

# ISSST

INSTITUTE OF SOCIAL STUDIES TRUST



Annual Report 2009-2010



**ANNUAL REPORT  
2009-2010**



**INSTITUTE OF SOCIAL STUDIES TRUST**

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The Institute of Social Studies Trust (ISST), a non-profit, non-governmental organisation, was registered as a Trust in 1980. ISST's overall aim is research for social change with focus on work and well-being from a gender perspective. In recognition of its work, ISST has been conferred NGO Consultative Status (II) by the United Nations.

ISST attempts to bridge the gaps between research, action and policy debate, believing that academic research can provide valuable inputs into grassroots activism and policy debate, but equally that activist experience and policy concerns need to influence the directions of research. ISST, thus, positions itself at the interface between research, action and policy.

The head office of ISST is located at the India Habitat Centre in New Delhi. ISST has a Community Outreach Programme in East Delhi and a branch office in Bangalore.

*Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980 having its registered address at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.*

*ISST is permitted to receive foreign contributions for its work and its FCRA registration no is 231650070.*

*Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.*

COVER DESIGNED BY DEEPA MEHRA

## MESSAGE FROM THE CHAIRPERSON

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ISST has, over the years, attempted to bridge the gaps between research, action and policy debate with a focus on issues concerning the poor, especially women. The year 2009-10 has been particularly significant in this respect. ISST has contributed to the national discourse on development, not only through the range of issues that were taken up in research studies but equally through policy workshops, covering areas of serious concern.

Research has included sectoral studies of IT occupation workers, domestic workers and handicrafts workers, evaluation of educational initiatives and reflection on their significance for policy support. Field work has been conducted in many parts of country including the cities of Delhi, Bangalore, Ahmedabad and villages in selected areas in Rajasthan, Uttarakhand and Himachal Pradesh. An added impetus to the Community Outreach Programme has been through a new initiative started in this year in a partnership with the Government of Delhi in the form of a Gender Resource Centre at Kalyanpuri.

The year has been full of activity both at Bangalore and Delhi. The staff of ISST has demonstrated remarkable team work in the conduct of research studies. While workshops and conferences continued to be the main vehicle for bringing key findings to the notice of a wider audience, including policy makers, the increased number of publications in journals and as book chapters has contributed to a wider dissemination.

On behalf of the Board of Trustees, I congratulate the Director and the ISST team for the excellent work done through the year. We wish them a great future ahead.

**Sharada Jain**

*Chairperson, Board of Trustees*

## MESSAGE FROM THE DIRECTOR

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When the activities of an organization depend on project funding, it is fair to ask: What is the sum of its parts? Do its various interventions add up? Are they able to project a coherent set of messages? In the absence of flexible and core programme support, there often seems no alternative to undertaking what appear to be a random collection of activities. It is, therefore, good to be able to honestly say that despite the erratic nature of the planning and the funding flows which constitute ISST's immediate environment, it has been able to focus its research on areas of its priority, and to develop considerable synergies between them.

The recurring themes in our work have important policy implications. For example, the interplay between care responsibilities and paid work, an area that has not been adequately addressed in policy, and perhaps not been sufficiently highlighted in research on women's work. Employment policy towards women generally ignores the possible implications of conflicts and time burdens, does not factor in or value women's time in computing net earnings, and ignores worrying empirical findings that older siblings, generally girls, end up missing school or otherwise compensating for additional time spent by mothers in paid work. ISST's various evaluations of STEP projects and the programme itself a few years ago, its evaluative studies of NREGA, and its sector studies of informal work, all support this conclusion. At the same time, we have found that policies towards child care ignore the actual needs of working women.

A second theme of special policy interest today is the role of the law in managing emergent conflicts between social norms and constitutional and legal rights. Recent media attention to 'honour killings' and *khap panchayats* has led to a renewed demand for more stringent laws. ISST's research suggests two things. First, a review of the Equal Remuneration Act, field research on the Protection of Women from Domestic Violence Act and practical experience with using the Right to Information Act show that while it is important to have a legal framework supporting the rights of the individual, the law alone cannot change people's behaviour, given the strength of social norms. Second, the locale specific ways in which women's 'whole village groups', whether in Tamil Nadu or in Uttarakhand, have been able to alter these norms, deserves much greater attention. In the realm of political participation, ISST studies show that, more effective than reservations alone has been the emergence of women's groups around practical needs, with the confidence and willingness to engage in politics. The slow but steady work of NGOs and activists in mobilising communities and building awareness is essential if community thinking is to change.

A third theme is the role of research itself in policy making. ISST has been part of a regional process of reflection on this issue, wherein, we have further articulated our own perspective – that for effective policy making, and outreach and implementation, it is important to build stronger bridges

## MESSAGE FROM THE DIRECTOR

between fieldwork findings and policy discourse. We also continue to engage in the national discourse on evaluation of policies, on how context influences method, and on how evaluation can inform policy.

A fourth theme in our work is the interplay between new technologies, institutions of governance, and gender, which ISST has explored through its studies of the IT sector. If existing gender and class divides and norms are not to nullify the opportunities inherent in new technology, new governance structures, and more accessible software are essential.

We are grateful to our donors and well wishers. A special acknowledgement is due to IDRC, which has been our main research support, throughout this last year, both through project funding and an institutional support grant that has enabled us to continue a process of organisational strengthening; to SDTI for supporting an important study on urban poor livelihoods; to the ILO, for a partnership that has both been responsive to our suggestions and helped us to engage in new areas; to UNICEF and the Ministry of Women and Child Development, working with whom has allowed us to share our findings and offer our views on gender and care policy; to SEWA and WIEGO for enabling ISST to gain rich insights into the informal economy; to Doosra Dashak, Uttarakhand Seva Nidhi Paryavaran Shiksha Sansthan, and Rajeshwar Susheela Dayal Charitable Trust, for demonstrating the transformative role of education; to NFI, for encouraging and supporting ISST's Youth Resource Centre; to the IDS, Sussex, partnership with whom has been both intellectually stimulating and a spur towards higher levels of publication activity; and to all other funders and supporters of our work.

**Ratna M. Sudarshan**

*Director, ISST*



## PROJECTS APRIL 1, 2009 - MARCH 31, 2010

### Completed Activities

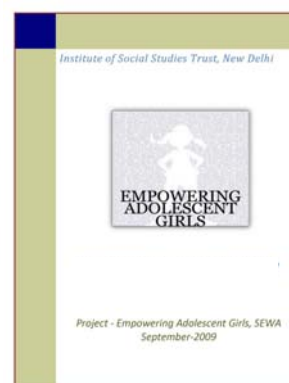
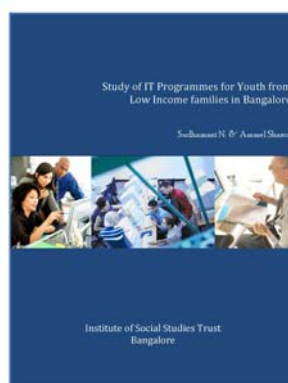
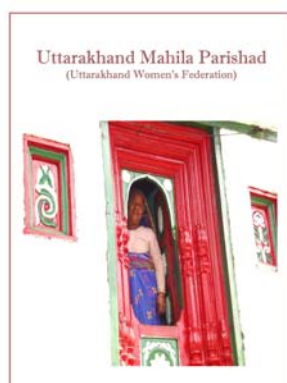
Project Title	Sponsoring Agency	Date of Commencement	Date of Completion
Institutional Support Grant	International Development Research Centre, Canada (IDRC)	February 2009	February 2010
Revisiting Education For All	IDRC	April 2006	September 2009
Urban Poor Livelihoods in the National Capital Region: Emerging Trends	Sir Dorabji Tata Trust (SDTT)	January 2008	November 2009
Impact of Microfinance to Women on Reduction of Domestic Violence: Case Study in Haryana	Ministry of Women and Child Development (MWCD)	March 2009	December 2009
Rapid Assessment Study of the Impact of the Financial and Economic Slowdown on the Handicrafts Industry in Sangner, Rajasthan	ILO, New Delhi	May 2009	July 2009
Brief Review of the Equal Remuneration Act (ERA) 1976	ILO, New Delhi	November 2009	March 2010
Uttarakhand Mahila Parishad – a study	Rajeshwar Susheela Dayal Charitable Trust	April 2009	March 2010
Impact assessment of Doosra Dashak programme(3 blocks)	FED/ SDTT	April 2007	April 2009
Documentation of Mahila Samakhya, Karnataka, training programme	Mahila Samakhya, Karnataka	July 2009	July 2009
<b>WORKSHOPS</b>			
National Consultation on Current Employment Strategies and Women's Work	ILO	December 2008	November 2009
National Workshop on National Rural Employment Guarantee in India – Lessons from Implementation	Social Protection in Asia, Institute of Development Studies Sussex/Institute of Human Development	September 2009	September 2009
Workshop: Who Cares for the Child? Gender and Care Regime in India	UNICEF	November 2009	December 2009
Engendering Public Policy in India	SEWA Bharat/ IDRC	February 2010	March 2010



## PROJECTS APRIL 1, 2009 - MARCH 31, 2010

### On-going Activities (as on March 31, 2009)

Project Title	Sponsoring Agency	Date of Commencement	Date of Completion
Study of policy research environment and organizations in South Asia	IDRC	November 2008	May 2010
Examining NREGA – women's Participation and Impacts in Himachal Pradesh, Kerala and Rajasthan	Social Protection in Asia (SPA) Programme/Ford Foundation, IDRC	April 2008	June 2010
Revisiting Education for All – Communication and Dissemination	IDRC	March 2010	June 2011
Gender and Participatory Development: Evaluation Concerns	IDRC	November 2009	November 2010
Impact assessment of Street Vendors initiative in Ahmedabad City	SEWA Union	June 2009	June 2011
Impact Assessment of SEWA Bharat's Work in Delhi	SEWA Bharat/SD'TT	July 2008	July 2010
Gender Policy Forum	India Habitat Centre and ISST	2003	On-going
Community Outreach Programme	National Foundation for India (NFI), Habitat Learning Centre (HLC) and ISST	November 2009 (NFI)	October 2010 (NFI)
Gender Resource Centre	Govt. of NCT of Delhi	November 2009	March 2011



## COMPLETED ACTIVITIES

Project summaries are available on the ISST website [www.isst-india.org](http://www.isst-india.org). Full reports on request: email [isstdel@isst-india.org](mailto:isstdel@isst-india.org)

### Women's Economic Contribution

As in most years, the bulk of ISST's research has been around women's economic contributions and well being outcomes. ISST's empirical evidence on the wages and conditions of work of domestic workers has contributed to the formulation of legal and policy frameworks for this vulnerable group of women workers. The ISST study supports collective investments in low rent housing and public utilities as a way to significantly improve well being. The need for positive actions extending well beyond securing legal rights are reinforced in the study of the Equal Remuneration Act and the coping strategies of women subjected to violence. The greater vulnerability of 'semi skilled' workers, primarily women, (in comparison with that of the unskilled or highly skilled) during financial recession was observed in the study of handicrafts in Sanganer. Individual studies are briefly described below.

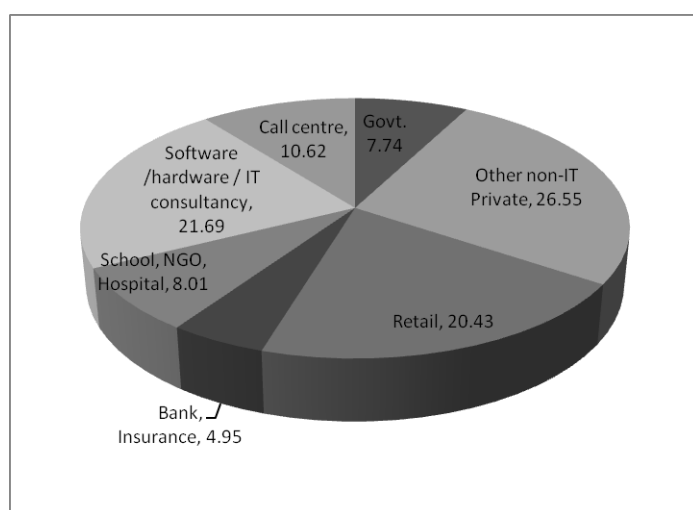
#### Urban Poor Livelihoods in the National Capital Region of Delhi : Emerging Trends (Domestic Workers and Low-end IT Occupation Workers)

This study examines livelihood issues with special attention to obtaining a gendered understanding and a focus on informal work undertaken by the poor and migrant population of the city. Sectors studied include the informal care economy i.e. domestic work, and the rapidly growing IT-enabled services and low-end IT work. More than 1000 households have been surveyed for each sector using a representative sampling method. Case studies supplement the survey.

Findings were presented at a workshop on 4-5 November 2009 in Delhi and also in other forums.

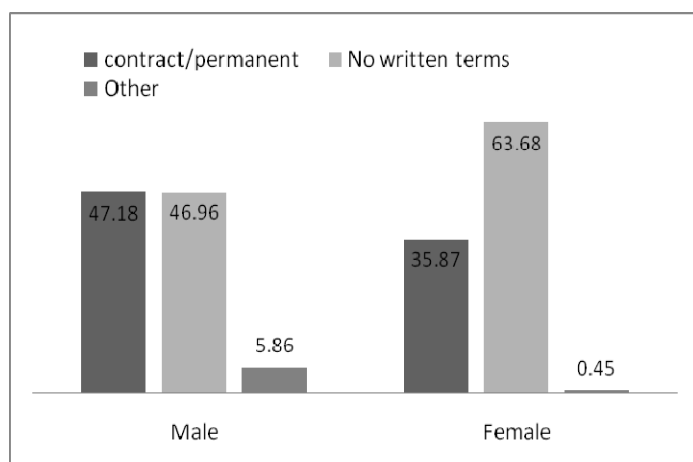
*Supported by Sir Dorabji Tata Trust, Mumbai.*

Distribution of Low-end IT Workers in Delhi by Industry Categories



Source: ISST Survey, 2008-09

Nature of Contract of low-end IT workers in Delhi



Source: ISST Survey, 2008-09

## COMPLETED ACTIVITIES

### **WIEGO Law Project: Issues Paper on Domestic Workers**

Building on the above study, ISST in partnership with SEWA Bharat, Delhi prepared an 'Issues Paper' on Domestic Workers for the WIEGO Law Project. The paper focuses the key policy issues that have emerged and documents domestic labour specific legislations in order to develop a platform of legal demands. The overall goal of the project is to make a significant contribution to the development of an enabling legal environment for informal workers that promotes work and economic opportunity, labour rights, benefits and protection.

The paper was used in a national level stakeholder consultation organized by ILO in July 2009.

*Supported by WEIGO (Women in Informal Employment: Globalizing and Organizing) Law Project*

### **Impact of Micro Finance to Women on Reduction of Domestic Violence: Case Study in Haryana**

This study investigated the hypothesis that micro finance to women reduces the incidence of domestic violence, and if so under what circumstances. A sample of 202 women self help group (SHG) members in three districts of Haryana, viz. Rewari, Ambala and Jhajjar was surveyed. Case studies were undertaken to facilitate an in-depth understanding of the issues around domestic violence. The study could not find evidence that accessing micro finance has led to reduction in the incidence of domestic violence but it did find that women who earn an income feel more secure in the family and in the society.

Findings were shared at a workshop held on 30 November 2009.

*Sponsored by the Ministry of Women and Child Development, Government of India.*

### **Rapid Assessment Study of the Impact of the Financial and Economic Slowdown on the Handicrafts Industry in Sanganer, Rajasthan**

This study focused on hand-printed textiles and hand-made paper industries in Sanganer. It was based on detailed interviews with entrepreneurs, workers, representatives of the Block Printers' Association and Federation of Rajasthan Handicraft Exporters. A stakeholder consultation with government, workers, employers, entrepreneurs, trade union leaders, and researchers was organized in Jaipur on 17 June 2009.

*Sponsored by the ILO, New Delhi.*



### **Brief Review of the Equal Remuneration Act (ERA), 1976**

The study was based on analysis of the cases filed under ERA; interviews with trade union leaders, labour lawyers, and workers; and review of the Parliamentary Debates.

A workshop was organised on March 26, 2010 to share and debate the findings.

*Sponsored by ILO, New Delhi.*

## COMPLETED ACTIVITIES

### Education, Health and Livelihood

Education or formal schooling is seen as an important pathway to employment and empowerment in general. The project on Revisiting Education For All gives much detailed data on the school programme in the northern states and provides an assessment of changes in the last decade. Qualitative studies in the southern states provide insights into most promising initiatives. 'Education' is more than formal learning. Through a number of evaluative studies ISST has been able to analyse the different ways in which training and educational initiatives of the Uttarakhand Mahila Parishad, Doosra Dashak, Mahila Samakhya and SEWA seek to develop pathways to change complementing and going beyond what schooling alone might offer. These initiatives also reach out to youth and women who may not have had the opportunity for formal learning, but can still travel along other pathways to educational advancement.

#### Revisiting Education for All

Revisiting Education for All (REFA), a field-based study of the schooling situation in rural India, has been completed. The findings from the study have been shared through seminar presentations both in Delhi and Bangalore and are expected to be available in book form shortly.

ISST Bangalore carried out qualitative studies in the southern states of India documenting innovative initiatives in education.

*Supported by IDRC, Canada.*

#### Uttarakhand Mahila Parishad - A Study

This study of the Uttarakhand Mahila Parishad (Uttarakhand Women's Federation), a network of around 450 women's groups (Whole Village Groups or WVGs), spread over villages in seven districts of Uttarakhand, reflects on two decades of formation and functioning of the women's

groups at the village level, the process of organising, interactions within the network, some of the tensions, challenges and opportunities in the process of organising, some of the larger socio-economic changes that have occurred in the villages and the role of the women's groups in moulding some of these changes.

Findings were shared at a workshop on 29 March 2010. Report from ISST.

*Supported by Rajeshwar Susheela Dayal Charitable Trust*



#### Empowering Adolescent Girls as Future Leaders and Trainers

This study tried to assess the impact of trainings given by SEWA Academy to adolescent girls in Ahmedabad using structured questionnaires and case studies. A baseline survey was carried out in April 2008 and an endline in September 2009.

*Sponsored by SEWA Academy*

## COMPLETED ACTIVITIES

### **Impact Assessment of Doosra Dashak Programme (3 blocks)**

A baseline and end-line survey (April 2007 to April 2009) was carried out of the Doosra Dashak programme, an initiative to develop youth activism for education and social change, in three blocks (Bap, Kishanganj and Pisangan) in Rajasthan.

*Sponsored by Foundation for Education and Development, Jaipur/ SDTT.*



### **Documentation of Training Programme Organized by Mahila Samakhya Karnataka**

A state level capacity building training programme “*Enhancing the role of women in strengthening democracy*” from 20<sup>th</sup> to 22<sup>nd</sup> July 2009 at Bangalore organized by Karnataka Mahila Samakhya was documented by ISST Bangalore.

*Sponsored by Karnataka Mahila Samakhya*

### **Building Capacity**

Over the last year ISST received an institutional support grant from IDRC which has enabled improvement of office infrastructure, staff training, in-house communication and dissemination capacities, and a scoping study in

Bangalore.

### **Institutional Strengthening and Support: IT Up-gradation, Training, Research and Dissemination**

Activities undertaken with this grant support included IT Infrastructure up-gradation, and IT training with the intention of building up research and dissemination capacities at the Institute, at all three centres including Delhi, Bangalore and the Community Outreach Programme.

ISST Bangalore conducted a study on IT training programmes for the youth from low income families in Bangalore. Key findings from the study were presented in a workshop at Bangalore on 15 February, 2010.

*Supported by IDRC, Canada.*



### **Workshops/Seminars**

#### **National Consultation on Current Employment Strategies and Women’s Work**

ISST provided technical inputs towards the National Consultation on Current Employment Strategies and Women’s Work, organised by ILO and Ministry of Labour and Employment, in partnership with ISST, on July 6-7, 2009. A background paper on Women’s Contribution to the GDP was commissioned by ISST and

## COMPLETED ACTIVITIES

prepared by Dr G. Raveendran. Other papers commissioned by the ILO together with this shaped the structure of the discussion. A summary version of the workshop report was published in the IAWS Newsletter, December 2009 (vol II no 5) pp 11-12.

*Sponsored by ILO, New Delhi.*

### **National Workshop on National Rural Employment Guarantee in India - Lessons from Implementation**

A two-day national workshop was organized by Institute for Human Development (IHD), New Delhi and Institute of Social Studies Trust (ISST), New Delhi under the Social Protection in Asia (SPA) Programme at Bangalore, 8-9 September 2009, and brought together researchers and practitioners to discuss implementation and design concerns around the NREGA, with a special focus on Tamil Nadu, Kerala, Andhra and Karnataka.

*Sponsored by Social Protection in Asia (SPA) Programme*

### **Workshop: Who Cares for the Child? Gender and the Care Regime in India**

ISST and UNICEF, India jointly organized a 3-day residential workshop from 7-9 December 2009 at Surajkund, Delhi. The workshop was motivated by concerns that child care continues to be viewed solely as a child welfare issue, rather than as an issue also central to development, women's right to work, and gender equality. The key issues debated in the workshop focused on identifying successful policy arguments and entry points in support of a woman's right to be supported as care provider; informal, national and state policy spaces for interventions in care; policy and public discursive blind spots; the diversity of care requirements and implications for the 'shape' of 'universal' coverage.

*Sponsored by UNICEF India*

### **Engendering Public Policy in India**

A two-day workshop was organized by ISST and SEWA Bharat on 25-26 March, 2010 at India Habitat Centre, New Delhi. The workshop brought together a diverse group of academics, policy makers and practitioners to share ideas and experiences and to debate on the ways in which public policy can be engendered.

The workshop was preceded by a meeting of erstwhile members of the Working Group of Feminist Economists set up by the Planning Commission in preparation for the Eleventh Plan.

*Supported by SEWA Bharat/ IDRC*

### **ICT for the Community: Barriers, Divides and Work Pathways**

This was organized by ISST, Bangalore on 15 February, 2010 at United Theological College, Bangalore. At the workshop, ISST researchers presented the key findings of two recent research projects on the subject in Delhi and Bangalore. Participants shared other experiences with IT and development and discussed ways forward to maximize opportunities for the disadvantaged communities.

*Supported by IDRC, Canada.*



## ONGOING ACTIVITIES

### Women's Economic Contribution: Social Protection, Work and Well Being Outcomes

Social protection has been an area of research for ISST since 2003. ISST's focus has primarily been on social protection for informal workers, initially exploring the context of home based work and more recently that of wage work through the lens of the NREGA. An important policy implication that emerges is that with women's work, it is essential to provide for 'work' and 'care' together and not let these be seen as two independent sets of needs. While social protection is often seen as a state responsibility, yet in a context of widespread poverty and informality, the role of community and non government efforts to provide a measure of social protection is significant. From evaluative, impact assessment studies of different SEWA interventions, ISST has gained insights into non-government social protection and livelihood promotion efforts.



### Examining the NREGA – Women's Participation and Impacts in Himachal Pradesh, Kerala and Rajasthan

The Social Protection in Asia (SPA) programme, co-ordinated by IDS Sussex and in South Asia, IHD, seeks to contribute through research to the development and design of policy frameworks for social protection while examining the evidence of outcomes of present approaches. The ISST study has explored the reasons behind varying levels of women's participation, well being outcomes, wider impacts of the programme, and the various ways in which local contexts influence outcomes. The study was carried out in Palakkad district, Kerala, Sirmour district, Himachal Pradesh and Sirohi district, Rajasthan. In the coming year, the research findings will be disseminated through workshops and publications, activities being co-ordinated by IDS, Sussex.

*Supported by SPA, IDS Sussex/ Ford Foundation, IDRC*

### Impact Assessment Study for Street Vendors Programme, Ahmedabad

SEWA Union's project 'New Strategy of SEWA: To Save the Livelihoods of women street vendors in the Era of World Class Cities' attempts to organize street vendors in Ahmedabad city and develop collective strategies to protect their livelihood and to bring them into the economic mainstream. The impact of the programme is being evaluated through a baseline study in 2009 and an endline in 2011.

*Sponsored by SEWA Union/ SDDT*

### Impact Assessment of SEWA Bharat's Work in Delhi

Through a baseline in September 2008 and a proposed endline in late 2010, the impact of SEWA Bharat's work in Delhi in the areas of advocacy, capacity building and promotion and

## ONGOING ACTIVITIES

protection of livelihoods of street vendors, construction workers and home-based embroidery workers is being documented and assessed.

*Supported by SEWA Bharat/ SDTT*

### From Research to Policy

The underlying motivation of ISST's research is to provide effective feedback to policy makers and others in the field of action and implementation. This last year has seen the start of dialogue and debate around R2P issues with active participation of prospective think tanks across South Asia. Further, evaluation is an integral part of the research-to-policy continuum, and ISST hopes to contribute to systematic reflection on gender, evaluation and transformatory change.

#### **Study of the Policy Research Environment and Policy Research Organisations in South Asia**

To develop better understanding of the nature of policy research organizations in South Asia, the challenges they face, and the varying environments in which they function, a set of background papers and a series of Roundtables with heads of organizations from five countries were organised. Reports on the roundtables and other project outputs will be available from web-site Think Tank Initiative, IDRC.

*Supported by IDRC*

#### **Gender and Participatory Development: Evaluation Concerns**

The role of evaluation in policy processes varies. This project attempts to bring together a group of persons engaged in feminist/ gender aware evaluations for a workshop that will reflect upon and debate issues around evaluation, feminist concerns, participatory methods and attempt to theorise these from an Indian

perspective.

*Supported by IDRC*



### LOOKING AHEAD

ISST plans to continue its research into evaluation methods and processes, and in particular to examine the ways in which gender research and evaluation contribute to each other and to policy making. A second thrust area would be contribution to the Mission Convergence efforts of the Government of NCT of Delhi, in practice through the Gender Resource Centre at Kalyanpuri being run by ISST, and also through research into the challenges facing the effort and evidence based policy implications emerging from different studies in Delhi. Social protection research will continue and be carried out with a range of partners. If resources permit, education, health and livelihoods is a further theme ISST has prioritised.



## COMMUNITY OUTREACH PROGRAMME

The community outreach programme of ISST believes in promoting participation and self reliance of people, and works *with* people rather than *for* them. Through the years the community centres have evolved into a support and a training agency, developing and strengthening the capacities especially of youth. The approach of the organization has been dual: the first component focuses on development of local knowledge, skills and leadership to work on needs and interests expressed by the community; which is done through training and encouraging self-sufficiency. The second component is the provision of direct services for the communities, again according to the needs expressed by local people.

The programme is coordinated from SAATHI Centre located at Kalyanpuri Police station. Over the last year, two new initiatives have been started. ISST is partnering with the Government of Delhi to run a Gender Resource Centre at Kalyanpuri. ISST is also partnering with Indira Gandhi National Open University (IGNOU) to run ISST Community College at SAATHI Centre, Kalyanpuri.

### Youth Resource Centre

Since its inception in 2000, ISST's Community Outreach Programme has developed a strong relationship with community members. Activities seeking to empower youth through information, education and dialogue include discussion groups, training workshops, theatre, film, non-formal education, computer training etc.

The 'Bachpan' programme has been designed for children under 6 years of age. A study of this programme was carried out by ISST researchers and has helped to confirm the non-availability of other sources of child care support and some of the areas needing special attention.

*Supported by National Foundation for India, and ISST*

### ISST Community College

Community Colleges are an alternative system of education which aims to empower individuals through appropriate skill development for employability. Community colleges offer the advantage of tailoring programs to local needs and state-based requirements by using approaches that will be most acceptable in the local context. Generally, they have a 2-year curriculum that either leads to an Associate degree for transfer to an undergraduate college or lead to the students' direct entry into any occupation or trade. IGNOU recently invited expressions of interest from NGOs for running community colleges, and ISST is one of the first 100 selected across the country.

The ISST Community College offers:

1. Six month Certificate Course in Basic Computer Literacy (started in January 2010) and
2. Six month Certificate Course in Functional English Language. (started in July 2009)

39 boys and 42 girls have completed these courses in 2009-10.

Successful candidates will receive a certificate from the ISST Community College, certified by IGNOU.

*Supported by ISST*



## COMMUNITY OUTREACH PROGRAMME



### Gender Resource Centre

The ISST Gender Resource Centre – Suvidha Kendra, a Delhi government initiative for women, started in October 2009. On January 13<sup>th</sup>, 2010 Shri Sandeep Dikshit, MP from East Delhi, officially inaugurated the centre. This initiative recognises the context of migrant population, mounting growth of slums and resettlement colonies, adverse sex ratio of girls, low female work participation rate, high incidence of violence and crime against women, disturbingly high prevalence of anemia amongst women along with other areas of vulnerabilities such as RTI/STI, TB, reproductive health, malnutrition etc. The Centre is expected to facilitate access to all government services for women from poverty households, and organise vocational training. The area covered by ISST includes Kalyanpuri, Khichripur and Mayur Vihar, Phase-II.

*Supported by Mission Convergence, Government of NCT of Delhi.*

### Acknowledgements

We are grateful to the friends and colleagues who have supported the efforts of the community centre in the last year through assistance in cash or kind, or as volunteers; including Shalini Sinha,

Joachim von Braun, Ashok Gulati, Richa Avasthi, Shivani Jha, Amrit Kaur, Rejeshwar Susheela Dayal Charitable Trust.



## OTHER ACTIVITIES

### Documentation and Library Resources

The ISST library and documentation centre was started in 1984 with the aim of providing information and documentation support to scholars, researchers, planners and development agencies. Additions to the library are in accordance with on-going research priorities. The library is open to all and ISST offers a bibliography search service.

### In-house Activities: ISST Discussion Forum

The discussion group met on a few Saturdays with lively debate and discussion around research methods, community learning, and the meaning of empowerment.

### NGO Special Consultative Status (1996) with UN-ECOSOC

Dr Jaskiran Mathur represented ISST at a Panel Discussion on 'Beijing +15 - The Representation of Women: A Fifteen Year Retrospect and Hopes for the Future' held on March 3, 2010, during the deliberations of the Commission on the Status of Women.

Ms Sunanda Krishnamurthy is ISST's representative in Geneva.



## ADVISORY POSITIONS HELD (2009-2010)

### Jyotsna Sivaramayya

- ISST representative on the Central Advisory Committee for the Equal Remuneration Act, 1976.

### Manjushree Mishra

- Trustee, Mahila Haat

### Ratna M. Sudarshan

- Trustee, National Foundation for India
- Trustee, Anusuya Trust
- Member, Governing Body, Uttarakhand Environmental Education Centre, Almora
- Member, National Technical Resource Group on Migrants, NACO, Ministry of Health, GOI
- Member, National Advisory Committee of the Research Project Consortium on Educational Outcomes for the Poor (RECOUP) Collaborative Research and Dissemination (CORD);
- Member, South Asia Regional Hub Advisory Committee, Pathways for Women's Empowerment, Institute for Development Studies, Sussex (IDS) – BRAC and Member, Pathways Consortium Advisory Group
- Member, National Resource Group, Mahila Samakhya
- Member, Managing Committee, National Resource Centre, Mahila Samakhya
- Member, Working Group on 'Women Empowerment', Government of Madhya Pradesh
- Member, Advisory Panel, National Youth Readership Study, NCAER
- Member, Academic Council, Institute of Marketing and Management
- Member, Institutional Review Board, NCAER
- Member, Advisory Committee, Govt. of NCT of Delhi-UNDP Project on conditional cash transfers in Delhi.
- Member, Advisory Board, Developing Countries Research Centre, University of Delhi.



## TRAINING CALENDAR TRAINING PROGRAMMES FOR ISST STAFF

1. Process Documentation of Development Interventions from 21<sup>st</sup> July to 23<sup>rd</sup> July, 2009. Sambodhi. (1 Person).
2. Basics of Computer: by HCL Infosystems Academy from 24<sup>th</sup> July to 3<sup>rd</sup> August, 2009. (13 Persons)
3. Course on Library Automation: by National Institute of Science Communication and Information Resources (NISCAIR ) from 26<sup>th</sup> October to 30<sup>th</sup> October, 2009. (1 Person)
4. "Financial Management of NGO and Autonomous Bodies" from The Institute of Cost and Works Accountants of India (ICWAI, New Delhi) from 3<sup>rd</sup> November to 4<sup>th</sup> November, 2009. (1 Person)
5. Training Workshop on Teaching English to First Generation Learners: One-day Workshop for Grass-Root Teaching Staff on How to Teach English for Fluency in Reading, Writing, Speaking, Listening and Functioning. 5<sup>th</sup> December, 2009 at Indian Social Institute, Lodhi Road, New Delhi by Learning, Gurgaon. (1 Person)
6. Course on Design and Development of Digital Libraries Using GSDL: by NISCAIR from 18 January to 22<sup>nd</sup> January, 2010. (1 Person)
7. Course on Design and Development of Digital Libraries Using DSpace: by NISCAIR from 15<sup>th</sup> February to 19<sup>th</sup> February, 2010. (2 Persons)
8. Course on Advanced MS Office 2007: by APTECH Computer Education from 2<sup>nd</sup> March to 2<sup>nd</sup> April, 2010. (7 Persons)
9. Training on Red-hat, CCNA, MCSC from GT Computer Hardware Engineering College, New Delhi. (1 Person)
10. Advanced Diploma in Computer Hardware and Networking: from GT Computer Hardware Engineering College, New Delhi. (1 Person)
11. Keep Talking-I, II, and III English Speaking Course Conducted by British Council Division, New Delhi (1 Person)
12. Two-day Training Programme on MS Office 2007, ISST Bangalore (3 Persons)
13. Workshop on Free and Open Source Software (FOSS) and Linux : Training Workshop Organized by ISST in Association with Sarai, Delhi at Saathi Centre, 11<sup>th</sup> September to 13<sup>th</sup> September, 2009. (15 Persons)



## CALENDAR 2009-2010: WORKSHOPS/SEMINARS

The ISST-IHC Gender Policy Forum	Workshop/Seminars Bangalore and Other Cities	Delhi
	April 2, Bangalore: PROBE Revisited. Supported by IDRC	
<p>May 15, 2009</p> <p>State, Market, Family: The Care Regime in India Speaker: Prof. Rajni Paliwala, Department of Sociology, Delhi School of Economics. Discussants: Dr. Elizabeth Hill, Sydney University and Ms. Sudeshna Sengupta, Mobile Creches, Delhi.</p>		
	<p>June 17, 2009</p> <p>Jaipur. Stake Holders Meeting on the Effects of the Global Financial Slowdown on Sangner Handicrafts Cluster. With ILO, New Delhi.</p>	
		<p>July 6-7, National Consultation on current employment strategies and women's work Organized by ILO and Ministry of Labour and Employment in partnership with ISST</p>
<p>August 4, 2009</p> <p>Her Earnings 'Endowments': An Exploration of Asian Wives' Contribution to their Household Income in the United States Speaker: Dr. Veena S. Kulkarni, Assistant Professor, Dept. of Criminology, Sociology and Geography, State University of Arkansas, USA. Discussant: Dr. Lekha Chakraborty, Fellow, National Institute of Public Finance and Policy, New Delhi.</p>		
	<p>September 8-9, Bangalore. National Workshop on National Rural Employment Guarantee in India - lessons from Implementation. Organized by Institute for Human Development (IHD), New Delhi and ISST under the Social Protection in Asia (SPA) Programme.</p>	

## CALENDAR 2009-2010: WORKSHOPS/SEMINARS

The ISST-IHC Gender Policy Forum	Workshop/Seminars Bangalore and Other Cities	Delhi
		October 26. Revisiting Education For All. IDRC
<p>November 6, 2009</p> <p>Measuring Gender Empowerment – What Policy Implications? Speaker: Dr. Abusaleh Shariff, Senior Research Fellow (Labor Markets and Social Safety Nets), International Food Policy Research Institute, New Delhi. Discussant: Prof Aasha Kapur Mehta, Professor of Economics, Indian Institute of Public Administration, New Delhi.</p>		<p>November 4-5. Urban poor livelihood in the National Capital Region - emerging trends: Workshop on Research Findings and Policy Implications: Domestic Workers: Delhi, 4 November. IT/ITES workers: Delhi, 5 November. Supported by SDIT, Mumbai</p> <p>November 30. Workshop on Impact of Micro-finance in Reduction of Domestic Violence against Women. Supported by the Ministry of Women and Child Development, Govt. of India.</p>
	February 15, Bangalore. ICT for the Community: Barriers, Divides and Work pathways. Supported by IDRC	
<p>March 5, 2010</p> <p>Structured Inequalities: Factors associated with Spatial Disparities in Maternity Care in India Speaker: Dr Sonalde Desai, Senior Fellow, NCAER and Professor of Sociology, University of Maryland, USA.</p> <p><i>The Gender Policy Forum is jointly sponsored by IHC and ISST</i></p>		<p>March 25-6. Engendering Public Policy in India. Supported by SEWA Bharat/ IDRC</p> <p>March 26. Consultation on the Equal Remuneration Act. supported by ILO</p> <p>March 29. Seminar on Uttarakhand Mahila Parishad (UMP). supported by Rajeshwar Susheela Dayal Charitable Trust, New Delhi.</p>



## SEMINARS/WORKSHOPS ATTENDED BY ISST

### Ratna M. Sudarshan

#### ISST Research

- Social Protection in Asia: Experiences, Lessons and Barriers to Extension, 1-2 June, and SPA Annual Research Workshop 3-4 June, Hanoi, Vietnam. Organised by IDS, IHD and ISDS; project presentation.
- National Consultation with Civil Society on Domestic Workers Issues, ILO, 15-16 July 2009.
- 'Home Based Workers' presentation made at seminar on 'Addressing Urban Poverty in India: Opportunities and Challenges', Oxfam India, New Delhi. 29 July 2009.
- 'Selected Issues from IDRC-ISST Roundtables on Policy Research Environment and Organisations' and 'Policy research and Practice in India', presentations made at Linking Research with Policy: South Asia Regional Workshop, organized by Forest Action, Kathmandu, 6-7 August 2009.
- Uttarakhand Mahila Sangathan Meeting, Almora, 10-11 August 2009.
- 'Local contexts and impact on women: Kerala and Himachal', presentation made at Workshop on 'NREGA and Women's Empowerment', IHD, New Delhi. 31 August 2009
- SPA Progress Review Workshop, Bangkok 1-3 February 2010; project presentation.
- 'Promoting Gender Equality in India', talk given at DU-ORF Summer Workshop, Observer Research Foundation, 29 June 2009.

#### Advisory

- Board of Trustees meeting, National Foundation for India, Delhi. 14 July 2009.
- Academic Council meeting, Institute of Marketing and Management, New Delhi, 21 July 2009.

- Eighth Executive Committee Meeting, Jharkand Mahila Samakhya Society, Ranchi, 15 October 2009.
- Wrap-up meeting of the Joint Review Mission, Mahila Samakhya, New Delhi, 17 November 2009.
- Inception workshop on baseline exercise for Mahila Samakhya, DFID, 27 April 2009.
- Advisory Group meeting for 'National Youth Readership Survey-2009', NCAER 16 December 2009.
- Meeting of the National Technical Resource Group on Migrants, NACO, Ministry of Health and Family Welfare, 29 December 2009.
- Board of Governors Meeting, Uttarakhand Environment Education Centre (UEEC), Almora, 2 January 2010.
- SAARC Gender Information Base (SGIB) Core Committee Meeting at UNIFEM, Kathmandu, 11-12 February 2010.
- Technical workshop on survey of the homeless in Delhi, Samajik Suvudha Sangam, Govt. of NCT of Delhi, 31 March 2010.
- Preparatory meeting for developing Family Development Index, Samajik Suvudha Sangam, Govt. of NCT of Delhi, New Delhi, 3 July 2009.

#### Policy Discussions

- Roundtable discussion organized by UNIFEM, New Delhi, 4 November 2009.
- Roundtable Discussion on Women, Work and Care, organized by UNICEF New Delhi, 15 December 2009.
- MacArthur Foundation Consultation on Women, Gender and Development, 5 February, 2010.
- Thematic Session on 'Nine Decades of the



## SEMINARS/WORKSHOPS ATTENDED BY ISST

ILO – Retrospect and Way Forward’, ILO and MOLE, 4 February 2010. Panelist.

- Panelist at session on ‘Time for a second Green Revolution: what will it take?’, Ideas India 2009, Aspen Institute India, 17 December 2009.
- Delhi City Consultation for Inputs on Delhi City to UN HABITAT The State of the World’s Cities Report 2010-11. Organised by Society for Development Studies, 27 June 2009.
- ‘From Outlays to Outcomes: Getting Development from Development Expenditures’ organised by The Centre for Development Finance and The Accountability Initiative, 25 August 2009.
- ‘Building a Safe City Through Community Based Policing’ With Mr. William Blair, Chief of Police for City of Toronto and Dr. Alok Mukherjee, Chair of the Toronto Police Board. Aspen Institute India, 25 February 2010.

### Research Seminars

- International Seminar on Comparative Contexts of Discrimination: Social Exclusion and Equal Opportunity Policies in Asia, Indian Institute of Dalit Studies, 8 May 2009.
- Launch workshop of National Youth Readership Survey, NCAER and NBT, 18 May 2009.
- Community Learning: a workshop, Almora organised by Uttarakhand Seva Nidhi Paryavaran Shiksha Sansthan (Uttarakhand Environmental Education Centre, UEEC), dolcelab (Lab for Design of Learning Collaboration, and Experience) and by the US-India Educational Foundation (the Fulbright Commission), 22-24 May 2009.
- Consultation on Gender in Microfinance: Issues and Challenges, Indian School of

Microfinance for Women, at ICSSR, New Delhi, 20 July 2009; panelist.

- National seminar on universalisation of social security scheme, organized by Social Security Association of India and FES, Kolkata, 31 July 2009.
- Workshop to launch the DFID/ESRC Joint Scheme for Research on Poverty Alleviation, 4 August 2009.
- Mid Term Workshop On Policies For Ensuring Food Security In South And South-East Asia, (discussant), IFPRI, New Delhi, 21 October 2009.
- Impact Evaluation seminar (by video conference) at IDRC, New Delhi, 20 November 2009.
- Seminar on *A Comparative Perspective on Poverty Reduction in Brazil, China and India* by Dr. Martin Ravallion, NCAER, New Delhi 26 November 2009.
- ‘The Challenge Of Gendering Economics’, organised by Institute of Economic Growth, 17 December 2009.
- ‘Development as Trusteeship’, Reflection Retreat, Seva Mandir, Udaipur, 19-20 February 2010.
- Seminar on SAS2 Collaborative Inquiry and Social Engagement by Dr. Daniel Buckles, IDRC, 22 February 2010.
- National Seminar on Financing Elementary Education in States: Fund Flow Pattern and Utilization of Resources under Sarva Shiksha Abhiyan, NUEPA, 18 March 2010 (session chair).
- Climate for a New Consensus: Policies for a Fairer Globalization’ conference organised by CENTAD, New Delhi, 24 November 2009.
- Technical Seminar On Institutional Approaches To Promote Gender Equality

## SEMINARS/WORKSHOPS ATTENDED BY ISST

In The World Of Work In India, ILO, 12 March 2010.

### Other

- National Launch of 2-year Associate Degree Programme in Community Colleges, IGNOU, Vigyan Bhavan, New Delhi 4 July 2009.
- Opening Session of National Conference of Ministers of Environment and Forests, New Delhi, 18 August 2009.
- Third National Conference On The Implementation Of The Protection Of Women From Domestic Violence Act 2005, Inaugural Session, Lawyers Collective, NCW and UNIFEM, New Delhi, 13 November 2009.
- National Conference on Competition, Public Policy and Common Man, Competition Commission of India and CII, New Delhi, 16 November 2009.

### Sudhamani. N

- Enhancing the Role of Women in Strengthening Democracy: State Level Capacity Building Training organised by Mahila Samakhya Karnataka, Bangalore, 20-22 July 2009.
- Health and Health Rights, organised by the Women's Unit of ISI, Bangalore, 25 July 2009.
- Jana Arogya Andolana Karnataka (JAAK): Discussion on Study on the Status of Health Centers in Bangalore, 8 August 2009.
- Two-day Workshop on NREGS at NIAS, Bangalore organised by ISST and IHD, 8-9 September 2009.
- 'Gender and Violence against Women' for the Youths and PRI Members of the ICPRD Project at Channapatna, 21 September 2009.
- Workshop on "Developing Training

Module for Elected Women Representatives" organised by Action Aid at SCM House, Bangalore, 7 December 2009.

- Presented 'Study of IT Sector Programmes for Youth from Low Income Families in Bangalore' in the workshop of Urban Poor Livelihood in NCR Delhi, sponsored by SDTT, Mumbai, 5 November 2009.
- Presented 'Study of IT Sector Programmes for Youth from Low Income Families in Bangalore' in the Workshop on 'ICTs for the Community: Barriers, Divides and Work Pathways' organised by ISST and sponsored by IDRC, Canada at Bangalore, 15 February 2010.

### Rina Bhattacharya

- Conference on "Inclusive Paradigms for Inclusive Growth" by Hernando De Soto, FICCI, New Delhi, 15 February 2010.

### Rajib Nandi

- Presented research findings at Fourth Expert Group Meeting on Dealing with the Effects of Economic Slowdown, organised by ILO, at Ministry of Labour and Employment, Shram Shakti Bhavan, Rafi Marg, New Delhi, 24 June 2009.
- Presented, 'Low-end IT/ITES workers in Delhi' in the workshop of Urban Poor Livelihood in NCR Delhi, sponsored by SDTT, Mumbai, 5 November 2009.
- Presented, "Low End IT Occupation Jobs in Delhi- Work Pathways, Challenges, Barriers?" in the Workshop on 'ICTs for The Community: Barriers, Divides and Work Pathways' at Bangalore, organised by ISST and sponsored by IDRC, Canada, 15 February 2010.
- Presented, "Urban Poor livelihoods in the National Capital Region of Delhi: A survey on Domestic Workers and Low-end IT Occupation

## SEMINARS/WORKSHOPS ATTENDED BY ISST

*Workers in Delhi*” in Consultation Workshop with TUs and NGOs on Work and Livelihoods of the Poor in National Capital Region, Delhi, organised by the Institute of Human Development, New Delhi, 22 March 2010.

### Shrayana Bhattacharya

- ‘*The Role of Public Policy Institutes in Improving Women’s Well-being–Country Case Studies*’; ‘*Desperately Seeking Shabruk: Reflections on Women’s Work from Rampur, Uttar Pradesh*’; ‘*Care to Work? Reflections on Care and Workforce Participation from Delhi, India*’–papers presented at Annual Conference on Feminist Economics, Boston, USA, 26-28 June 2009.
- National Consultation on Decent Work for Domestic Workers, ILO, 15-16 July 2009.
- Presentation on Social Protection for Home Based Workers at Home Based Work: Impact and Challenges, organised by HomeNet South Asia and FES, September 2009.
- IDRC India Social Science Research Award 2009 Presentation Seminar, New Delhi, 19 December 2009.

### Divya Sharma

- Who Cares for the Child? Gender and the Care Regime in India. Organised by ISST and UNICEF, Surajkund, Delhi NCR, 7-9 December, 2009.
- IDRC India Social Science Research Award 2009 Presentation Seminar, New Delhi, 19 December 2009.
- Technical Seminar on Institutional Approaches to Promote Gender Equality in the World of Work in India, ILO, New Delhi, 12 March 2010.

- “*Gender and Participatory Development: Evaluation Concerns*” presented at Community of Evaluators (COE) writing workshop for a volume on Evaluation In South Asia, IDRC, New Delhi, 19-21 January 2010.
- “*Uttarakhand Mahila Parishad*”, presented at the Consultation on the Work of Uttarakhand Mahila Parishad, organised by ISST, New Delhi, 29 March 2010.

### Ammel Sharon

- Enhancing the Role of Women in Strengthening Democracy: State Level Capacity Building Training organised by Mahila Samakhya Karnataka, Bangalore, 20-22 July 2009.
- Daughters of Fire: The Indian Court of Women on Dowry and Related Forms of Violence Against Women, organised by Vimochana and Asian Women’s Human Rights Council in Partnership with other Women’s Groups, 28 July 2009.
- National Workshop on National Rural Employment Guarantee in India: Lessons from Implementation organised by Institute of Human Development and ISST (New Delhi), Bangalore, 8-9 September 2009; Rapporteur
- Southern Regional Workshop: Re-affirming Plurality, Seeking Justice and Democracy, at Roshini Nilaya, Mangalore; 12-13 October 2009. Rapporteur

### Swati Gupta

- Conference on ‘The Challenge of Gendering Economics’ organised by IEG on 17 December 2009.
- Seminar on ‘Affirmative Action, “Women” and Politics in South Africa and India’ by

## SEMINARS/WORKSHOPS ATTENDED BY ISST

- Shireen Hassim, organised by CWDS and JNU on 25 November 2009.
- 20th J.P. Naik Memorial Lecture on ‘Governmentality, Democracy and Capitalist Development: from the Politics of Transition to the Politics of Exclusion’ Lecture by Prof. Kalyan Sanyal, Professor of Economics in Calcutta University, Kolkata; organised by CWDS on 12 November 2009.
  - “PROBE Revisited” Dissemination Workshop on 26 October 2009.
  - National Seminar on Dalit Women Rights and Citizenship in India, organized by IDRC and Indian Institute of Dalit Studies, 19 March 2010.

## PUBLICATIONS BASED ON ISST RESEARCH

### Journal Articles

- Bhatt, Wasudha (2009) – “The Gender Dimension of Migration in India: The Politics of Contemporary Space in Orissa and Rajasthan”, *Development in Practice*, 19:1, 87-93.
- Bhattacharya, Shrayana (2010) – “Maryada, Membership and Minimum Wage: Collective Action and Intra-Household Relations”, *Asian Journal of Women’s Studies*, Vol. 16, No. 1. 2010 pp 7-41.
- Bhattacharya, Shrayana. (2010). “Need For Domestic Workers In Households In The Current Economic Scenario”, *Labour File*, Vol. 8 no 1-3, January-June 2010, pp 31-34.
- Katherine Hay and Ratna M. Sudarshan (2010) – “Making Research Matter in South Asia”, *Economic and Political Weekly*, Vol. 45 (3), Jan 16-22, 2010 pp 34-36.
- Ratna M. Sudarshan, Rina Bhattacharya, Grace Fernandes (2010) – “Women’s Participation in the NREGA: Some Observations from Fieldwork in Himachal Pradesh, Kerala and Rajasthan”. *IDS Bulletin* Vol. 41 Number 4 July 2010 pp 77-83

### Book Chapters

- Ratna M. Sudarshan with Medha Bisht, (2010) – “Voice’ as a pathway to women’s empowerment: reflections on the Indian experience”, in *Mapping Women’s Empowerment: Experiences from Bangladesh, India and Pakistan*, edited by Firdous Azim and Maheen Sultan, Dhaka: University Press Limited (UPL) jointly with BRAC Development Institute, pp 39-60.
  - Ratna M. Sudarshan (2010)-“Reading the Signposts: Social Protection for Home-based Women Workers in South Asia” in *Social Protection as Development Policy: Asian Perspectives*, edited by Sarah Cook and Naila Kabeer, Routledge, Taylor & Francis Group, London, New York, New Delhi, pp 165 - 189.
- Rina Bhattacharya, Meera Pillai, Ratna M. Sudarshan (2010)-“The NREGA and Rural Women in Poverty : Entitlements, Issues and Emerging Concerns” in *What Works For The Poorest? Poverty Reduction Programmes For The World’s Extreme Poor* edited by David Lawson, David Hulme, Imran Matin and Karen Moore, Practical Action Publishing, pp 195-208.

# PUBLICATIONS BASED ON ISST RESEARCH

## Newsletter

- Madhuri Karak and Ratna M. Sudarshan, 'National Consultation on Employment Strategies and Women's Work - A Report', **IAWS Newsletter**, December 2009, Vol. II no 5, pp 11-12.

Financial and Economic Slowdown on the Handicrafts Industry in Sanganer, June 2009.

- Shrayana Bhattacharya – Report on Domestic Workers in NCR Delhi, December 2009.

## Forthcoming

- Divya Sharma, Ratna M. Sudarshan (2010) – "Towards a Politics of Collective Empowerment: Learning from Hill Women in Rural Uttarakhand, India". **IDS Bulletin** September 2010.

## ISST Newsletters

**Uma Prachar:** Published quarterly in Hindi and English

**Samachar Patrika:** Published quarterly in Hindi

**ISST Newsletter:** Published quarterly in English (Newsletters are Available at <http://www.isst-india.org/Newsletters.htm>)

As per the IDRC India Social Science Research Award 2009 Jury decision, the paper titled: 'A Stable Domestic Reflections on Shelter Security and Livelihoods for Domestic Workers in Delhi' by Shrayana Bhattacharya and Divya Sharma in the category Social Inclusion was included in the final shortlist for the Award competition.

## ISST Reports Available on Request:

- ISST – The Experience In Implementation of the Equal Remuneration Act (ERA) 1976, March 2010.
- ISST – Study on Impact of Micro Finance in Reduction of Domestic Violence against Women, December 2009.
- Meera Pillai and Radha Ramaswamy – Qualitative Studies of Selected Educational Initiatives in South Indian States (Karnataka, Tamil Nadu, Andhra Pradesh), November 2009.
- Rajib Nandi – Report on Low-end IT and ITES Workers in NCR Delhi, December 2009.
- Rajib Nandi and Bidisha Chaudhuri – Rapid Assessment Study of the Impact of the



## SUMMARY FINANCIAL STATEMENT 2009-2010

### Summary Financial Statement 2009-2010 Summary Statement Annual Income and Expenditure as on 31.03.2010

Particulars	Financial Year 2009-2010 (Rs. in Thousand)	Financial Year 2008-2009 (Rs. in Thousand)
<b>Income</b>		
Interest Income	539.00	628.00
Donations & contributions	2.00	62.00
Other income	56.00	61.00
Overhead Charges	1,702.00	1,491.00
Project Income	11,676.00	10,923.00
Rental Income	765.00	255.00
<b>Total</b>	<b>14,740.00</b>	<b>13,420.00</b>
<b>Expenditure</b>		
Administrative Expenses	3,623.00	2,611.00
Project Expenses	11,676.00	11,223.00
Property Expenses	319.00	337.00
Trustee Meeting Expenses	147.00	161.00
Depreciation	283.00	314.00
<b>Total</b>	<b>16,048.00</b>	<b>14,646.00</b>
Surplus / Deficit	(1,308.00)	(1,226.00)

### SUMMARY BALANCE SHEET

<b>Assets</b>		
Fixed Assets	4,637.00	4,157.00
Investment	4,831.00	6,603.00
Current Assets	623.00	(93.00)
Income & Expenditure	1,308.00	4,167.00
<b>Total</b>	<b>11,399.00</b>	<b>14,834.00</b>
<b>Funds &amp; Reserves</b>		
General Fund	(2,670.00)	771.00
Endowment Fund	6,568.00	8,602.00
Building Fund	2,697.00	2,805.00
Welfare Fund	139.00	129.00
Fixed Assets Fund	1,700.00	854.00
Publication Fund	24.00	120.00
Secured Loan	1,545.00	1,553.00
Unspent Project Fund & Current Liabilities	1,396.00	-
Income & Expenditure	-	-
<b>Total</b>	<b>11,399.00</b>	<b>14,834.00</b>

\*Auditors: Thakur Vaidyanath Aiyar & Co. , Chartered Accountants, 221-223, Deen Dayal Upadhyay Marg, New Delhi - 110002.

## ISST BOARD OF TRUSTEES

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Director, Sandhan, Jaipur

**Professor A. Vaidyanathan**

Eminent Economist

Former Member, Planning Commission of India

**Mr. N. Krishnan**

Former Representative of India at the U.N.

**Professor Gita Sen**

Professor, IIM Bangalore

**Shri Gopi Krishan**

Hony. General Secretary

S. M. M. Theatre Crafts Museum, New Delhi

**Ms. Padma Ramachandran**

Former Vice Chancellor

M.S. University of Baroda, Vadodara.

**Ms. Radha Bhatt**

Laxmi Ashram, Kausani

**Professor Madhu Kishwar**

Editor, *Manushi*, New Delhi

**Professor Nirmala Banerjee**

Sachetana, Kolkata

### ISST TEAM (as of March 31, 2010)

**Ratna M. Sudarshan**

*Director and Secretary*

#### Delhi Office

Manjushree Mishra, Associate Director

Rina Bhattacharya, Research Fellow

Rajib Nandi, Research Fellow

Jyotsna Sivaramayya, Research Fellow\*

Shrayana Bhattacharya, Research Analyst\*

Divya Sharma, Research Associate

Bidisha Chaudhuri, Research Associate

Madhuri Karak, Research Associate

Swati Gupta, Research Associate

\*on leave

Aliya Hamid Rao, Research Associate

Akila Ramesh, Librarian

Md. Nasim Arif, IT Officer

Shobha Sharma, Administrator

Deepa Mehra, Secretary

Nitin Shukla, Accountant

Sultan Singh, Asst. Administrator

Mohan Singh, Office Assistant

Birendra Kumar Singh, Driver

#### Bangalore Office

Sudhamani N, Project Leader

Grace Fernandez, Programme Manager

Ammel Sharon, Research Associate

Krishna Karanth, Office Assistant

Ratnamma, Helper

## ISST TEAM (as of March 31, 2010)

### Community Centre, Delhi

Amita Joshi, Coordinator

Arjumand Bano, Projects Manager

Manju Sharma, Field Supervisor

Udai Pal Singh, Field Worker

Sundarlal, Field Worker

Ashkeen Ahmed, Peer Educator

Dharmendra Kumar, Peer Educator

### ISST GRC-SK, Delhi

Kamalesh Gaur, Project Coordinator

Jaimala Sharma, Project Officer

Nirmala Paturi, Councilor-Help Desk

Sarita, SHG Mobiliser

Gunjan, Community Mobiliser

Vinita Sharma, Community Mobiliser

Jyoti, Vocational Training Instructor

Priya Varma, Vocational Training Instructor

Sunita, Non-formal Education Trainer

## INTERNS/VOLUNTEERS

- **Amartya Biswas**, Gujarat Law University, Gandhinagar: Internship at ISST Community Centre from November 10 to December 8, 2009.
- **Praveen Kumar**, Bhim Rao Ambedkar College, Delhi: Internship at ISST Community Centre from July 2009 to March 2010.
- **Shradha Roy**, National Law University, Bhopal: Internship at ISST Community Centre from June 1 to 21, 2009.
- **Sonali Bhasin**: Barnard College, Columbia University, New York: Internship at ISST, New Delhi from July 15 to August 28, 2009.
- **Sumit Kumar**, Bhim Rao Ambedkar College, Delhi: Internship at ISST Community Centre from July 2009 to March 2010.
- **Tanya Verma**, Dr. Ram Monohar Lohiya National Law University, Lucknow: Internship at ISST Community Centre from June 1-21, 2009.

## PROJECT CONSULTANTS

- Dr. G Raveendran
- Ms. Anuradha Bhasin
- Prof. Subbiah Arunachalam
- Ms. Vimala Ramachandran
- Dr. Radhika Govinda
- Ms. Manjistha Banerjee
- Ms. Ragini Naik
- Ms. Navika Harshe
- Mr. Arshdeep Singh



## ISST PUBLICATIONS

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- Jain, Devaki (ed.) (1975) : “*Indian Women*”, Ministry of Information and Broadcasting, Govt. of India.
- Jain, Devaki with Nalini Singh & Malini Chand (1980) : “*Women’s Quest for Power : 5 Case Studies*”, Vikas Publishing House Pvt. Ltd.
- Jain, Devaki and et.al., (1980) : “*Income Generating Activities for Women – Some Case Studies*”, UNICEF
- ISST (1981) : “*Rural Sanitation Technology Options*”, ISST.
- Jain, Devaki & Nirmala Banerjee, (eds.) (1985) : “*Women in Poverty, Tyranny of the Household : Investigate Essays on Women’s Work*”, Vikas Publishing House Pvt. Ltd.
- Anant, Suchitra, Sarmila Ghosh & S.V Ramani Rao, (1987) : “*Bibliography on Women at Work in India – An Update 1985 – 1986*”, SAGE Publications.
- Khan, A. Gulnaz & Ramani Rao, S.V (1993) : “*Women’s Studies in India – A Directory of Research Institutions*”, Ashish Publishing House Pvt. Ltd.
- Ramani Rao, S.V et.al., (1994) : “*Women at Work in India – An Annotated Bibliography*”, SAGE Publications.
- Jaishankar, Shobha (1997) : “*Coping with Crisis : A Review of Experience in Family Counselling*”, ISST.
- Mukhopadhyay, Swapna (ed.) (1998) : “*In the Name of Justice : Women and Law in Society*”, Manohar Publications.
- Mukhopadhyay, Swapna (ed.) (1998) : “*Women’s Health, Public Policy and Community Action*”, Manohar Publications.
- Mukhopadhyay, Swapna & R. Savithri (1998) : “*Poverty, Gender and Reproductive Choice : An Analysis of Linkages*”, Manohar Publications.
- Mukhopadhyay, Swapna, Rajib Nandi, Madhurima Nundy, Jyotsna Sivaramayya (2001) : “*Living Under a Shadow : Gender and HIV/AIDS in Delhi*”, ISST.
- Mishra, Manjushree (2003) : “*Aadhi Duniya se Bachegi Pure Duniya*”(in Hindi), ISST.
- Mukhopadhyay, Swapna & Ratna M. Sudarshan, (eds.) (2003) : “*Tracking Gender Equity Under Economic Reforms : Continuity and Change in South Asia*”, Kali for Women.
- ISST (2005) : “*Accountability to the World’s Women : Progress of South Asian Women*”, UNIFEM.
- ISST (2005) : “*ISST 25 - Reflections*”, ISST.
- ISST (2006) : “*Perspectives on Qualitative Research*”, ISST.
- Mukhopadhyay, Swapna & Vinay B. Kamble, (2006) : “*Information and Communication Technology (ICT) and Gender*”, Vigyan Prasar.
- ISST (2007) : “*Progress of Women in South Asia*”, ISST with UNIFEM.
- Sudarshan, Ratna M. & Suchi Pande (eds.) (2007) : “*Ensuring Public Accountability through Community*







## Institute of Social Studies Trust

### **HEAD OFFICE**

Upper Ground Floor, Core 6A, India Habitat Centre,  
Lodhi Road, New Delhi – 110 003  
Tel: 91-11-47682222  
Fax: 91-11-47682220  
E-mail: [isstdel@isst-india.org](mailto:isstdel@isst-india.org)

### **BANGALORE OFFICE**

N-601, Manipal Centre  
47, Dickenson Road  
Bangalore – 560042  
Tel: +91-80-25583701  
Fax: +91-80-25583704  
E-mail: [isstbangalore@dataone.in](mailto:isstbangalore@dataone.in)

### **ISST COMMUNITY CENTRE (SAATHI CENTRE) AND**

### **ISST COMMUNITY COLLEGE**

Kalyanpuri Police Station Compound  
Kalyanpuri, Delhi – 110091  
Tel: 91-11-22724710  
Email: [isst\\_field\\_office@yahoo.co.in](mailto:isst_field_office@yahoo.co.in)

**Website:** [www.isst-india.org](http://www.isst-india.org)