

Rajib Nandi and Shrayana Bhattacharya

ISST, New Delhi

Case Studies of Home-based Workers in U.P., Punjab and Bihar

National Workshop on Minimum Wage for Home-based
Workers

UN-APCIT, New Delhi

5-6 December, 2006

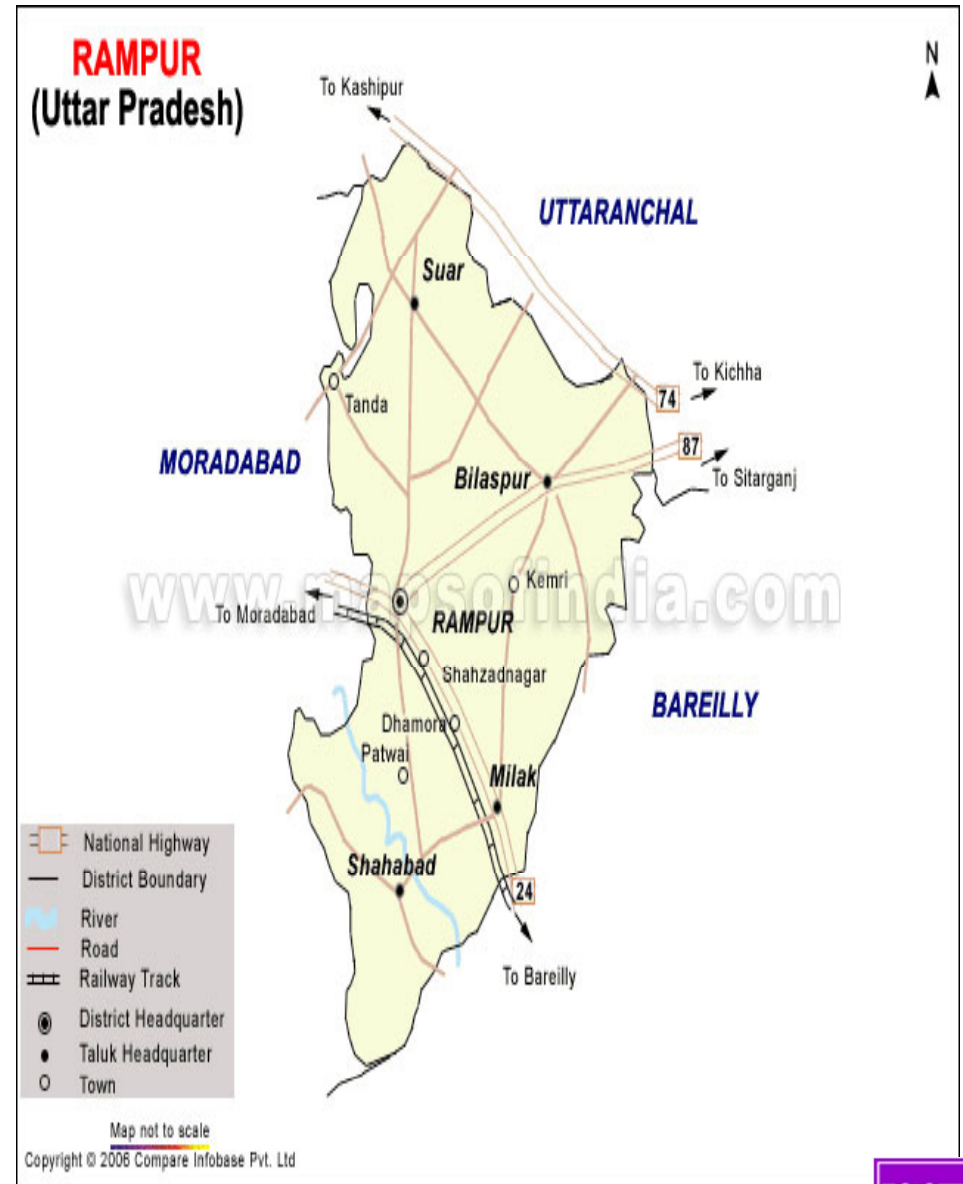
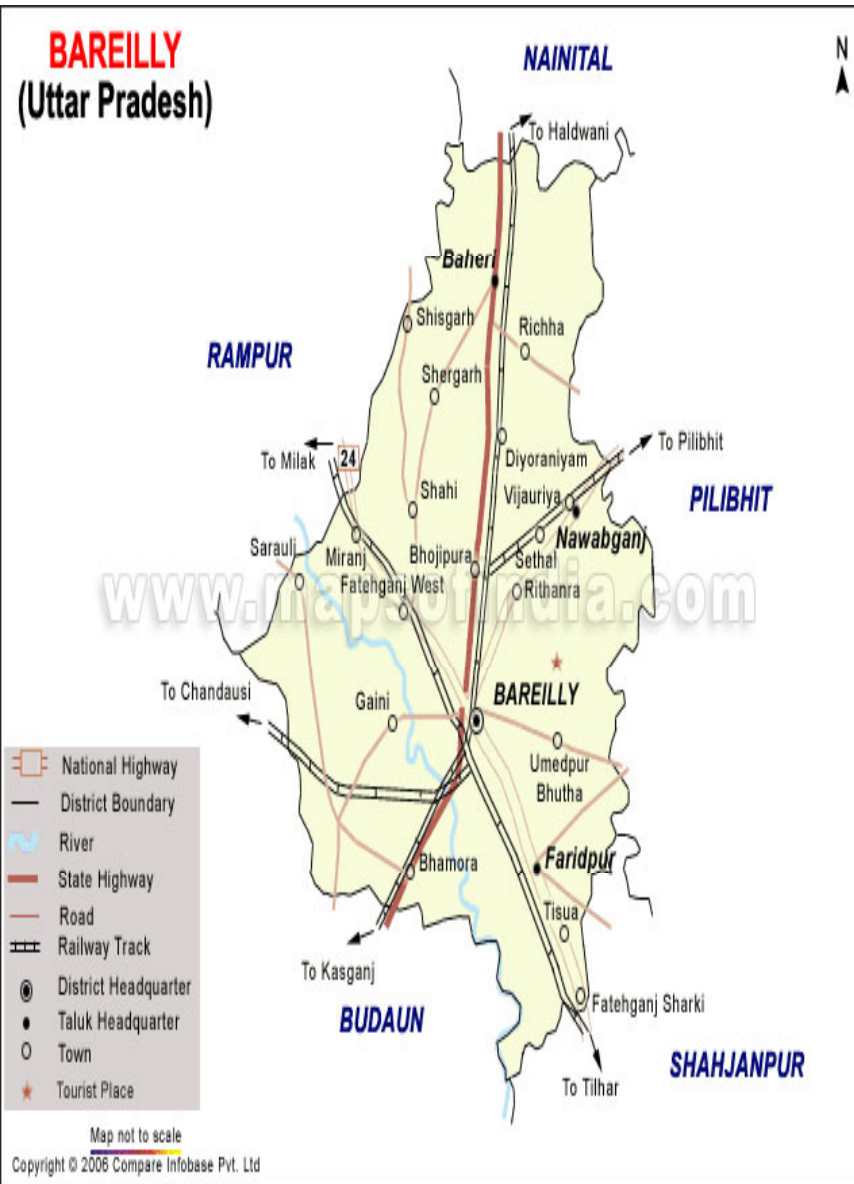


Study on Home-based Workers in U.P., Punjab & Bihar

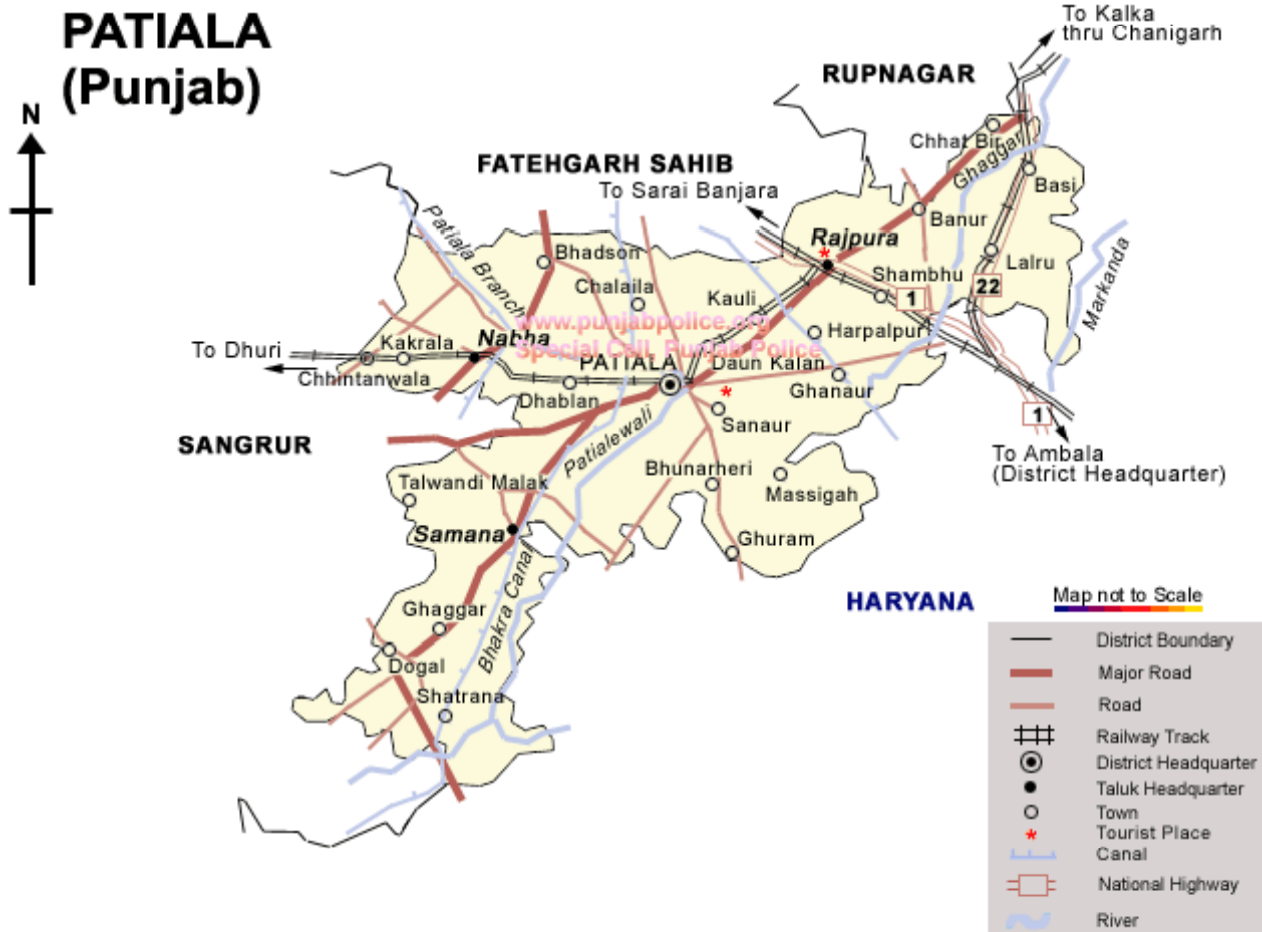
Uttar Pradesh

| Sector | Location | |
|---------------|-------------------|-------------------|
| | Place | No of Respondents |
| Appliqué Work | Rampur District | 74 |
| Zari Zardosi | Bareilly District | 99 |
| Phulkari | Patiala City | 50 |

UTTAR PRADESH



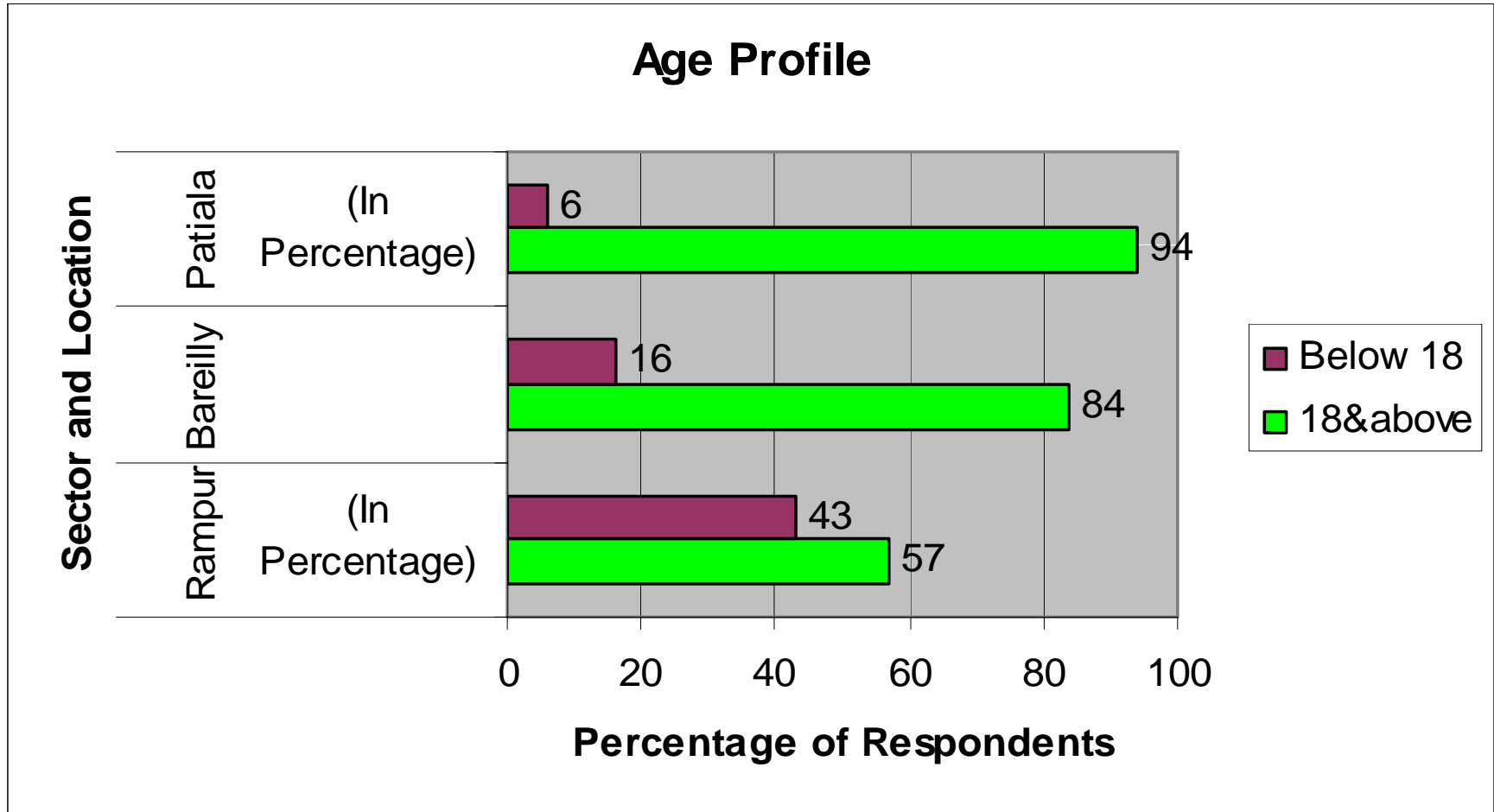
PUNJAB



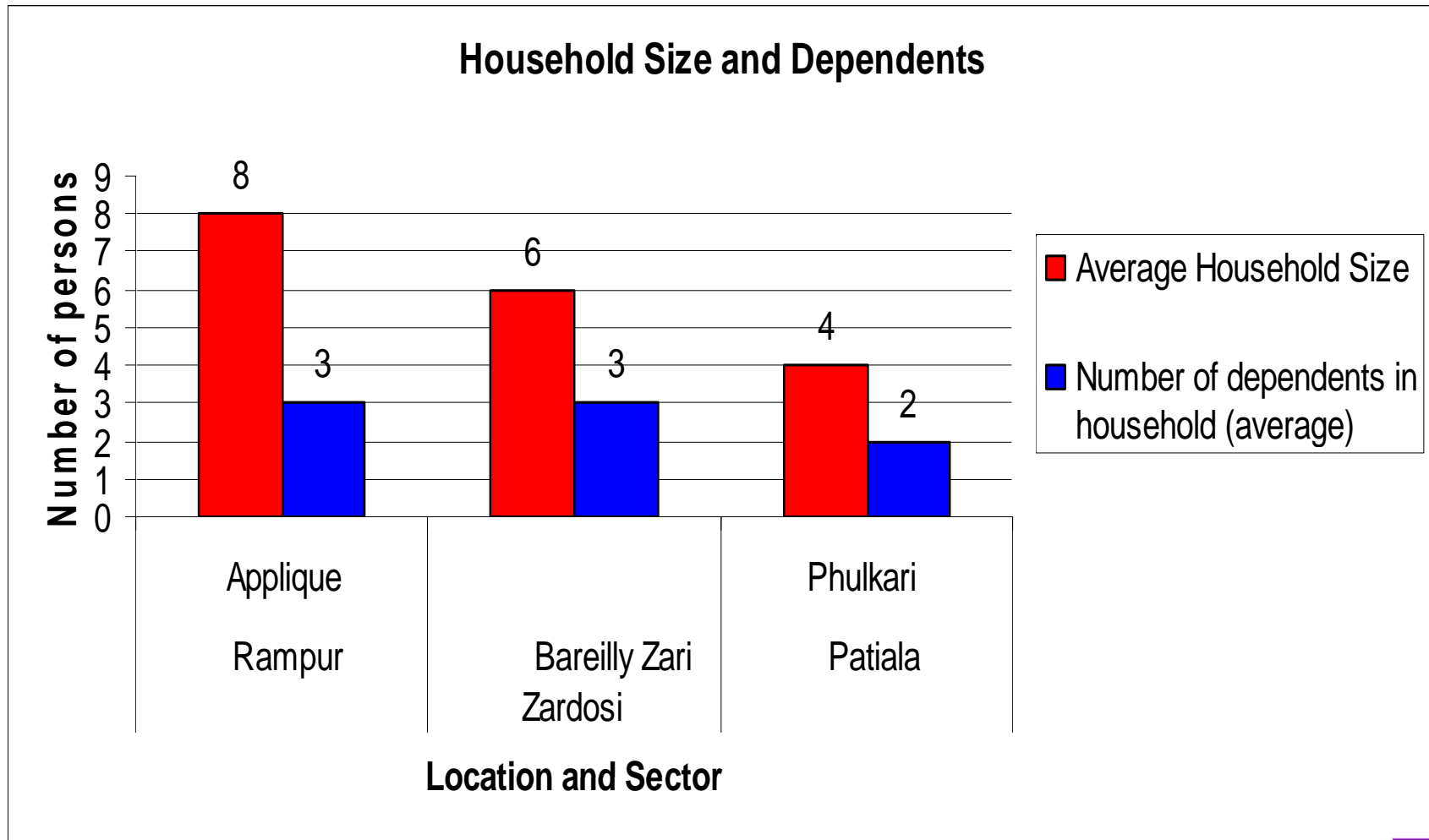
Demographic details of Respondents

| Characteristics | Rampur (In Percentage) | Bareilly | Patiala (In Percentage) |
|--|---------------------------------------|-----------------|--|
| Females | 100 | 100 | 100 |
| Males | - | - | - |
| 18&above | 57 | 84 | 94 |
| Below 18 | 43 | 16 | 6 |
| Illiteracy | 30 | | 28 |
| Ever married | 66 | | 70 |
| Number of dependents in household (average) | 3 | | 2 |
| Average Household Size | 8 | 6 | 4 |

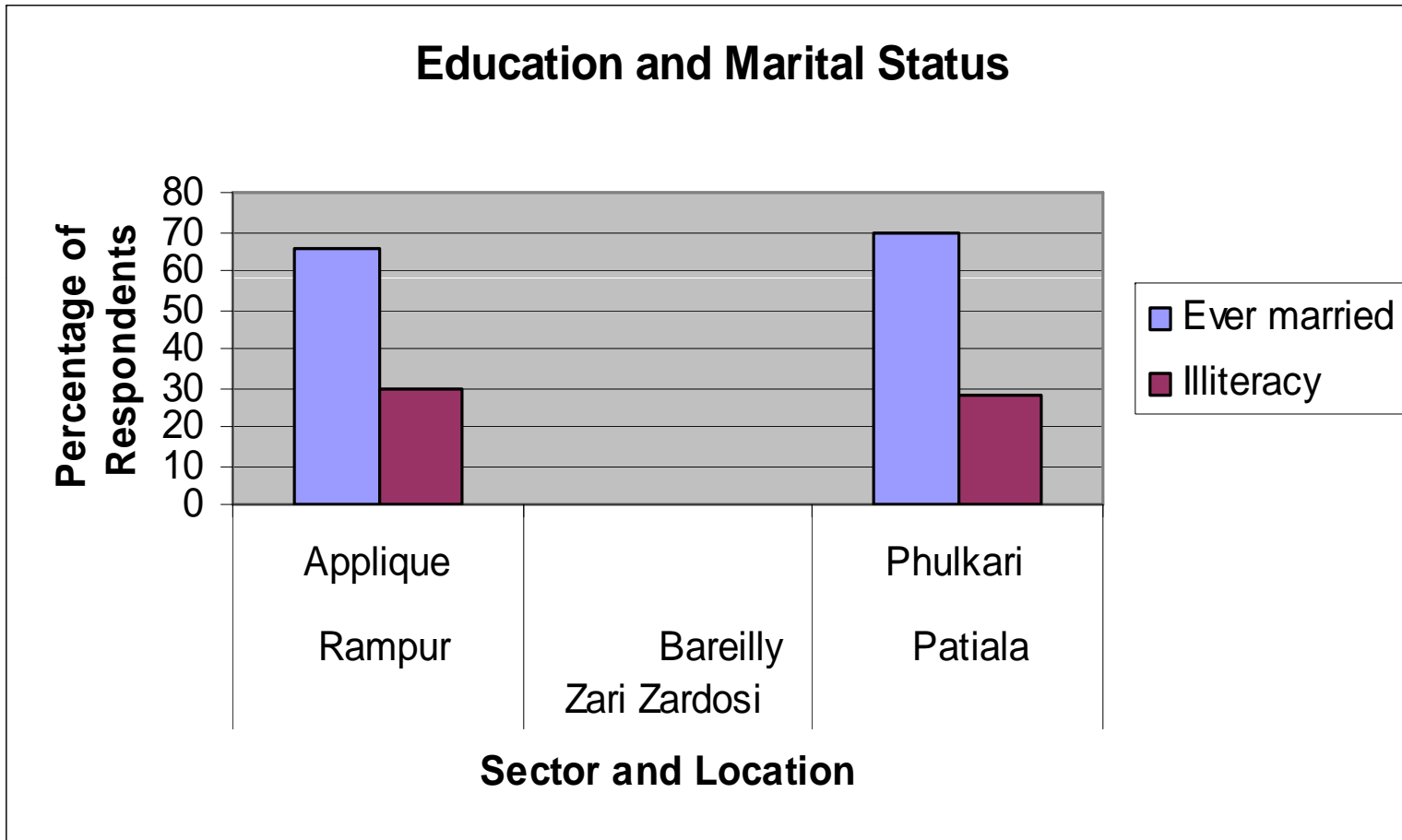
Demography



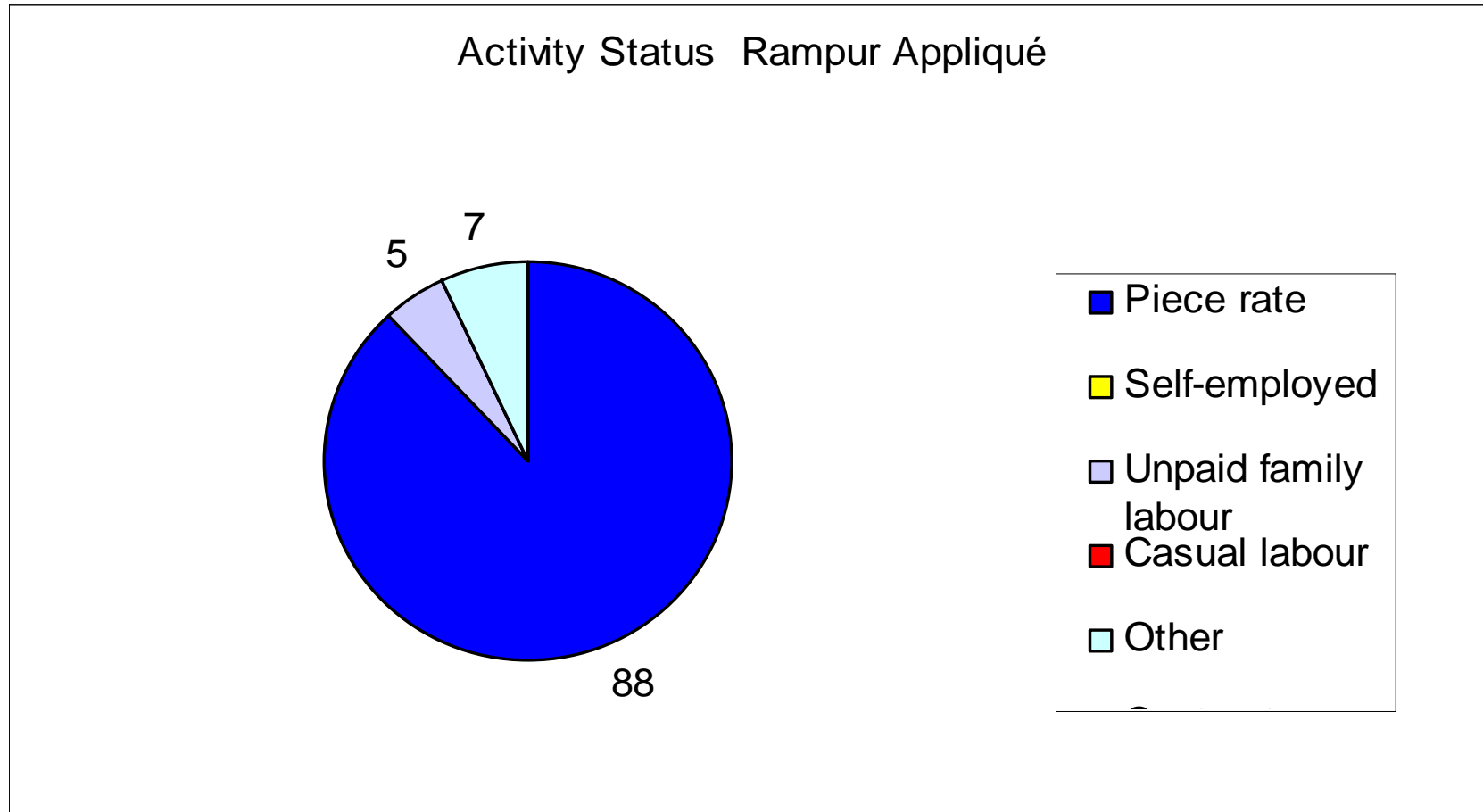
Demography



Demography

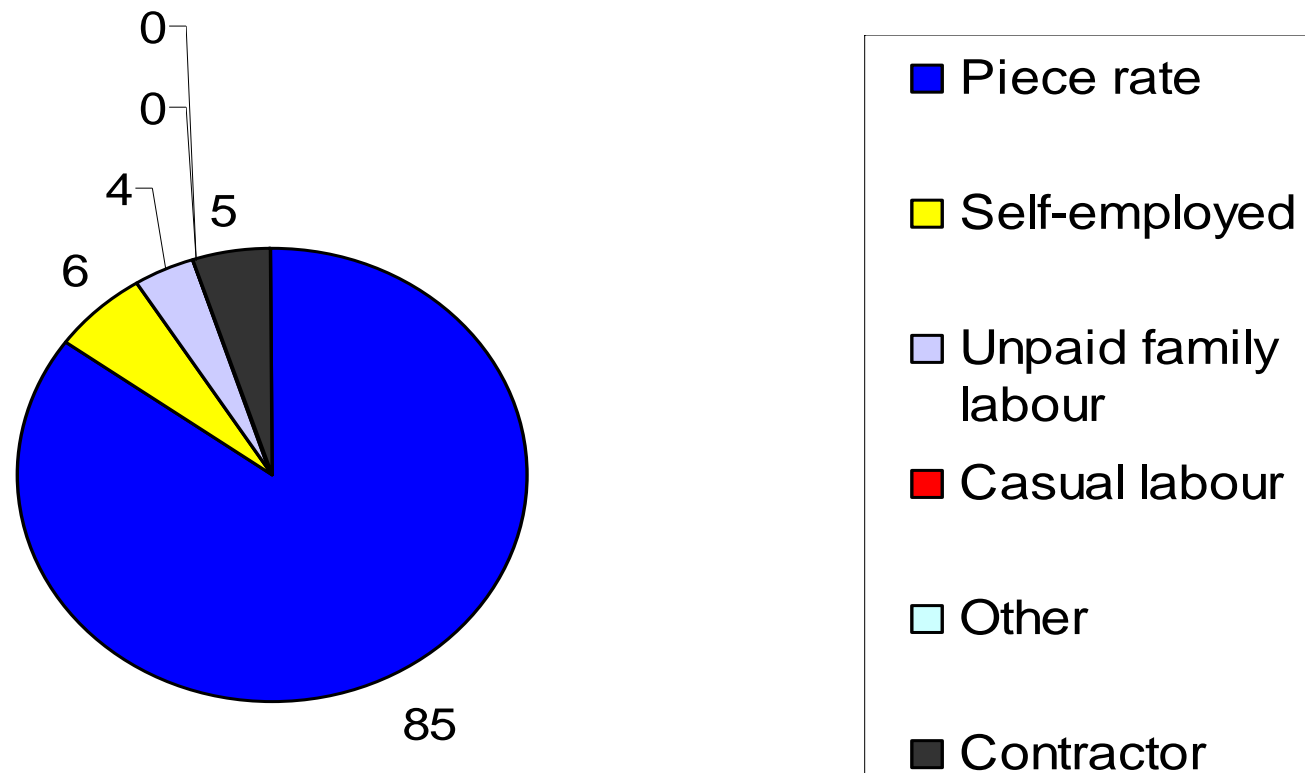


Piece Rate workers predominant

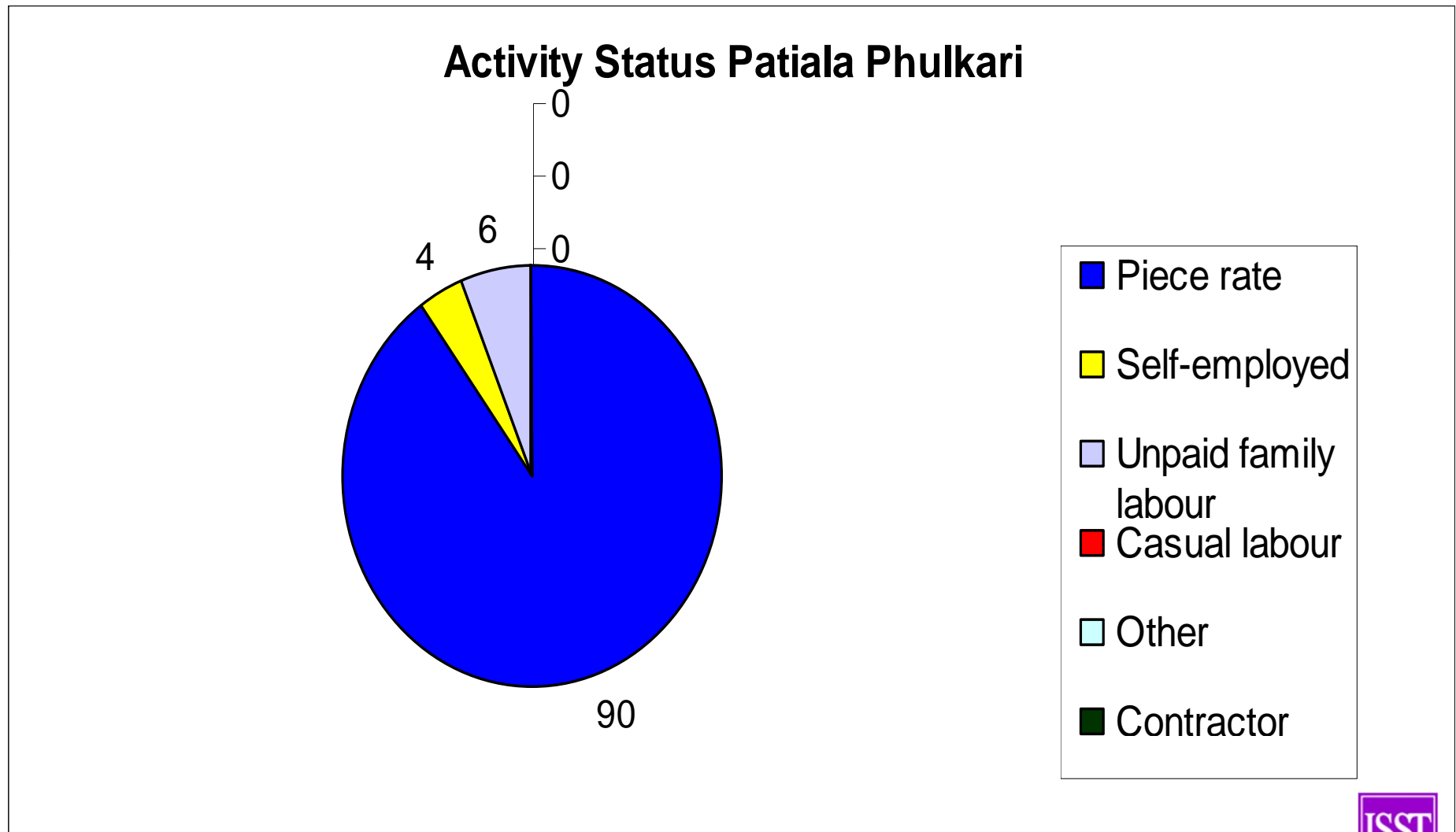


Piece Rate workers predominant

Activity Status of Bareilly

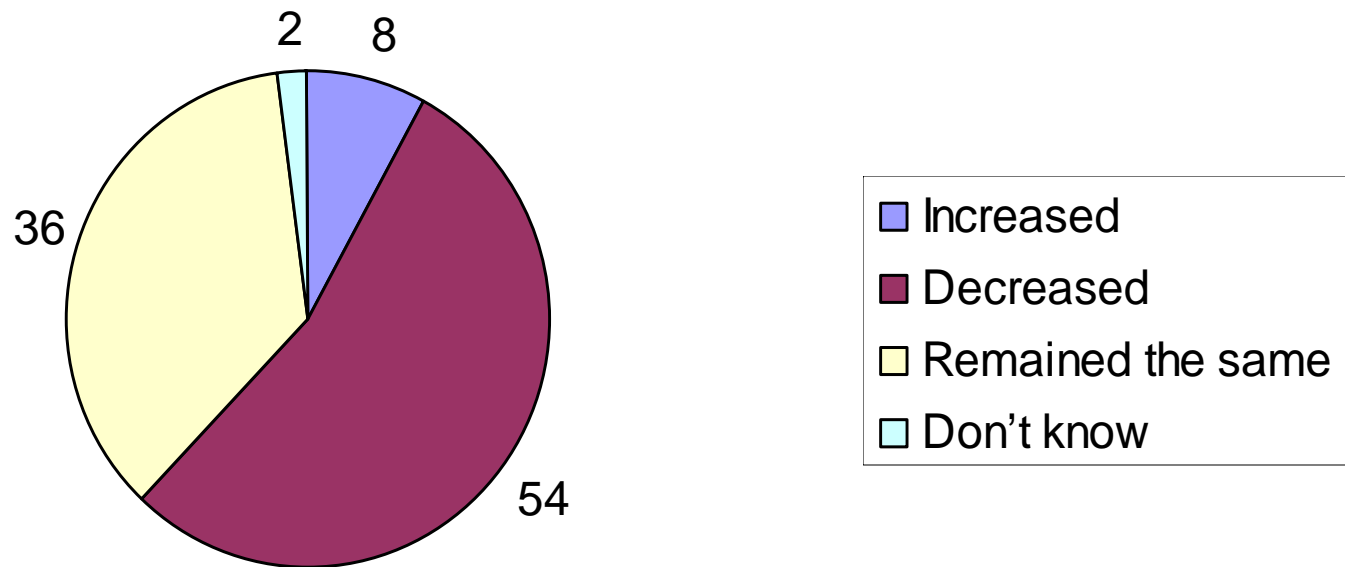


Piece Rate workers predominant



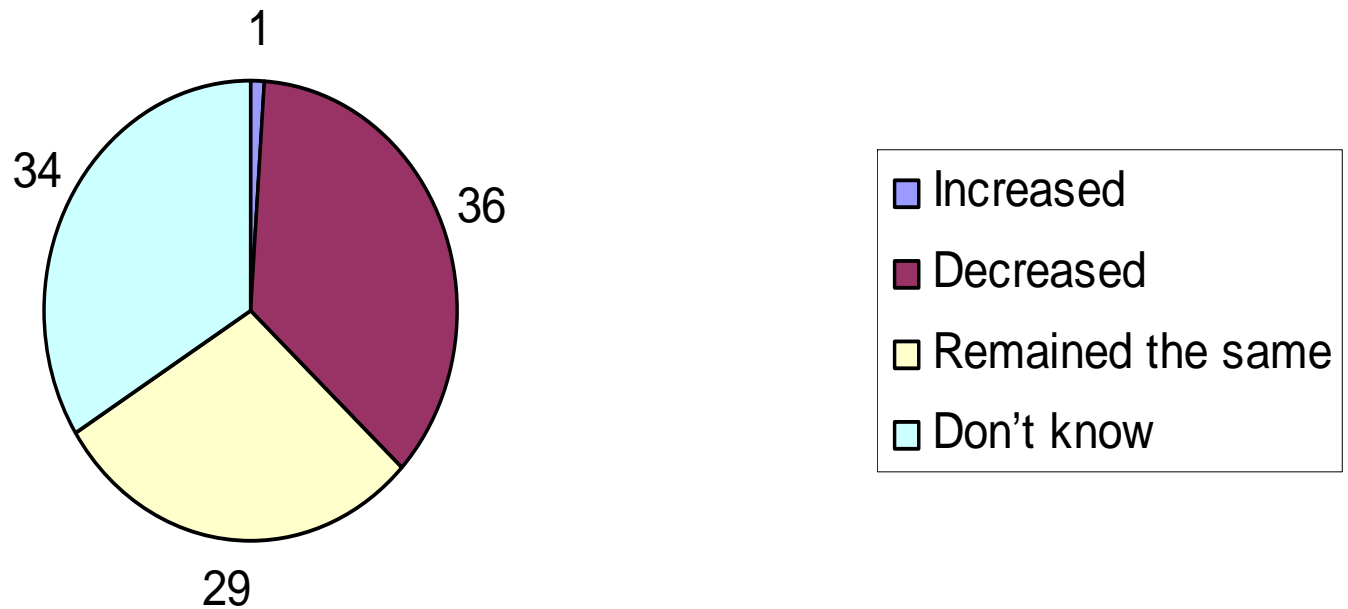
Work Insecurity

Change in work availability Rampur



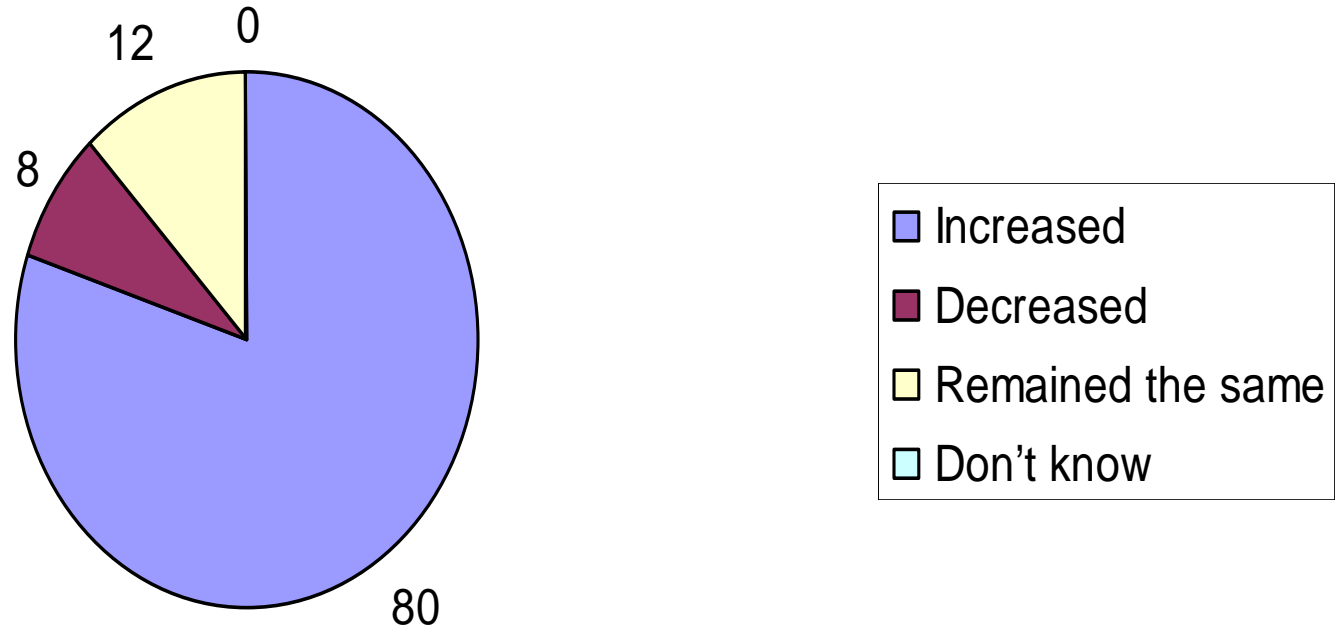
Work Insecurity

Change in work availability Bareilly



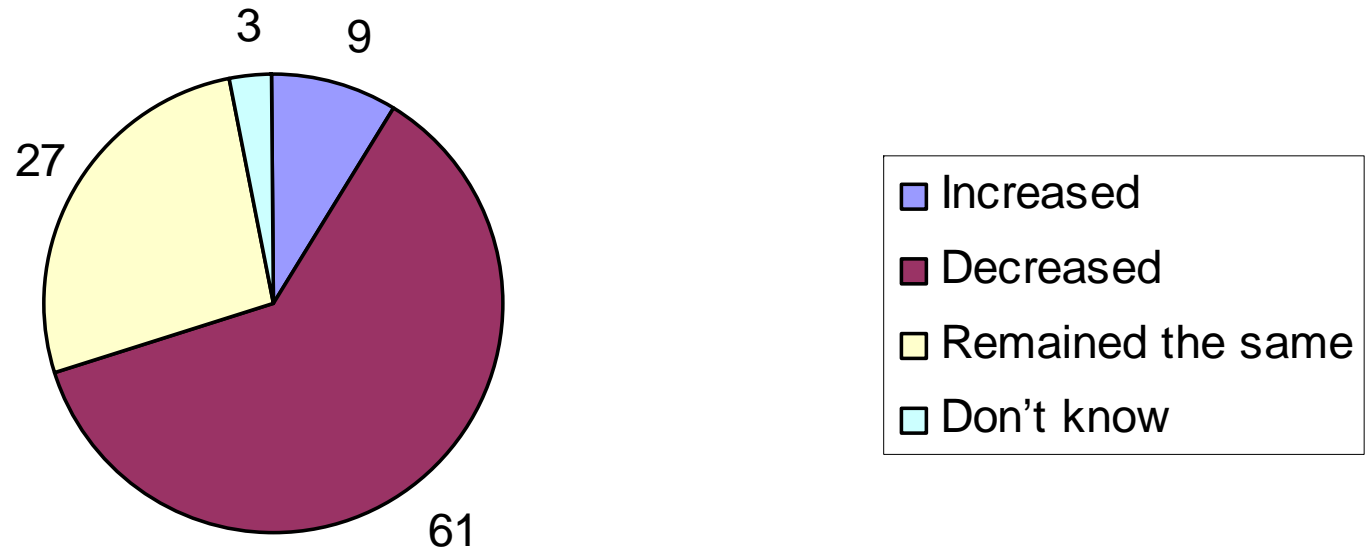
Work Strengthening

Change of work availability



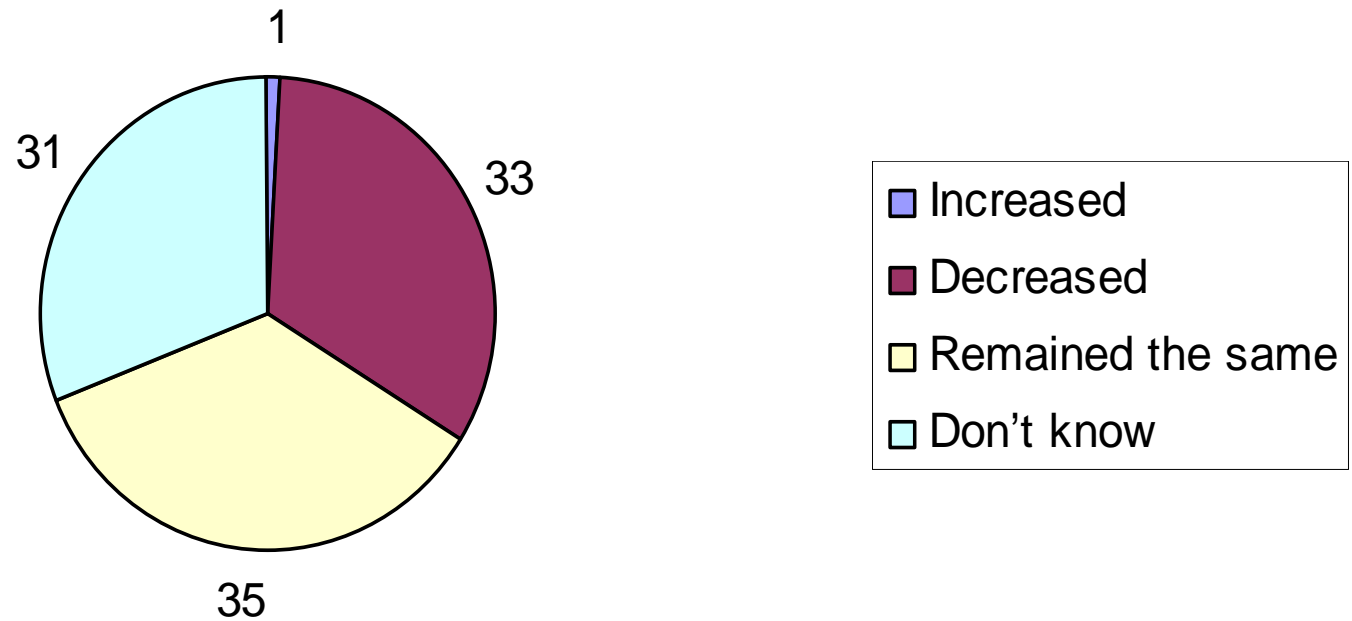
Income Insecurity

Change in Income Applique



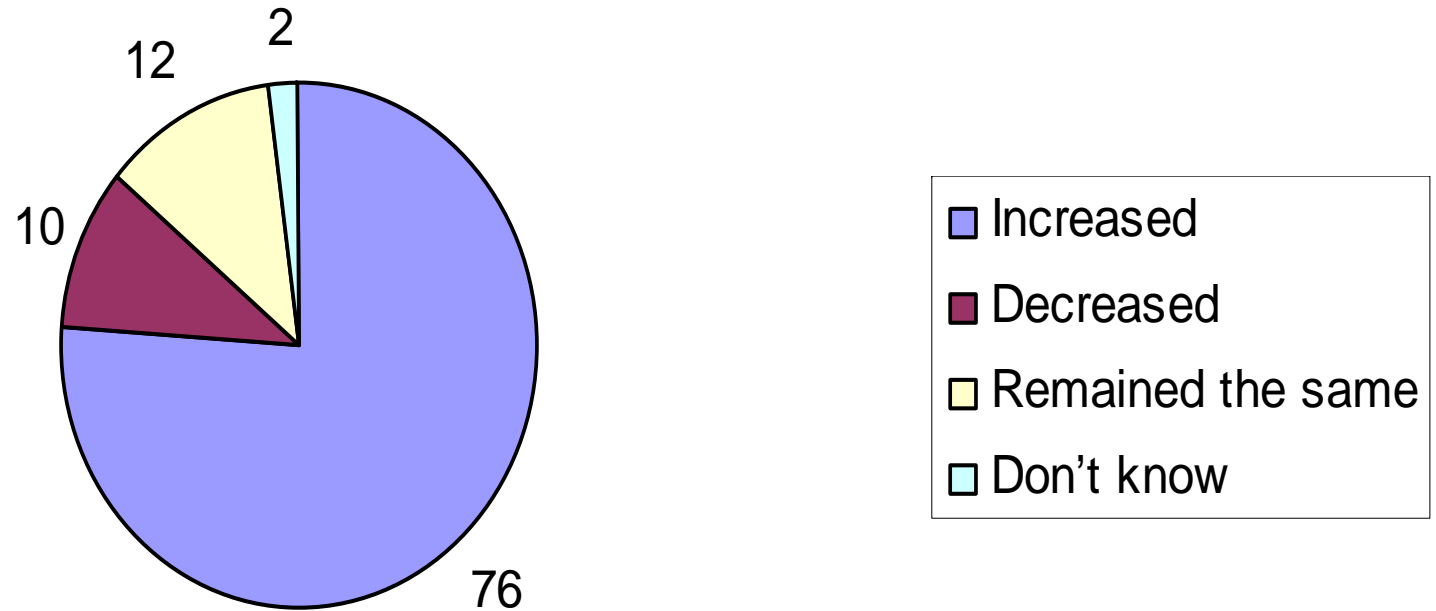
Income Insecurity

Change in Income Zari Zardosi



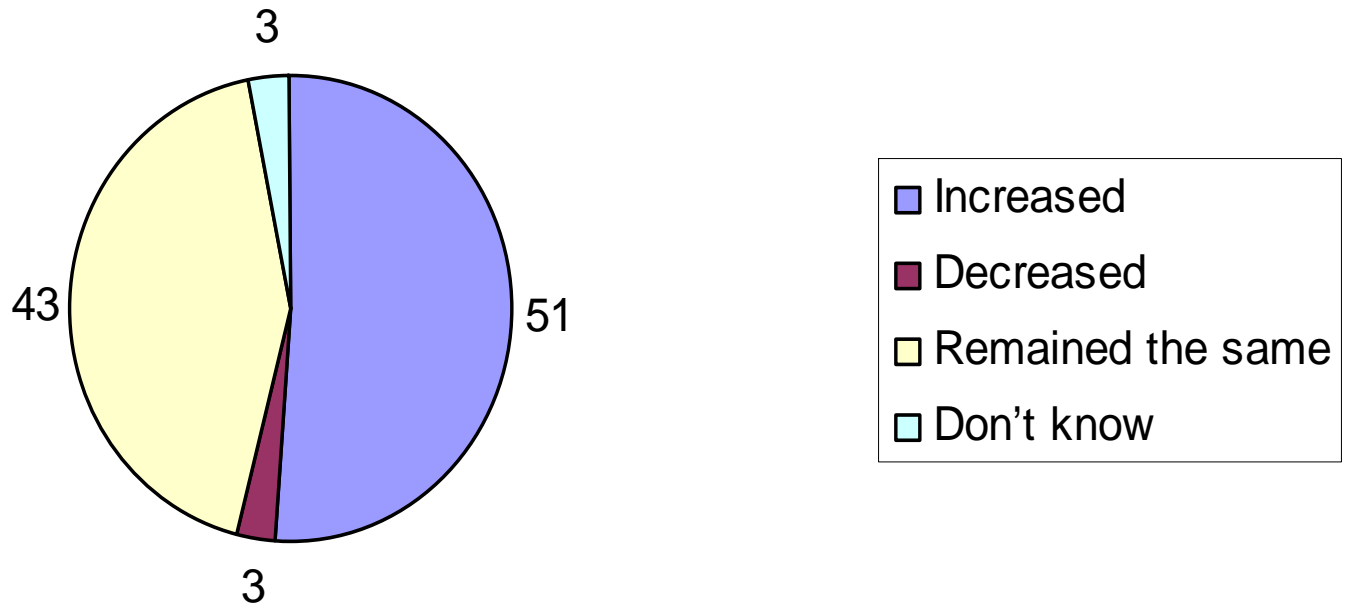
Income Increasing

Change in Income Phulkari



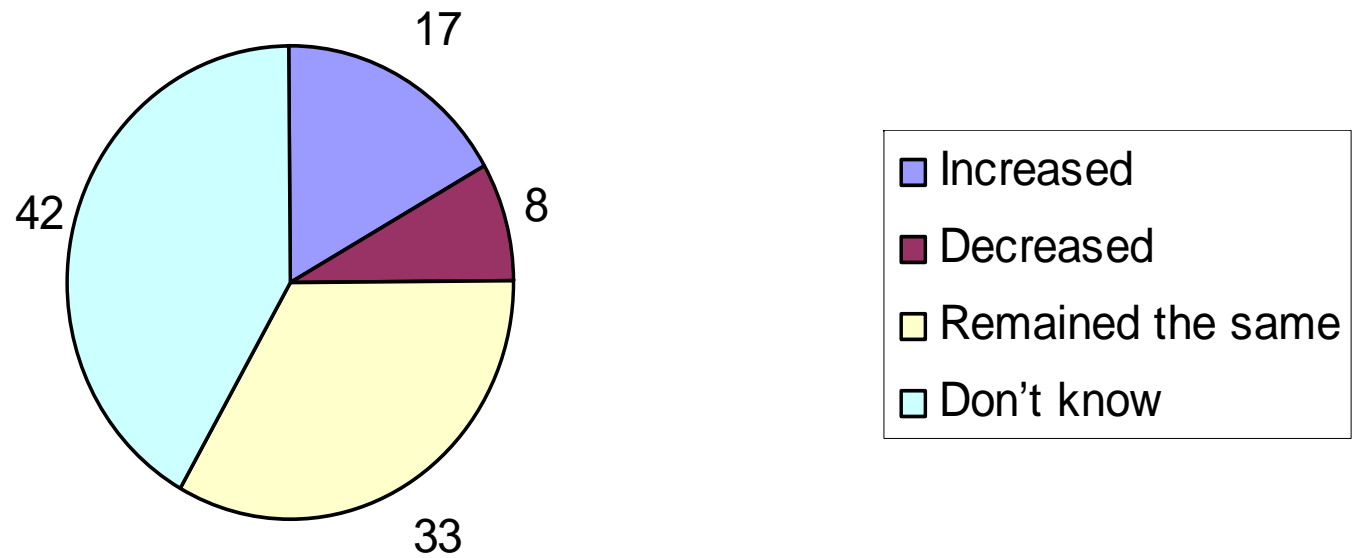
Thread and Transport

Change in Work related expenses Appliqué



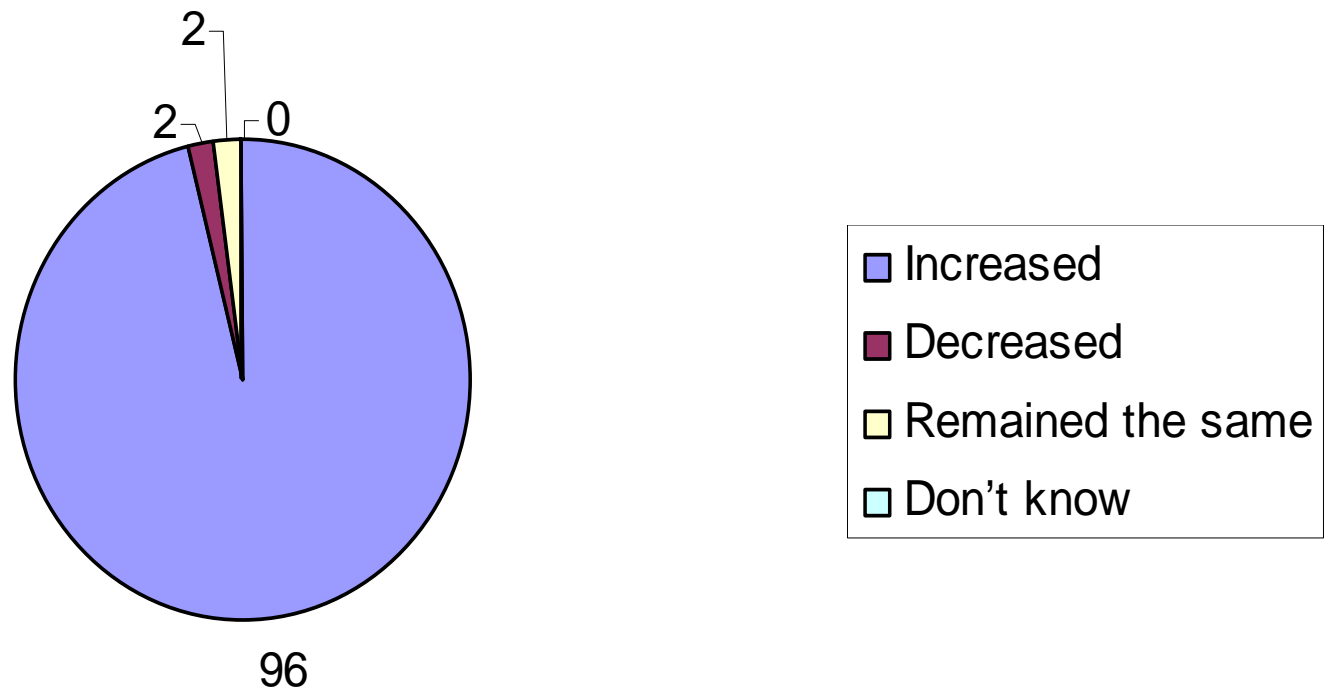
Thread and Transport

Change in Work related expenditure Zari Zardosi



Thread and Transport

Change in Work related expenditure Phulkari



| Characteristics | Rampur Appliqué | Bareilly Zari Zardosi | Patiala Phulkari |
|--|-------------------------|------------------------------|-------------------------|
| State minimum wage | Rs 58.00 per day | Rs 58.00 per day | Rs 83.00 per day |
| Average income (per month) in peak period | Rs 305 | Rs 1916 | Rs 2889 |
| Percentage of state minimum wage | 18 | 110 | 116 |
| Average income (per month) in lean period | Rs 110 | Rs 798 | Rs 1026 |
| Percentage of state minimum wage | 6 | 46 | 41 |

Minimum Wage

| Sector and Location | Rampur Applique | Bareilly Zari Zardosi | Patiala Phulkari |
|---|------------------------|------------------------------|-------------------------|
| Present earning in a year including peak and lean season | Rs. 1855.00 | Rs. 15806.00 | Rs. 20412.00 |
| Yearly earning as per the minimum wage | Rs. 12064.00 | Rs. 15080.00 | Rs. 19422.00 |
| Percentage of Minimum wage based annual income | 15 (-10,209) | 104 (726) | 105 (990) |



Table: Seasonality


| Period | Rampur Appliqué | Bareilly Zari Zardosi | Patiala Phulkari |
|--------------------|----------------------------|--------------------------------------|-----------------------------|
| Peak period | 5 | 7 | 6 |
| Lean period | 3 | 3 | 3 |

Table: Hours of work

| Period | Rampur Appliqué | Bareilly Zari Zardosi | Patiala Phulkari |
|--------------------|----------------------------|--------------------------------------|-----------------------------|
| Peak period | 5 | 9 | 7 |
| Lean period | 3 | 6 | 4 |

Table: Sector, Location, Labour status, Payment

| Sector | Location | | Labour status | Regularity |
|--------------------|-----------------------|---------------|------------------|---------------------------------|
| | Place | Urban/Rural | | |
| Chocolate wrapping | Patna City | Urban | Piece rate basis | Fortnightly/monthly (Irregular) |
| Mala making | Patna City | Urban | Piece rate basis | Weekly/fortnightly (Regular) |
| Bidi rolling | Samastipur, Begusarai | Rural | Piece rate basis | Regular |
| Agarbatti rolling | Gaya | Urban & Rural | Piece rate basis | Weekly/fortnightly (Regular) |
| Chappal making | Patna City | Urban | Piece rate basis | Weekly (Regular) |
| Flute making | Patna City | Urban | Self employed | |

- 
- **In Bihar, 75 employments have been added in the schedule of minimum Wages Act, 1948.**
 - **Out of which, minimum wages have been revised in 63 employments in Schedule I of the said Act and one employment (Agricultural labour) in Schedule II of the Act**
 - **The revised minimum wages in 62 employments in Schedule I is Rupees 68 for unskilled labour.**
 - **The minimum wage for a bidi making labour is Rs. 66.00.**
 - **The minimum wage for unskilled labour in agriculture in Schedule II of the Act is Rs. 66.00.**

(Source: website of the Dept. of Labour, Bihar.

<http://gov.bih.nic.in/Depts/Labour/Labour.htm>

Sector, Minimum wage, hours worked and availability of work

| Sector | Minimum wage (Minimum wages as on 31.12.2004) Rs. 45.18 – Rs. 64.62 | Wage earned in a day | | No. hours worked in a day | | Availability of work Number of months in a year |
|--------------------|---|----------------------|------------|------------------------------|-----------|--|
| | | Female | Male | Female | Male | |
| Chocolate wrapping | Not listed | Rs. 10-20 | - | 8-10 hrs. | - | 10-11 months |
| Mala making | Not listed | Rs. 10-20 | - | 8-10 hrs. | - | 10-11 months |
| Bidi rolling | Rs. 66.00 | Rs. 38.50 | Rs. 42.50 | 8 -10 hrs. | 8 -10 hrs | 12 months |
| Agarbatti rolling | Not listed | Rs. 15-20 | - | 8-10 hrs. | - | 8-10 months |
| Chappal making | Listed Rs. 68.00 | Rs. 25-30 | Rs. 60-150 | 6-7 hrs. | 8-16 hrs. | 6-8 months |
| Flute making | Not listed | Unpaid family labour | | | | 10-11 months |



Thank You !

