



INSTITUTE OF SOCIAL STUDIES TRUST

**ANNUAL REPORT
2011-2012**



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ABOUT INSTITUTE OF SOCIAL STUDIES TRUST



The Institute of Social Studies Trust (ISST) is a non-profit, non-governmental organization headquartered in New Delhi, India. ISST was registered as a trust in 1980.

ISST's overall aim is research for social change with focus on livelihood, work and well-being of the vulnerable communities from a gender perspective. ISST attempts to bridge the gaps between research, action and policy with objectives of promoting social justice and equity for the underprivileged.

ISST prefers to adopt multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.

ISST believes that evaluative studies offer a potentially very valuable means of understanding the shortfall between the intentions of the programs and the actual outcomes. ISST undertook a large number of evaluative studies seeking gender transformative development through various government and non-government initiatives.

ISST organizes seminars and workshops with the purpose of involving experts to discuss issues of contemporary concern and also to share and disseminate research findings among scholars and policy makers.

The documentation centre at ISST head office aims to provide information and documentation support to researchers and scholars. It includes books, reports, journals, newsletters and unpublished documents both in print and digital versions.

ISST's community centre located within a poorer community of East Delhi seeks to empower women, children and adolescent youth from disadvantaged households through community mobilization, legal action, information, educational inputs and access to public services.

Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980 having its registered address at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.

ISST is permitted to receive foreign contributions for its work and its FCRA registration no is 231650070.

Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.

COVER DESIGNED BY RUCHIR SACHDEV

MESSAGE FROM THE CHAIRPERSON



The year 2011-12 has been an unusually challenging one for ISST.

More than one change in senior leadership within a year caused administrative stress. Mythili Bhusnurmath who joined as Director in January 2012 left in June 2012. Dr Rajib Nandi, Research Fellow has been appointed office-in-charge. He is currently supported by Kameshwari Jandhyala (Trustee ISST) on financial matters and Ratna Sudarshan, former Director, ISST is extending her support on research related activities. Manjushree Mishra, Associate Director, who has been with the organisation since early 80s, technically 'retired' on March 31, 2012, and has also continued to be associated with ISST to help out occasionally with presentations in Hindi.

Notwithstanding all these changes, the Team at ISST has worked with admirable commitment. The year saw the start of two important activities; a three year programme with women domestic workers in Kalyanpuri, East Delhi and a three year programme of capacity building on feminist evaluation as a tool to engender policy making. Several other activities with shorter time frames, that are important from the point of view of ISST's larger mandate of contributing through its research and policy advocacy to advancing gender and social equity, have also been undertaken. These include a regular 'Gender and Economic Policy Forum' and a study linking programmes and interventions for early childcare and women's work.

On behalf of the Board of Trustees, I congratulate the ISST Team for the excellent work done over the year, despite the unforeseen problems. We wish the team a great future.

SHARADA JAIN
CHAIRPERSON, BOARD OF TRUSTEES

MESSAGE FROM THE DIRECTOR



It's been a year of churn at ISST. There was a change of guard at the top with Ratna Sudarshan, who has been at the helm of the Institute for the past eight years, stepping down as Director in January 2012 and Manjushree Mishra, retiring from the post of Associate Director in March 2012 after serving ISST in various capacities for more than 30 years.

ISST combines a rare blend of policy-oriented, rather than pure academic, research with a grassroots outreach programme. In the process it has carved out a name for itself as an independent and capable think tank. A number of projects were completed during the year and fresh ones taken up. However the funds crunch has become endemic and poses a serious challenge.

Since January 2012 the effort has been to try and consolidate and conserve ISST's resources rather than spread them thin. Accordingly, the Bangalore office was closed on 31st March 2012 in pursuance of the decision taken by the Board of Trustees at their last meeting in July 2011 to close the office there.

The same compulsion to consolidate was instrumental in ISST's decision not to renew the contract with the Delhi government for running the Gender Resource Centre (GRC) at Kalyanpuri on expiry of the present contract on 31st March. The Centre was closed with effect from 30th April 2012.

We are hopeful that the present crunch will be a passing phase and with the support of our trustees, donors and staff ISST will, once again, be able to take on more and more causes towards empowering women.

MYTHILI BHUSNURMATH
DIRECTOR, ISST

ACKNOWLEDGEMENTS



We are grateful to the following organizations/ individuals for financial support in 2011-2012:

- Australian High Commission
- Ford Foundation
- Govt. of NCT of Delhi
- Henrich Boll Foundation, India
- IDRC, Canada
- Ministry of Women and Child Development, Govt. of India
- PRADAN
- SEWA Academy
- SEWA Union
- The J.R.D. and Thelma J. Tata Trust/ Sir Dorabji Tata Trust, Mumbai
- The Asia Foundation
- UN Women
- UNICEF
- University of Ulster, UK

Donations were received from:

- John Butcher and Elaine Sullivan Butcher
- Richa Awasthi

PROJECTS (APRIL 1, 2011-MARCH 31, 2012)



COMPLETED ACTIVITIES

| PROJECT TITLE | SPONSORING AGENCY | DATE OF COMMENCEMENT | DATE OF COMPLETION |
|---|---|----------------------|----------------------|
| Road Map for Girls' Education 2015 | UNICEF | September 2010 | May 2011 |
| Impact Assessment of Street Vendors Initiative in Ahmedabad City | SEWA Union | June 2009 | June 2011 (extended) |
| Revisiting Education for All-Communication and Dissemination (Phase – II) | IDRC, Canada | March 2010 | September 2011 |
| Documentation/Process Evaluation of Implementation Experience of GRCs in North-West District, Delhi | Samajik Suvidha Sangam, Govt. of NCT of Delhi | June 2011 | November 2011 |
| Trauma, Development and Peace-Building: Psychological Programming and Social Transformation (A Case Study of Kashmir) | University of Ulster, United Kingdom | January 2010 | December 2011 |
| Addressing Domestic Violence in Delhi: Filling the Gap Between Intent and Outcomes | The Asia Foundation | August 2011 | March 2012 |
| Evaluation of STEP Projects: Society of People for Development, Dehradun, Uttarakhand-Handicraft Trade | Ministry of Women and Child Development | January 2012 | February 2012 |
| Engendering Policy Through the Ballot Box: Understanding the Behavior of Women Voters | UN Women | February 2012 | March 2012 |
| Gender Resource Centre | Samajik Suvidha Sangam, Govt. of NCT of Delhi | November 2009 | April 2012 |

PROJECTS (APRIL 1, 2011-MARCH 31, 2012)



ON-GOING ACTIVITIES (AS ON MARCH 31, 2012)

| PROJECT TITLE | SPONSORING AGENCY | DATE OF COMMENCEMENT | DATE OF COMPLETION |
|---|----------------------------------|----------------------|--------------------|
| Quality Day Care Services for the Young Child: Developing Quality Benchmarks and Assessment of Selected Relevant Models | UNICEF | March 2012 | December 2012 |
| Gender and Economic Policy Discussion Forum | Heinrich Boll Foundation, India | February 2012 | November 2012 |
| GNCTD-UNDP Pilot Project on Cash Transfer in lieu of PDS Ration in Sangam Vihara and Jahangirpuri, Delhi | Govt. of NCT of Delhi and UNDP | December 2011 | July 2012 |
| Engendering Policy Through Evaluation | IDRC, Canada and Ford Foundation | November 2011 | October 2014 |
| Facilitating Women in Endemic Poverty Regions of India to Access, Actualize and Sustain Provisions of Women Empowerment | PRADAN and UN Trust Fund | May 2011 | July 2012 |
| Assessment Impact of PROSVIL Institutional Grant | SEWA Academy | April 2010 | March 2013 |
| Action Research Programme with Women Domestic Workers | Sir Dorabji Tata Trust, Mumbai | April 2011 | March 2014 |
| Adolescent Resource Centre | ISST | 2003 | On-going |
| | Australian High Commission | April 2011 | June 2012 |
| Gender Policy Forum | India Habitat Centre and ISST | 2003 | On-going |

COMPLETED ACTIVITIES



ROADMAP FOR GIRLS' EDUCATION

ISST has completed a background paper and an annotated bibliography, and contributed to the preparation of a Draft Roadmap for Girls Education which would support advancing gender parity and equality in basic education across India. The purpose of this research is to provide technical support to UNICEF in the area of girls' education. The final document includes information and data from regional consultations.

Sponsor: UNICEF

Team: Shubb Sharma, Ratna Sudarshan

BASELINE AND END LINE STUDY FOR STREET VENDORS IN AHMEDABAD CITY

ISST has been commissioned to assist with a base line and end-line study on Street Vendors in Ahmedabad under project, "New Strategy of SEWA: To Save the Livelihoods of women street vendors in the Era of World Class Cities". SEWA has organized 57110 vendors in Ahmedabad city with an objective to save the vendors' livelihood and to bring them in the main stream. To assess the impact of SEWA's work on the socio-economic and working conditions of street vendors in Ahmedabad city in the areas of capacity building and promotion and protection of livelihoods with street vendors, Mahila SEWA Trust has commissioned the ISST to design and assist with an impact study through baseline and end line survey. ISST had submitted the report of the baseline survey to SEWA in September 2009. The end-line survey was conducted in 2011.

Sponsor: SEWA Union

REVISITING EDUCATION FOR ALL (SECOND PHASE)

In the second phase of the project, "Revisiting Education for All", series of state level workshops were organized to disseminate findings of the Revisiting Education for All study.

A fellowship programme supported additional analysis of data.

Sponsor: IDRC, Canada.

Project Leader: Meera Samson

DOCUMENTATION/ PROCESS EVALUATION OF IMPLEMENTATION EXPERIENCE OF GRCS IN NORTH-WEST DISTRICT, DELHI

ISST has recently completed a study on Gender Resource Centres in North-West Delhi. The study primarily tries to assess the ways in which the GRC services are accessed and participation of the target communities in the North-West district of Delhi.

The study includes both user households - who access GRC services and non-user households - who do not access the GRC services. A stratified random sample was drawn from 10 GRCs in the district, 80 per cent of the sample consisted of user households and 20 per cent of the non-user households. A total of 820 households were canvassed.

The study is primarily based on a household level questionnaire survey. However, FGDs and in-depth interviews have also been conducted with the communities and GRC office bearers at selected locations. The key findings from the report were presented in Samajik Suvidha Sangam on 14 December, 2011.

Sponsor: Samajik Suvidha Sangam, Govt. of NCT of Delhi.

Project Leader: Rajib Nandi

TRAUMA, DEVELOPMENT AND PEACE-BUILDING: PSYCHOLOGICAL PROGRAMMING AND SOCIAL TRANSFORMATION (A CASE STUDY OF KASHMIR)

The aim of the Kashmir case study was to explore the impact on social change of psychological programs that are located in the context of political violence. The study tried to determine whether and how psychological programmes within a context of

COMPLETED ACTIVITIES



political violence influence social transformation that contributes towards peace and development. The study adopted the PADHI model of psychological analysis. A research protocol was developed based on the objectives of the study and the conceptual framework. The research was conducted in a manner that is ethical, respectful and appropriately participatory. A Research Ethics Committee reviewed the proposal in the context of ethical standards for research involving human participants set by the University of Ulster, United Kingdom.

Sponsor: University of Ulster

Study carried out by Dr Shobna Sonpar

ADDRESSING DOMESTIC VIOLENCE IN DELHI: FILLING THE GAP BETWEEN INTENT AND OUTCOMES

This study was undertaken by ISST to understand more closely the ways in which violence against women manifests itself and its numerous implications. As the ISST Community Centre in Kalyanpuri has considerable experience in counseling women victims of violence in the area where they work, this motivated ISST to take on a field study which would help uncover the nuances of actual policy outcomes.

However in the field study area, interviews were conducted with all stakeholders including women, men, girls and boys from the community, police, NGOs, legal counselors, and other duty bearers, to get a holistic picture of the extent to which the security offered through the PWDVA translates into effective protection, the inadequacies of infrastructure and implementation, and other factors.

At the end a clear message emerges from the study, i.e. that while better implementation of the PWDVA will help, there is a need to invest in community-building efforts that encourage women to develop a

stronger sense of self-esteem; and using both formal spaces such as schools and informal spaces closer to home to facilitate attitudinal change among men and the youth, is a necessary complement to these efforts. ISST presented the key findings and the recommendations in a dissemination seminar on 28 November, 2011.

Sponsor: The Asia Foundation.

Principal researcher: Shalini Rani

EVALUATION OF STEP PROJECTS: SOCIETY OF PEOPLE FOR DEVELOPMENT, DEHRADUN, UTTARAKHAND-HANDICRAFT TRADE

ISST was requested by the Ministry of Women and Child Development to do a mid-term concurrent evaluation of the on-going STEP scheme in Handicraft (hand-made paper products) being implemented by Society of People for Development (SPD), Dehradun, Uttarakhand.

Total number of women to be trained under this 5 year STEP project are 800, out of which ISST team interviewed (through Focus Group Discussions) 116 of the 439 women so far trained. All major villages that SPD has so far mapped for its STEP training were covered for the evaluation.

Sponsor: Ministry of Women and Child Development, Government of India

Team: Shubb Sharma, Shalini Rani

ENGENDERING POLICY THROUGH THE BALLOT BOX: UNDERSTANDING THE BEHAVIOR OF WOMEN VOTERS

ISST partnered with UN Women in organizing a one day conference on the occasion of International Women's Day, 9th March 2012, UNDP auditorium. The idea has been to identify and understand the Women voter behavior in the context of this year assembly elections, particularly in the state of Uttar Pradesh. The conference featured four experts, each

COMPLETED ACTIVITIES



of whom presented their findings against the background of the state assembly elections.

The presentations were a mix of impressionistic findings by journalists who hit the campaign trail during the forthcoming elections and analytical presentations by experts who have done work in this area.

Sponsor: UN Women

GENDER RESOURCE CENTRE

ISST has been running a Gender Resource Centre at Kalyanpuri area of East Delhi since November 2009. In last one year, the centre has witnessed a lot of excitements and expectations in the community regarding various services available for them. ISST GRC covers the following services: health camp, nutrition camp, health clinic, legal counseling, Self Help Groups, non-formal education, adult literacy and conducts two vocational training courses- beauty culture and cutting and tailoring as per popular demand reflected in the survey. Young girls in the community showed a lot of interest for the vocational training. The health clinics run by the centre is attended by a good number of people across age groups. More women visit the health clinic than men. ISST also had organized a number of health camps in last one year, which was responded well followed by clinic visits. The nutrition camps were well attended too, where participants were demonstrated with cooking of health food and its importance.

Non formal education is another area, where both young girls and boys from the locality participate. Most of the children who participate in ISST-GRC's non formal education program are either school drop-outs or had never admitted to a formal school previously. A number of children joined open school after completing the program. The legal awareness

program of the centre needs a boost to reach to more community members. However, the mass awareness sessions conducted previously were attended by large number of people. Till date, ISST's GRC has formed six self help groups. Three groups are already affiliated to nationalized banks.

An enrollment centre for UID was opened at ISST GRC in 2011. ISST GRC experienced lot of enthusiasm among the community members over the UID enrollment. An e-pds window was inaugurated at ISST GRC centre in March 2012.

However, at the end of March 2012, ISST decided not to continue the programme in the next financial year.

Sponsor: Samajik Suvidha Sangam, Government of NCT of Delhi.



ON-GOING ACTIVITIES



QUALITY DAY CARE SERVICES FOR THE YOUNG CHILD: DEVELOPING QUALITY BENCHMARKS AND ASSESSMENT OF SELECTED RELEVANT MODELS

This project is build upon an earlier partnership between ISST and UNICEF, where the organizations collaborated to organize an international workshop titled, 'Who cares for the child? Gender and the care regime in India' on December 8-9, 2009. The present partnership (PCA), builds on the workshop recommendations, including a specific suggestion to 'undertake and highlight programme evaluations as a way to spell out relevant issues (i.e. gaps and opportunities) related to care'.

Project activities include a set of case studies to be commissioned by ISST, an annotated bibliography, a regular reading group, and design & dissemination workshops. The project got under way with the first reading group in March. Creating a space where ISST and UNICEF could interact and learn from experts and people working in the field of child care, the reading group was a coming together of new ideas and reflection on existing debates.

Sponsor: UNICEF

Project Co-ordinator: Gurpreet Kaur

GENDER AND ECONOMIC POLICY DISCUSSION FORUM

The Institute of Social Studies Trust in association with the Heinrich Böll Foundation is organising a series of five discussions under the 'Gender and Economic Policy Discussion Forum', between 1st February and 15th November 2012 in New Delhi, focusing on contemporary gender and economic policy issues.

Policy Briefs based on each discussion are expected to be useful in taking the debate forward, more particularly to provide the gendered-perspective that

is missing in the debate as of now. On 28th March 2012, the first forum entitled, "Is Micro-finance at the crossroads in India? What does it mean for women's Livelihood concerns?" was organized. Mr. Jairam Ramesh, Minister of Rural Development Drinking Water and Sanitation, Government of India delivered the key note address.

Sponsor: Heinrich Boll Foundation India

Project Co-ordinator: Shalini Rani

GNCTD-UNDP PILOT PROJECT ON CASH TRANSFER IN LIEU OF PDS RATION IN SANGAM VIHAR AND JAHANGIRPURI, DELHI

ISST is the research agency for a proposed pilot project on cash transfer in lieu of PDS ration to be carried out in Sangam Vihar and Jahangirpuri, Delhi. The Government of NCT of Delhi-UNDP Project "Innovation Support for Social Protection" has recently launched this pilot project. The action-research pilots are implemented by Development Facilitators in Sangam Vihar and Swami Sivanand Memorial Institute in Jahangirpuri. ISST is helping in designing the research methodologies, preparing the questionnaires, and training the surveyors. ISST also would be primarily responsible for the analysis of the data collected through baseline, midline and end line surveys and present reports on the pilot. An action research design workshop was organised on 18 January, 2012 to discuss the sampling design, questionnaire for the baseline survey and logical framework. The participants in the workshop were the pilot project implementing agencies, concerned officials of the government, UNDP, relevant Gender Resource Centres of the Mission Convergence programme of GNCTD and statistical and technical experts. The implementing agencies have already completed a listing survey in their respective locations. A report has been prepared based on the data collected through the listing survey.

Sponsor: Mission Convergence, Government of NCT of Delhi and UNDP

Team: Rajib Nandi, Gurpreet Singh

ON-GOING ACTIVITIES



ENGENDERING POLICY THROUGH EVALUATIONS

It is widely discussed that gender gaps continue to persist in education, health, work, participation and decision making in India despite substantial progress over the years. This project is motivated by a conviction that a feminist and equity lens in programme and project evaluation can help in reducing gender gaps and inequalities stemming from caste/location/occupation, by enabling more appropriate programme design.

The overall objectives of the project are strengthening the understanding of the gendered implications of policies and programmes and enabling formulation of gender sensitive approaches, in evaluating selected key issues in areas such as informality, governance, youth, sexuality, reproductive health and rights. Activities include capacity building, research, and an interactive website. ISST organized the first workshop of the project in New Delhi on 15 -16 December, 2011.

Sponsor: International Development Research Centre, Canada (IDRC) and Ford Foundation, New Delhi

Project Leader: Ratna Sudarshan

To know more on this project please logon to www.feministevaluation.org.

FACILITATING WOMEN IN ENDEMIC POVERTY REGIONS OF INDIA TO ACCESS, ACTUALIZE AND SUSTAIN PROVISIONS ON WOMEN EMPOWERMENT

ISST has been commissioned to conduct a baseline that would capture the current state of gendered practices and attitudes in the four areas of politics, economics, programme implementation, and patriarchy, in the area included in a project being implemented by PRADAN through a grant from the 'UN Trust Fund to prevent Violence Against Women'. The project is spread over rural areas in four states (Madhya Pradesh, Orissa, Jharkhand and

West Bengal) and nine districts and has the special focus of making women aware of their rights, sensitive to discrimination, and able to challenge patriarchal norms and practices.

The baseline study used collaborative methods, with ISST being responsible for sample selection, draft questionnaires, FGD guidelines, and an analysis plan. In addition to that, ISST is responsible for data analysis and writing of the baseline report. Stratified random sampling was used to select the sample villages. The questionnaire is designed to give an indication of the levels of awareness, attitudes, behaviour etc through a ranking. Training for the survey was organized in all the project districts with teams from all project blocks.

The qualitative information is being collected through interviews with duty bearers, and FGDs with a smaller sample of SHGs.

Sponsor: PRADAN

Project Co-ordinator: Shubb Sharma

ASSESSMENT IMPACT OF PROSVIL INSTITUTIONAL GRANT (SEWA ACADEMY): YEAR 2

The Institute of Social Studies Trust (ISST) has been entrusted to carry out a concurrent evaluation of the various training activities carried out by SEWA under the PROSVIL project in each of the 3 years of the project. The impact assessment study intends to assess and evaluate the activities in a participatory manner with an aim to strengthening and improving the quality of the activities. In addition to responses of trainers, focus group discussions have been held with a sample of trainees, discussions with SEWA Academy team, and direct observation through field visits to some of the training venues.

Sponsor: SEWA Academy

Team: Swati Gupta, Ratna M. Sudarshan

COMMUNITY OUTREACH PROGRAMME



WOMEN DOMESTIC WORKERS PROGRAMME

The ISST Community Centre has focused its activities on a programme for Women Domestic Workers with support from The J.R.D. and Thelma J. Tata Trust/ SDTT, Mumbai.

The programme seeks to mobilize women domestic workers in the areas in and around Kalyanpuri in East Delhi to be aware of their entitlements and help them to gain access to those. One of the key strategies used to enable this has been to link women with the GRC in the area. The team also provides counselling and support in dealing with domestic problems including violence, alcoholism etc. Effort is made to create spaces for community members to share, understand and solve their problems. An integral part of the support offered to women is to provide child care support and create a space for older children to learn and be creative. A Child Care and Youth Resource Centre is run under the Women

Domestic Workers Programme of ISST.

The programme with the women domestic workers started in April 2011. Starting with a survey to identify domestic workers, community meetings were conducted subsequently to gather insights to start interventions. Appropriate intervention programmes have been designed based on the findings from those interactions. For example, recognising the need for child care was the basis for developing the 'Bachpan programme' for the younger children from families of domestic workers and other extremely poor families. Bachpan is a platform for the children to engage in studying, playing and other creative activities.

Recognising that children need to be supported from early childhood into adulthood, ISST Saathi Centre at Kalyanpuri offers a range of activities for adolescents. Among the most popular are two programmes: Six-month Certificate Course in Basic Computer Literacy

WOMEN DOMESTIC WORKERS PROGRAMME



COMMUNITY OUTREACH PROGRAMME



and Six-month Certificate Course in Functional English Language. The certificates are awarded by ISST on successful completion of the course. In December 2011, around 75 students appeared for the final examination in computer literacy and functional English programme.

ISST is also playing a coordinating role in pulling together the experiences of a group of organizations across the country who work with domestic workers, by convening annual workshops and documenting the various experiences. In October 2011, ISST organized a two-day workshop with the organizations, all of whom are partners of the SDTT, and who have been working on the issues of domestic workers in different parts of the country, to share experiences and exchange ideas.

ISST has formed a committee to deal with cases of sexual harassment at workplace as per the Supreme Court Guidelines. The committee is chaired by Ms Amita Joshi.

*Supported by the J.R.D. and Thelma J. Tata Trust/ SDTT
Project Coordinator: Amita Joshi*

ADOLESCENT RESOURCE CENTRE: LIBRARY, COUNSELLING AND INFRASTRUCTURE

Over this last year, ISST has set up a Library and a Counselling Centre for adolescents with support from Australian High Commission. At March 31, there are 53 library members and many more use the library as visitors. The library contains more than 350 books ranging from encyclopedia to fiction and academic books.

A nutrition programme for the younger children, and a much needed improvement in the infrastructure and facilities at the Community Centre has been made possible by the support of the Australian High Commission. Additional activities and exposure trips have been partly supported through donations received.

Project Leader (Community Outreach Programme): Amita Joshi



YOUNGER CHILDREN

OTHER ACTIVITIES



DOCUMENTATION AND LIBRARY RESOURCES

The ISST library and documentation centre was started in 1984 with the aim of providing information and documentation support to scholars, researchers, planners and development agencies. Additions to the library are in accordance with on-going research priorities. The library is open to all and ISST offers a bibliography search service.

Presently, ISST is developing its own digital repository, which will include all types of institutional digital content including ISST research reports, annual reports, monographs, working papers, data set and photographs. In the next step, ISST's digital repository will be linked to ISST website, this would provide access to the readers through the internet.

NGO SPECIAL CONSULTATIVE STATUS (1996) WITH UN-ECOSOC

Dr Jaskiran Mathur and Ms Suchitra Mohan represented ISST in New York; Ms Sunanda Krishnamurthy is ISST's representative in Geneva; Dr Mala Khullar represents ISST in Vienna.

ISST has submitted the quadrennial report (2008-2011) to UN-ECOSOC.

ADVISORY POSITIONS HELD (2011-2012)

MANJUSHREE MISHRA

- Trustee, Mahila Haat

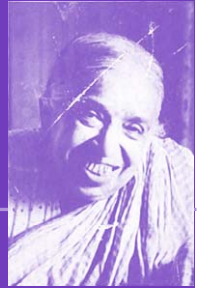
WORKSHOP/ SEMINAR ORGANIZED BY ISST

- *SDTT Partners' Workshop on Domestic Workers*, India Habitat Centre, New Delhi, 13 – 14 October 2011. (supported by Sir Dorabji Tata Trust, Mumbai)
- *Workshop on "Addressing Domestic Violence in Delhi: Filling the Gap between Intent and Outcomes"*, India Habitat Centre, New Delhi, 28 November 2011. (Supported by The Asia Foundation)
- *Engendering Policy through Evaluation: Uncovering Exclusion, Challenging Inequities*, India Habitat Centre, New Delhi, 15 -16 December, 2011 (supported by International Development Research Centre, Canada and The Ford Foundation)
- *Celebration of International Women's Day: A Discussion on Engendering the Ballot Box – Understanding the Voting Behaviour of Women in 2012 Assembly Elections, India. Organised by ISST in association with United Nation's Information Centre and UN Women, UN Conference Hall, Lodhi Estate, New Delhi on March 9, 2012.*
- *Gender and Economic Policy Forum: Is Micro-Finance at the Crossroads in India? What does it mean for Women's Livelihood concerns?*, organised by ISST in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 28 March, 2012.

ISST-IHC GENDER POLICY FORUM

"The Foundation of New Delhi: An Untold Story of Land Acquisition and Delhi's Heritage of Village Commons". Speaker-Prof. Minoti Chakravarty-Kaul (Founder of Rahat); Discussant-Rakhshanda Jalil (Senior Associate Fellow, Council for Social Development), India Habitat Centre, Lodhi Road on 21 October, 2011.

SEMINARS/WORKSHOPS ATTENDED BY ISST



RAJIB NANDI

- Presented, “Gendered Barriers: A Study of Akshaya Entrepreneurs in Malapurram, Kerala” at Consultation on Policies and Schemes for Women in Micro, Small and Medium Enterprise – Reviewing Status and Identifying Policy Asks for the Twelfth Plan, organized by UN Women, Gurgaon, December 9, 2011.
- Presented, “Documentation/Process Evaluation of Implementation Experience of GRCs in North West District, Delhi”, at Samajik Suvidha Sangam, Delhi on December 14, 2011.

SHUBH SHARMA

- Presented: Experience with a Baseline Study for the project ‘Facilitating Women in Endemic Poverty Regions of India to Access, Actualize and Sustain: Provision on Women Empowerment’ implemented by PRADAN under UN Women’s Fund for Gender Equality at the Workshop on Engendering Policy through Evaluation, organized by ISST at India Habitat Centre, on 15-16 December, 2011.
- Girls' Education Experts' Meeting, at NUEPA on 2 November 2011.
- National Convention on Girls' Education, organized by SSA-UNICEF at India Habitat Centre, New Delhi on 8-9 December 2011.

SHALINI RANI

- Presented “Addressing Domestic Violence in Delhi: Filling the Gap between Intent and Outcomes”, India Habitat Centre, New Delhi, 28 November 2011.
- ILO conference on “Emerging Employment Trends: Challenges for India and Beyond during Times of Crisis and Global Uncertainties”. Silver Oak-II, India Habitat Centre, New Delhi. 16 December, 2011.

REPORTS AND PUBLICATIONS



REPORTS AND PUBLICATIONS BASED ON ISST RESEARCH

BOOKS/ REPORTS/ WORKING PAPERS:

- Institute of Social Studies Trust (2011) *Evaluation of PROSVIL Project, Year 1 (2010 – 2011)*, Report submitted to SEWA Academy.
- Institute of Social Studies Trust (2011) *Evaluation of the STEP Project: Goat Rearing Programme of UNECCS Bageshwar, Uttarakhand* (Phase –I), Report submitted to the Ministry of Women and Child Development, Govt. of India.
- Anuradha De, Reetika Khera, Meera Samson, A.K. Shiva Kumar (2011) *Probe Revisited: A Report on Elementary Education in India*, published by Oxford University Press, Delhi.
- Institute of Social Studies Trust (2011) *Documentation/Process Evaluation of Implementation Experience of GRCs in North West District, Delhi*, Report submitted to Samajik Suvidha Sangam, Govt. of NCT of Delhi.
- Gudrun Cecilie Eikemo Helland (2011) “*Accessing education in India: A Case Study of Out-of-School Children in an East Delhi slum*”, Project report submitted to ISST and University of Oslo, Department of Culture Studies and Oriental Languages, as a part of an internship programme at ISST and a MA course in South Asian Studies, UiO, December, 2011.
- Institute of Social Studies Trust (2012) “*Addressing Domestic Violence in Delhi: Filling the Gap between Intent and Outcomes*”, Report submitted to The Asia Foundation, New Delhi
- Institute of Social Studies Trust (2012) “*Evaluation of STEP projects: Society of People for Development, Dehradun, Uttarakhand – Handicraft Trade*, Report submitted to the Ministry of Women and Child Development, Govt. of India.

FORTHCOMING

- Special Issue of Indian Journal of Gender Studies on 'Evaluating Gender and Equity', guest edited by Katherine Hay, Ratna M. Sudarshan, Ethel Mendez, 2012
- 'Organizing women workers in the informal economy: beyond the weapons of the weak', edited by Naila Kabeer, Kirsty Milward and Ratna Sudarshan, ZED Books.

SUMMARY FINANCIAL STATEMENT (2011-2012)



SUMMARY STATEMENT ANNUAL INCOME AND EXPENDITURE (AS ON 31.03.2012)

| PARTICULARS | FINANCIAL YEAR 2011-2012 (RS. IN THOUSAND) | FINANCIAL YEAR 2010-2011 (RS. IN THOUSAND) |
|--|--|--|
| Income | | |
| Interest Income | 227.00 | 665.00 |
| Donations & Contributions | 147.00 | 36.00 |
| Other Income | 37.00 | 281.00 |
| Overhead Charges | 1,085.00 | 2,387.00 |
| Project Income | 9,794.00 | 7,746.00 |
| Rental Income | 10.00 | - |
| Total | 11,300.00 | 11,115.00 |
| Expenditure | | |
| Administrative Expenses | 1,966.00 | 4,083.00 |
| Project Expenses | 9,794.00 | 7,746.00 |
| Property Expenses | 487.00 | 354.00 |
| Trustee Meeting Expenses | 94.00 | 84.00 |
| Depreciation | 161.00 | 160.00 |
| Total | 12,502.00 | 12,427.00 |
| Surplus/Deficit | (1,202.00) | (1,312.00) |
| SUMMARY BALANCE SHEET | | |
| Assets | | |
| Fixed Assets | 3,494.00 | 3,822.00 |
| Investment | 3,235.00 | 3,838.00 |
| Current Assets | 6,438.00 | 1,055.00 |
| Income & Expenditure | 1,202.00 | 1,312.00 |
| Total | 14,369.00 | 10,027.00 |
| Funds & Reserves | | |
| General Fund | (5,185.00) | (3,982.00) |
| Endowment Fund | 6,568.00 | 6,568.00 |
| Building Fund | 2,514.00 | 2,601.00 |
| Welfare Fund | 191.00 | 134.00 |
| Fixed Assets Fund | 1,062.00 | 1,141.00 |
| Publication Fund | - | 2.00 |
| Secured Loan | 375.00 | 2,315.00 |
| Unspent Project Fund & Current Liabilities | 8,844.00 | 1,248.00 |
| Total | 14,369.00 | 10,027.00 |
| *AUDITORS : THAKUR VAIDYANATH AIYAR & Co., CHARTERED ACCOUNTANTS, 221-223, DEEN DAYAL UPADHYAY MARG, NEW DELHI - 110002. | | |

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BOARD OF TRUSTEES

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ERU Consultants Pvt. Ltd.

Ms. Sarojini G. Thakur

IAS (Retd.)

ISST TEAM (AS OF MARCH 31, 2012)



Mythili Bhusnurmath, Director and Secretary to the Trust

DELHI OFFICE

Manjushree Mishra, Associate Director

Rajib Nandi, Research Fellow

Shubh Sharma, Research Associate

Shalini Rani, Consultant

Gurpreet Singh, Consultant

Gurpreet Kaur, Consultant

Shobha Sharma, Administrator

Akila Ramesh, Librarian

Deepa Mehra, Secretary

Nitin Shukla, Accountant

Sultan Singh, Asst. Administrator

Mohan Singh, Office Assistant

Birendra Kumar Singh, Driver

BANGALORE OFFICE:

Grace Fernandes, Programme Manager

Krishna Karanth, Office Assistant

Ratnamma, Helper

COMMUNITY CENTRE, DELHI :

Amita Joshi, Co-ordinator

Manju Sharma, Field Supervisor

Udai Pal Singh, Field Worker

Vidhi Dixit, Educator-Functional English

Seema, Consultant

Neeraj, Teacher

Sundarlal, Field Worker

Sarika, Community Mobiliser

Dharmendra Kumar, Peer Educator

ISST GENDER RESOURCE CENTRE (GRC-SK):

Kamlesh Gaur, Project Co-ordinator

Sarita, Project Officer

Nirmala Paturi, Councillor-Help Desk

Sarita, SHG Mobiliser

Gunjan, Community Mobiliser

Vinita Sharma, Community Mobiliser

Jyoti, Vocational Training Instructor

Sapna, Vocational Training Instructor

Sunita, Non Formal Education Trainer

ISST TEAM (APRIL 2010-MARCH 2011)



PROJECT CONSULTANTS:

Dr. G Raveendran

Dr. Shobna Sonpar

Ms. Jyotsna Sivaramayya

STUDENT INTERNS/VOLUNTEERS:

Gudrun Cecilie Eikemo Helland joined ISST as an intern as part of her Masters degree in South Asian studies from the University of Oslo in July, 2011.

Prerna Dani, Jamia Milia Islamia University worked as an Intern from June to August, 2011.

Nivedita Ghosh, Amity University worked as an Intern from June to August, 2011.

Nandini Biswas, Gujarat National Law University, Gandhinagar worked as an Intern in June, 2011.

Neha Nayyar, Lady Sri Ram College for Women worked as an Intern from June to July, 2011.

Rhea Rana, Hans Raj College, Delhi, worked as an Intern from July to August, 2011.

Shruti Gandhi, Indira Gandhi Institute of Technology, Delhi worked as an Intern in July-Aug., 2011.

Kriti Singh, Guru Govind Singh Indraprastha University, Delhi worked as an Intern in July-Aug., 2011.

Meenakshi Kaushik, Delhi worked in the Project “Documentation/Process Evaluation of Implementation Experience of GRCs in North-West District, Delhi”.

Digvijay S. Rewatkar, Gujarat National Law University, Gandhinagar has worked as an Intern with the ISST from 15 November to 15 December, 2011.

Yogita a student of MSW from Indira Gandhi National Open University, interned at ISST in Nov to Dec., 2011.

Chetna, Anshi, Shagun and **Indrani** students of Human Development and Childhood Studies, Lady Irwin College were engaged in voluntary work with ISST Community Centre for three days, in December, 2011.



Institute of Social Studies Trust

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