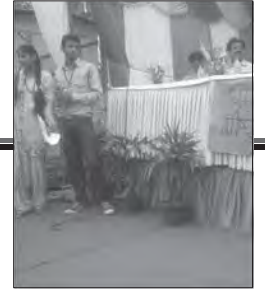


INSTITUTE OF SOCIAL STUDIES TRUST

annual
report 2012-2013



INSTITUTE OF SOCIAL STUDIES TRUST
NEW DELHI

**ANNUAL REPORT
2012-2013**

ABOUT INSTITUTE OF SOCIAL STUDIES TRUST



The Institute of Social Studies Trust (ISST) is a non-profit, non-governmental organization based in New Delhi, India. ISST was registered as a trust in 1980.

ISST's overall aim is research for social change with focus on livelihood, work and well-being of the vulnerable communities from a gender perspective. ISST attempts to bridge the gaps between research, action and policy with objectives of promoting social justice and equity for the underprivileged.

ISST prefers to adopt multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.

ISST believes that evaluative studies offer a potentially very valuable means of understanding the shortfall between the intentions of the programs and the actual outcomes. ISST undertook a large number of evaluative studies seeking gender transformative development through various government and non-government initiatives.

ISST organizes seminars and workshops with the purpose of involving experts to discuss issues of contemporary concern and also to share and disseminate research findings among scholars and policy makers.

The documentation centre at ISST head office aims to provide information and documentation support to researchers and scholars. It includes books, reports, journals, newsletters and unpublished documents both in print and digital versions.

ISST's community centre located within a poorer community of East Delhi, India envisages to empowering women, children and adolescent youths from disadvantaged households through community mobilization, legal action, information, educational inputs and other public services.

Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980 having its registered address at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.

ISST is permitted to receive foreign contributions for its work and its FCRA registration no is 231650070.

Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.

MESSAGE FROM CHAIRPERSON



The year 2012-13 has been another challenging year for us.

In the absence of a Director, the organisation has been managed by an interim management team consisting of Trustees, Ratna Sudarshan (former Director), and Senior Researchers. Despite the team's 'interim' status, it has worked very well. For this, special mention needs to be made of the role played by Ratna Sudarshan. She extended full cooperation and support to all research related activities, as well as helped sort out administrative bottlenecks in a manner which built confidence of the ISST team. In an essential sense the team has grown over the year.

Some of the achievements over the year need special mention –

Three workshops have been conducted on building capacity on feminist evaluation under the project 'Engendering Policy through Evaluation'.

ISST is also successfully running a domestic workers program from its East Delhi office, which is now consolidated further around workers' rights and network building. Henrich Boll Foundation has continued its support for the Gender and Economic Policy Discussion Forum, which brings together Experts across academics and development sectors, regularly over the year. Projects for ILO, UNICEF, PRADAN, Ministry of Women and Child Development have been successfully completed.

Research programmes in the pipeline include one on Gender egalitarian policy change and another on social protection.

Overall, ISST is moving ahead in bridging the gaps between research, action and policy with objectives of promoting social justice and equity for the under privileged.

We hope to appoint a full time Director for the organisation by early next year.

On behalf of the Board of Trustees, I congratulate the ISST faculty for its excellent team work.

Sharada Jain

Chairperson, Board of Trustees

MESSAGE FROM RESEARCH FELLOWS



2012-13 has been an extremely challenging year at ISST. However, ISST has continued with all its important activities, even without a Director. ISST successfully organised three workshops under the Engendering Policy through Evaluation project in Hyderabad and Pune. The project has already released a few small research grants on gender and evaluation, one of which is



nearing completion. The project has also taken the initiative to prepare a toolkit for gender aware evaluation methods. ISST also organized a panel on feminist evaluation in the Evaluation Conclave held in Kathmandu in 2013. For the project on Quality Child Care, a few fresh contracts have been issued to experts in the field to present more in-depth case studies and to prepare a policy brief. Under the Domestic Workers Programme, ISST's Saathi centre has continued to mobilize domestic workers in East Delhi and work with adolescents and youth. In recognition of her work with the community centre, Ms Amita Joshi has been given a special award by Delhi Police. In March 2013, ISST organized a two-day workshop in Kolkata with partner organizations, who have been working on the issues of domestic workers in different parts of the country, to share experiences and exchange ideas.

Apart from that, ISST successfully completed rest of the projects including an evaluation of a voice message service, a study on gender wage gap, and a meta evaluation study for the Ministry of Women and Child Development among other projects.

We are hopeful that very soon we will come out of the present situation of running ISST without a Director. We are also expecting a few more research projects in the coming year. Throughout the year, Ms Ratna Sudarshan and the ISST trustees were extremely cooperative and have extended their support in all critical situations.

Rajib Nandi and Shradha Chigateri

ACKNOWLEDGEMENTS



We are grateful to the following organizations/individuals for financial support in 2012-2013:

- Ford Foundation
- Govt. of NCT of Delhi
- IFFCO Kisan Sanchar Limited, New Delhi
- International Development Research Centre (IDRC), Canada
- International Labour Organisation (ILO)
- Ministry of Culture, Govt. of India
- Ministry of Women & Child Development, Govt. of India
- PRADAN
- SEWA Academy
- SEWA Union
- Sir Dorabjee Tata Trust and J.R.D. & Thelma J. Tata Trust, Mumbai
- UNICEF
- UN Women

Donations Received from:

- John Butcher and Elaine Butcher
- Shalini Sinha

PROJECTS (APRIL 1, 2012 - MARCH 31, 2013)



COMPLETED PROJECTS

PROJECT TITLE	SPONSORING AGENCY	DATE OF COMMENCEMENT	DATE OF COMPLETION
Pilot Project on Cash Transfer in lieu of PDS Ration in Sangam Vihar and Jahangirpuri, Delhi	Govt. of NCT of Delhi	December 2011	July 2012
Facilitating Women in Endemic Poverty Regions of India to Access, Actualize and Sustain Provisions on Women Empowerment	PRADAN	May 2011	July 2012
Evaluating the Voice Message Service of IFFCO Kisan Sanchar Limited (IKSL) in Punjab and Rajasthan: Understanding the impact and need of the rural community	IFFCO Kisan Sanchar Limited	June 2012	December 2012
A Study on the Gender Wage Gap in India	ILO, New Delhi	May 2012	November 2012
Learning from STEP Evaluations: How Best to Strengthen Skills	Ministry of Women and Child Development, Govt. of India	September 2012	March 2013
Evaluation of STEP Project : Mushroom Cultivation in J&K	Ministry of Women and Child Development, Govt. of India	January 2013	February 2013
Assessment Impact of PROVSIL Institutional Grant	SEWA Academy	April 2010	March 2013
Domestic Workers Workshop, Kolkata	Friedrich-Ebert-Stiftung, India	March 2013	March 2013

PROJECTS (APRIL 1, 2012 – MARCH 31, 2013)



ONGOING PROJECTS

PROJECT TITLE	SPONSORING AGENCY	DATE OF COMMENCEMENT	DATE OF COMPLETION
Quality day care services for the young child: Developing quality benchmarks and assessment of selected relevant models	UNICEF	March 2012	June 2013
Engendering Policy through Evaluations	IDRC, Canada and Ford Foundation	October 2011	October 2014
Current Status of Women in Karnataka –a Monograph	Govt. of Karnataka and ISEC, Bangalore	August 2011	August 2013
Gender and Economic Policy Discussion forum	Henrich Boll Foundation, India	March 2012	October 2013
Domestic Workers' Programme	Sir Dorabjee Tata Trust, Mumbai	April 2011	March 2014

COMPLETED ACTIVITIES



PILOT PROJECT ON CASH TRANSFER IN LIEU OF PDS RATION IN SANGAM VIHAR AND JAHANGIRPURI, DELHI (DECEMBER 2011- JUNE 2012)

ISST provided research support to a pilot project on cash transfer in lieu of PDS ration in the areas of Sangam Vihar and Jahangirpuri, Delhi. This was being carried out as part of the project “Innovation Support for Social Protection”, launched by the government of NCT of Delhi and UNDP and was later discontinued.

The action-research pilots were being implemented by Development Facilitators in Sangam Vihar and the Swami Sivanand Memorial Institute in Jahangirpuri. ISST was facilitating the project by helping with designing the research methodologies, preparing the questionnaires, and training the surveyors and was also expected to be responsible for the analysis of the data collected through baseline, midline and end line surveys and presentation of reports on the pilot. An action research design workshop was organised on 18 January, 2012 to discuss the sampling design, questionnaire for the baseline survey and logical framework. This was attended by implementing agencies, concerned officials of the government, UNDP, relevant Gender Resource Centres of the Mission Convergence programme of GNCTD and statistical and technical experts. Following this, a listing survey was carried out by the implementing organizations. Before the project was discontinued, ISST had prepared a short report based on the listing data.

Sponsor: Samajik Suvidha Sangam, Govt. of NCT of Delhi

FACILITATING WOMEN IN ENDEMIC POVERTY REGIONS OF INDIA TO ACCESS, ACTUALIZE AND SUSTAIN PROVISIONS ON WOMEN EMPOWERMENT (JUNE 2011- AUGUST 2012)

ISST was commissioned to develop a baseline for a project supported by the UN Women’s Fund for Gender Equality, being implemented by PRADAN. This study covered all the nine project districts spread across the states of Madhya Pradesh, Jharkhand, Orissa and West Bengal. The overall goal of this project is to enable rural women from marginalized communities and their collectives to raise their voice against violations and access their political and economic rights (as mandated under Central and State government) by 2020. Thus, the baseline study was carried out with the primary objective of developing in depth information regarding the existing level of women’s awareness of their social, economic and political rights and facilitating PRADAN with a framework for planning detailed and location specific interventions.

The study involved the use of collaborative methods with ISST being responsible for sample selection, development of questionnaires, FGD guidelines, an analysis plan and finally, data analysis and baseline report writing. The questionnaires included ranking scales and were designed to give an indication of the women’s levels of awareness and their attitudes and behaviors. The sample was selected through stratified random sampling and training for the survey was organized in all the project districts with

COMPLETED ACTIVITIES



teams from all the project blocks. Qualitative information was also gathered through in depth interviews with duty bearers and FGDs with a smaller sample of SHGs. As intended in the project, this data was collected along four dimensions:

- women's political empowerment;
- women's economic empowerment;
- women's enhanced understanding of patriarchy and gender discrimination;
- mainstreaming learning and influencing the duty bearers to be more accountable.

The study concluded with several recommendations based on the profile of the respondents. These were aimed at improving their level of political, social and economic empowerment and access to entitlements.

Sponsor: PRADAN, New Delhi

EVALUATING THE VOICE MESSAGE SERVICE OF IFFCO KISAN SANCHAR LIMITED (IKSL) IN PUNJAB AND RAJASTHAN: UNDERSTANDING THE IMPACT AND NEED OF THE RURAL COMMUNITY (JUNE 2012 - SEPTEMBER 2012).

IKSL is IFFCO's telecommunication programme, being operated as part of Airtel's free value added service, disseminating information regarding agricultural and non-agricultural issues, It aims at improving livelihood opportunities of the rural community through a daily mobile voice message service.

The primary purpose of the evaluation was to provide IKSL executives and partner organizations with useful information, analysis and recommendations, for effective implementation of the programme, hereafter. This evaluative study provides the stakeholders with an opportunity to present their perceptions and assessments of the IKSL programme. It examined the programme at the household level and brought out household well-being as a major outcome of the IKSL programme. A comprehensive perspective of the programme's relevance, effectiveness, effectiveness, impact and sustainability (as per the framework of evaluation) was developed with the help of several sources. Readily available support of IKSL regional staff members at the state and district level facilitated the process of primary data collection in rural Punjab and Rajasthan and the study benefitted greatly from discussions with the IKSL duty bearers responsible for implementing mobile service programme. Respondents who took out time to participate in the Focus Group Discussions also provided information that was crucial for the successful conduction of the evaluation. The final evaluation report has been submitted to IKSL in December 2012.

FINDINGS: USE OF MOBILE PHONES

- The study has found 63.5% population in the sample villages of Punjab and Rajasthan use mobile phone, largely for making and receiving calls.
- Study found the use of mobile phone is higher among men (70.6%) than among women (53.0%).

Sponsor: IFFCO Kisan Sanchar Limited

COMPLETED ACTIVITIES

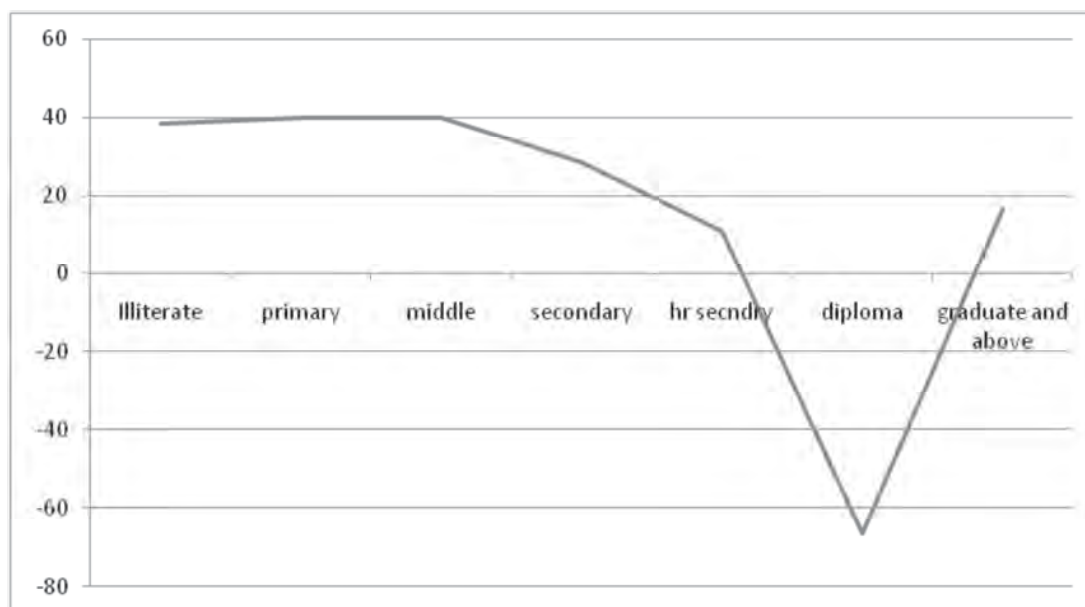


A STUDY ON THE GENDER WAGE GAP IN INDIA (JUNE 2012-AUGUST 2012)

This study used 2009-10 NSS data and was a preliminary analysis of the extent and

dimensions of gender pay gap in India. Its specific objectives were to provide an overview of the existing nature, dimensions and causes of the gender pay gap in India.

Fig. Gender wage gap and education for selected occupations



Source: based on unadjusted NSSO data (66th Round; 2009-10)

The study found that the extent of gender pay gap tends to decline consistently with the increase in level of education. The gender pay gap dips down to -62 % in favour of women for the diploma holders. This happens because of the nursing professionals, where women are paid more than their male counterparts.

Through a brief review of the recent literature on the gender pay gap in India, it was confirmed that a significant gap between the wages of male and female workers existed across different regions and sectors in India. However, this analyses was limited

in terms of its focus on the extent of gap in wages across sectors over time and therefore, a shortage of literature delving into the nature and causes of gender bias and discrimination (at the micro level) contributing to the wage gap, was observed.

In this context, to carry out a detailed analysis, this study selected 13 occupations and also looked at NSSO 66th round data. For the purpose of analysis, the study categorized the occupations into the following three broad groups; (i) occupations with more or less equal participations by both the genders, (ii) occupations which are female dominated as far as participation is

COMPLETED ACTIVITIES



concerned in terms of numbers, (iii) occupations that are clearly dominated by the male workers, as far as participation of workers is concerned. The analysis of the secondary data also provided crucial information on the dimensions of the gender pay gap in each of these selected occupations. The report was submitted to ILO followed by a presentation based on the findings of the study.

Sponsor: The International Labour Organization, India

CONCURRENT EVALUATION OF PROJECT 'INCREASING GRASSROOTS WOMEN'S LEADERSHIP, CAPACITY AWARENESS FOR BETTER ACTION AND RIGHTS', YEAR 3 (2012-2013)

ISST worked in partnership with the Indian Academy for Self-Employed Women (IASEW), a sister organization of the Self Employed Women's Association (SEWA), to conduct an impact assessment study aimed at evaluating the impact of training activities carried out under PROSVIL project from 2010 to 2013. The study was conducted in a participatory manner with the aim of strengthening and improving the quality of its activities in order to maximize the benefits gained by women.

The third year evaluation focused on understanding the impact of trainings for women and adolescent girls who have attended at least two trainings with SEWA. It brought out the ways in which the trainings were empowering women to build them into leaders of tomorrow.

Sponsor: Indian Academy for Self Employed Women

LEARNING FROM STEP EVALUATIONS: HOW BEST TO STRENGTHEN SKILLS (OCTOBER 2012-MARCH 2013)

STEP programme was started in 1986 after the National Commission for Self Employed Women and Women in the informal sector carried out a situational review of women workers in the informal sector and made suggestions for introducing protective measures that could guarantee employment and income generation, minimum wages, welfare and support services, training and up-gradation of skills. These projects were subsequently evaluated and ISST had been commissioned by the Ministry of Women and Child Development to carry out a 'meta-evaluation' of the already evaluated STEP projects. A framework, conceived as a formative evaluation, was developed by ISST and it used a synthesis method to analyze the implications for the STEP programme design and implementation. The synthesis framework used the OECD DAC criteria for evaluations and covered questions under the different heads of Relevance, Effectiveness, Efficiency and Sustainability. Also, specific questions on research process and use, not necessarily covered by the DAC criteria were also included.

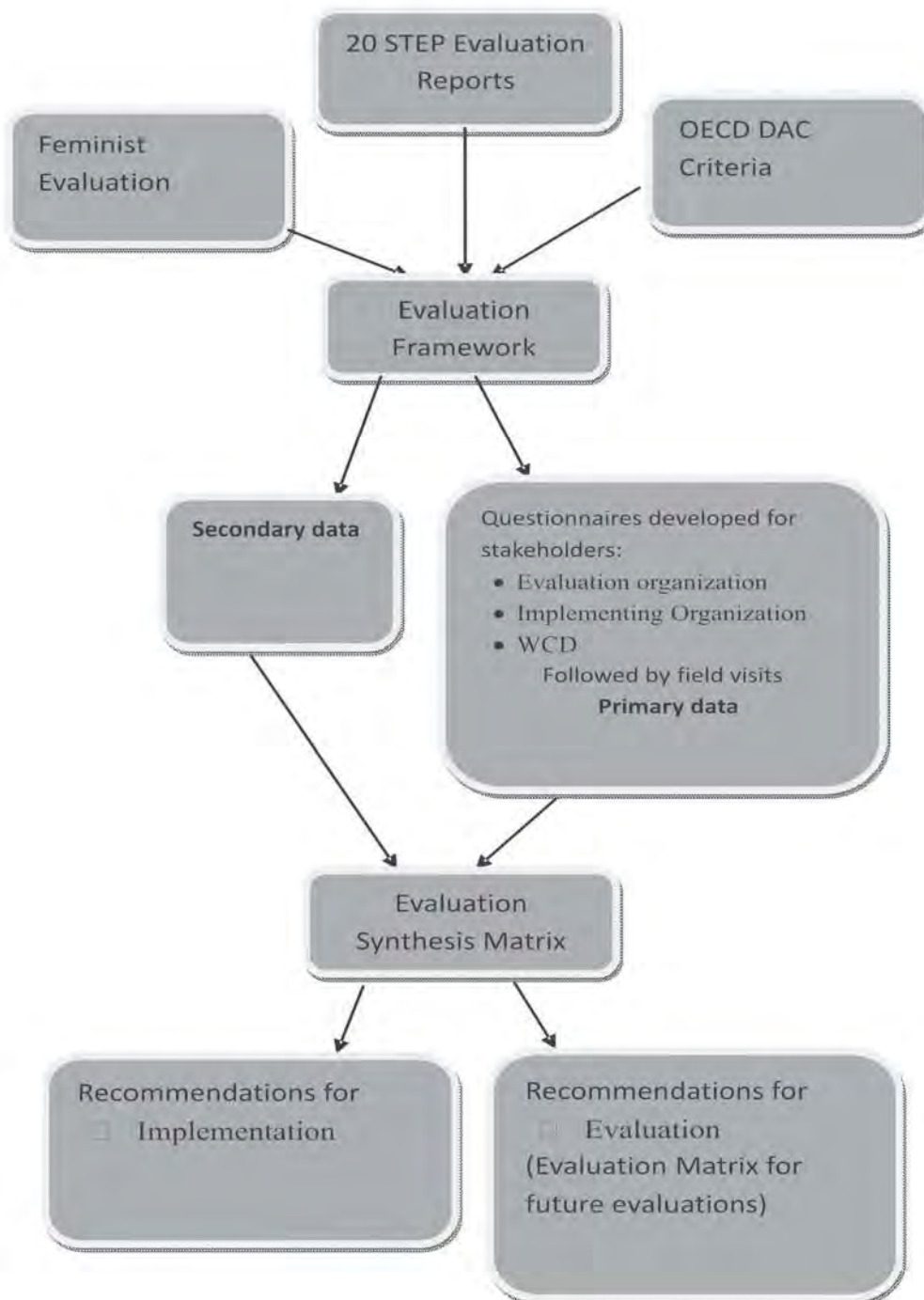
This exercise aimed at developing a better understanding of the recurring themes in these evaluations, the implications for programme design and development and also to develop a framework for evaluation that uses a gender and equity lens. It is hoped that this study will help the Ministry to develop a more comprehensive design for future evaluations of STEP projects.

Sponsor: Ministry of Women and Child Development

COMPLETED ACTIVITIES



Meta-Evaluation Process



COMPLETED ACTIVITIES



EVALUATION OF STEP PROJECT SUPPORT TO SHIVA GRAMODYOG MANDAL, KATHUA, JAMMU AND KASHMIR FOR MUSHROOM CULTIVATION

ISST was entrusted by the Ministry of Women and Child Development to carry out a concurrent evaluation of the Mushroom cultivation training being implemented in Kathua district, Jammu and Kashmir by Shiva Gamodyog Mandal. This training is part of the Support to Training and Employment Programme (STEP), launched in 1986 with the aim of providing income generating activities to women from vulnerable groups.

ISST's evaluation covered 25 percent of the present beneficiaries and it used questionnaire based survey methods, Focus Group Discussions (FGD's), Key Informant Interviews and extensive field visits across three blocks; Kathua, Barnati and Hiranagar. With the cooperation of all stakeholders responsible for the programme's implementation and the trainees who provided useful information during discussions, a comprehensive understanding of the project could be developed and the evaluation was completed with success.

Sponsor: Ministry of Women and Child Development



ONGOING ACTIVITIES



QUALITY DAY CARE SERVICES FOR THE YOUNG CHILD (MARCH 2012-JUNE 2013)

This project builds upon an earlier partnership between ISST and UNICEF, where the organizations had collaborated to organize an international workshop titled, 'Who cares for the child? Gender and the care regime in India' on December 8-9, 2009. The present partnership builds on the workshop recommendations, including a specific suggestion to 'undertake and highlight programme evaluations as a way to spell out relevant issues (i.e. gaps and opportunities) related to care'.

The project activities over the past year included the commission of case studies on quality child care provision. The case studies examined a diverse range of models of delivery of child care for children under 3. ISST also organized a regular reading group, along with design and dissemination workshops. The reading groups provided a space for the coming together of ideas as well as engagement with existing debates.

ISST has produced an annotated bibliography, and has initiated the process of consolidating the case studies and a synthesis of the various case studies.

Sponsor: UNICEF

ENGENDERING POLICY THROUGH EVALUATIONS (OCTOBER 2011-SEPTEMBER 2014)

It is widely discussed that gender gaps continue to persist in education, health, work, participation and decision making in

India despite substantial progress over the years. This project is motivated by a conviction that a feminist and equity lens in programme and project evaluation can help in reducing gender gaps and inequalities stemming from caste/location/occupation, by enabling more appropriate programme design. The overall objectives of the project are strengthening the understanding of the gendered implications of policies and programmes and enabling formulation of gender sensitive approaches, in evaluating selected key issues in areas such as informality, governance, youth, sexuality, reproductive health and rights.

Activities that continue to be conducted under this project include capacity building workshops, participation in other conferences or training events and a project website which disseminates resources on theory and practice, links to other sites, updates on evaluation seminars and conferences, has also been developed. The project also has provision to support, through small grants, reflections on/analysis of completed evaluations, suggested frameworks for new ones – which link with existing evaluation theory. Furthermore, to facilitate discussion and exchange on gender and evaluation, an online community has been established and serves as an important space for professionals interested in gender sensitive approaches to evaluation, to converge and learn from each other.

Over last one year, three workshops have been organized in New Delhi, (May 2-4, 2012) Hyderabad (September 20-22, 2012) and Pune (February 6-8, 2013).

ONGOING ACTIVITIES



Apart from that, the project supported the participation of several project partners in the Evaluation Conclave (February 26 to March 1, 2013) in Kathmandu where ISST organized a panel on feminist evaluation.

The project has taken initiative to prepare a toolkit for gender aware evaluation methods. Apart from that, over last one year, the project has released two small research grants.

List of research grants:

1. Analysis of SSA JRM processes and reports to understand how progress on gender and social equity goals have been tracked: Prof. Vimala Ramachandran, National Professor, NUEPA.
2. State Evaluation and Accountability Mechanisms: Where do Feminist, Gender and Equity Criteria Figure? : Yamini Atmavilas, Associate Professor & Chair, Gender Studies, Centre for Human Development, ASCI, Hyderabad

To know more on this project please visit the following links:

www.feministevaluation.org
<http://gendereval.ning.com/>

Sponsor: IDRC, Canada and Ford Foundation

GENDER AND ECONOMIC POLICY DISCUSSION FORUM (FEBRUARY 2012-OCTOBER 2013)

The Gender and Economic Policy discussion forums organized by the Institute of Social

Studies Trust in association with Heinrich Böll Stiftung aim to contribute to a process through which public discourse on economic policy is made more sensitive to gender concerns. Policy discourse is deeply rooted in economic analysis. Most often, gender does not appear as an integral aspect of economic analysis; at best, it is seen as a 'second order' effect. It is often assumed that as the economy develops the gender gaps in health status, education, and capabilities in general, will be eliminated. In fact, however, there is ample evidence to show that while gender gaps may come down, gender biases do not go away with economic prosperity; and equally, poverty is not the cause of gender bias.

The Gender and Economic Policy Discussion Forums, thus, provide an opportunity to discuss and critique economic policy from a gender lens, and provide an opportunity for interaction between economists, policy makers and gender advocates in a structured manner. By bringing together people with different perspectives, background, and experience, the project expects to shift public discourse around selected key economic policy issues in the direction of gender sensitivity, to create space for dialogue between the concerned theorists, policy makers and practitioners, and to be reflected in the work of individuals who participate in the forums.

These forums are organized once in three-four months in Delhi and the details of the forums organized between April- March 2013 are listed below:

GEP 2 - Empowering Women through Skill development-Challenges and Opportunities

ONGOING ACTIVITIES



GEP 3 – Women Farmer’s Entitlement Bill 2011: Understanding the Changing Needs of Agriculture Economy

GEP 4 – Engendering the Government’s Flagship Programmes: Looking at the Pradhan Mantri Gram Sadak Yojana (PMGSY) and the Total Sanitation Campaign (TSC)

GEP 5 – Engendering Social Protection for Informal Economy Workers

GEP 6 – Gender and Affirmative Action

Thus, the focus of these forums has been on contemporary issues and audience from related fields is invited to participate and contribute to dynamic discussions. A special effort is made to reach out to students and university faculty.

Sponsor: Heinrich Boll Foundation India

CURRENT STATUS OF WOMEN IN KARNATAKA –A MONOGRAPH

ISST in partnership with ISEC undertook a study on the status of women in Karnataka. This study commissioned by the Karnataka State Planning Board. The study has been based largely on secondary material, though the ISST consultants based their analysis on some amount of field work. This was important to validate and provide the ground reality of women’s status.

On behalf of ISST, the two consultants for the study are Ms. Aasha Ramesh and N. Sudhamani.

Sponsor: The Karnataka State Planning Board, Government of Karnataka



ONGOING OUTREACH PROGRAMME



The ISST Community Centre was established in the year 2000, and runs several programs aimed at ensuring the socio-political and economic upliftment of poor families, living in the surrounding areas.

WOMEN DOMESTIC WORKERS PROGRAMME

The ISST Community Centre has focused its activities on a programme for Women Domestic Workers with support from The J.R.D. and Thelma J. Tata Trust/ SDTT, Mumbai.

The programme seeks to mobilize women domestic workers in the areas in and around Kalyanpuri in East Delhi to be aware of their entitlements and help them to gain access to those. One of the key strategies used to enable this has been to link women with the GRC in the area. The team also provides counselling and support in dealing with domestic problems including violence, alcoholism etc. Effort is made to create spaces for community members to share, understand and solve their problems. An integral part of the support offered to women is to provide child care support and create a space for older children to learn and be creative. A Child Care and Youth Resource Centre is run under the Women Domestic Workers Programme of ISST.

The programme with the women domestic workers started in April 2011. Starting with a survey to identify domestic workers, community meetings were conducted subsequently to gather insights to start interventions. Appropriate intervention

programmes have been designed based on the findings from those interactions. For example, recognising the need for child care was the basis for developing the 'Bachpan programme' for the younger children from families of domestic workers and other extremely poor families. Bachpan is a platform for the children to engage in studying, playing and other creative activities.

Recognising that children need to be supported from early childhood into adulthood, ISST Saathi Centre at Kalyanpuri offers a range of activities for adolescents. Among the most popular are two programmes: a six-month basic Computer Literacy course and a six-month course in Functional English Language. Certificates are awarded by ISST on successful completion of the course. In December 2011, around 75 students appeared for the final examination in computer literacy and functional English programme.

ISST is also playing a coordinating role in pulling together the experiences of a group of organizations across the country who work with domestic workers, by convening annual workshops and documenting the various experiences. In March 2013, ISST organized a two-day workshop in Kolkata with the organizations, who have been working on the issues of domestic workers in different parts of the country, to share experiences and exchange ideas.

Bachpan

Under this program the students of classes 1 to 9 are given remedial classes in all subjects,

ONGOING OUTREACH PROGRAMME



in order to strengthen their base and improve their performance at school. Under this program, the Saathi Centre also organizes a Summer Camp, in which students are trained in extracurricular skills such as dancing, singing, painting etc.

Youth empowerment

Under this program, all those, who are 18 years and above are given training in a certificate course in computer education and English speaking skills.

R.T.I Helpdesk

Acting on its firm belief that the Right to Information can be positively used for protecting and empowering the marginalized by making the government accountable to them, the Community Centre runs an RTI Desk. This desk serves to raise people's awareness about the Right to Information Act and the ways in which it can be used for their benefit. In the same spirit, a team of volunteers, called 'Yuva Saathi' was constituted by Saathi Centre and works to file regular RTI's, for the people of Kalyanpuri.

Supported by The J.R.D. and Thelma J. Tata Trust/ Sir Dorabji Tata Trust, Mumbai and donations received.

Delhi Police Yuva Foundation Project

Since 2006, Delhi Police has been supporting ISST Saathi Centre by providing space and basic infrastructure inside Kalyanpuri Police Station for running its activities. In 2012, Delhi Police has launched a programme called Yuva Project,

that primarily aims at conducting various skill development programmes among the youths. ISST became a part of this programme. Apart from providing space and other infrastructural support, presently they are also providing the Yuva Project certification to the trainees of our different vocational programmes.

Supported by Delhi Police

Various Cultural Activities

Saathi Centre is collaborating with Gandhi Darshan and Smriti Samity for conducting various cultural activities among the children and youth in Kalyanpuri area. These Programmes are not ordinary programmes but have lasting impact on these younger citizens of our country connecting them to the very rich Gandhian Philosophy of life. The programme include-

- Residential Bal-Melas on Gandhian ways of life.
- Programmes on 2nd October and 30th January promoting Gandhian Culture and value through songs.
- Youth workshops on developing Gandhian views on community development.

Supported by Gandhi Smriti & Darshan Samiti (Govt. of India, Ministry of culture)

OTHER ACTIVITIES

Documentation and Library Resources

The ISST library and documentation centre was started in 1984 with the aim of

ONGOING OUTREACH PROGRAMME



providing information and documentation support to scholars, researchers, planners and development agencies. Additions to the library are in accordance with on-going research priorities. The library is open to all and ISST offers a bibliography search service.

Presently, ISST is developing its own digital repository, which will include all types of institutional digital content including ISST research reports, annual reports, monographs, working papers, data set and photographs. In the next step, ISST's digital repository will be linked to ISST website, this would provide access to the readers through the internet.

NGO Special Consultative Status (1996) with UN-ECOSOC

Ms Sunanda Krishnamurthy is ISST's representative in Geneva.

Ms. Mala Khullar is ISST's representative at Vienna

Workshop / Seminar Organized by ISST (2012-1013)

- Gender and Economic Policy Forum: Empowering Women through Skill Development – Challenges and Opportunities, organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 24 April, 2012.
- Gender and Economic Policy Forum: Women Farmers' Entitlement Bill 2011: Understanding the Changing Needs of Agriculture Economy, organized in

association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 23 July, 2012.

- Gender and Economic Policy Forum: Engendering the Government's Flagship Programmes: Looking at Pradhan Mantri Gram Sadak Yojana (PMGSY) and Total Sanitation Campaign (TSC), organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 10 September, 2012.
- Gender and Economic Policy Forum: Engendering Social Protection for Informal Economy Workers, organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 10 September, 2012
- Gender and Economic Policy Discussion Forum: 'Gender and Affirmative Action', organized by ISST in association with Heinrich Böll Foundation, Delhi School of Economics, New Delhi on 15 March, 2013.
- Engendering Policy through Evaluation: Uncovering exclusion, challenging inequities' Second, third and fourth workshop organized by ISST in association with IDRC, Canada and Ford Foundation in New Delhi (May 2-4 2012); Hyderabad (September 20-22 2012) and Pune (February 6-8, 2013) respectively.
- Workshop, 'Domestic Workers and Social Protection', organized by ISST in association with Friedrich-Ebert-Stiftung, Kolkata, 19-20 March 2013.

ONGOING OUTREACH PROGRAMME



- SDTT partners workshop on “Strategising for Domestic Workers at the Political and Social Level”, Hotel Monotel, Salt Lake City, Kolkata, March 21, 2013.

Seminar Workshops Attended by ISST

- Evaluation Conclave 2013: Evaluation for Development, Hyatt Regency, Kathmandu, Nepal. Feb 26 - Mar 1, 2013.
- Seminar on Paid Domestic Work: Emerging Trajectories, Organizational and Regulatory Scenario, organized by the Centre for Women’s Development Studies, New Delhi on 15 and 16 March 2013.

Reports:

- Institute of Social Studies Trust (2013) Concurrent Evaluation of Project “Increasing Grassroots Women’s Leadership, Capacity and Awareness for Better Action and Rights” Year (2012-2013). Published by Indian Academy for Self Employed Women, Ahmedabad.
- Institute of Social Studies Trust (2013) ‘Learning from STEP Evaluations: How Best to Strengthen Skills’, Report submitted to Ministry of Women and Child Development, Government of India.
- Institute of Social Studies Trust (2013) Evaluation of STEP Project Support to Shiva Gramodyog Mandal, Kathua, Jammu and Kashmir for Mushroom Cultivation, Report submitted to Ministry

of Women and Child Development, Government of India

- Institute of Social Studies Trust (2013) ‘Strategising for Domestic Workers at the Political and Social Level’, Workshop Report submitted to Sir Dorabji Tata Trust and Friedrich Ebert Stiftung.
- Institute of Social Studies Trust (2012) Evaluating the Voice Message Service of IFFCO Kisan Sanchar Limited (IKSL) in Punjab and Rajasthan: Understanding the impact and need of the rural community, Report submitted to IFFCO Kisan Sanchar Limited (IKSL)
- Institute of Social Studies Trust (2012) A study on the Gender Wage Gap in India, Report submitted to the International Labour Organization, New Delhi
- Institute of Social Studies Trust (2012) Facilitating Women in Endemic Poverty Regions of India to Access, Actualize and Sustain Provisions on Women Empowerment, (Baseline Study 2011-2012) Report submitted to Pradan, New Delhi. July 2012.
- Rubina Mohan (2013) ISST Domestic Workers Project: Midterm Evaluation Report, Institute of Social Studies Trust, New Delhi.

Books and Papers

- Hay, Katherine., Sudarshan, Ratna. and Mendz, Ethel. jointly edited a special issue of the Indian Journal of Gender Studies, entitled Evaluating Gender and Equity. Vol 19, No. 2 (June 2012)

ONGOING OUTREACH PROGRAMME



- Hay, Katherine, Sudarshan, Ratna M., and Mendz, Ethel. 2012, "Why a special issue on Evaluating Gender and Equity?", *Indian Journal of Gender Studies*, Vol 19, No. 2, June 2012. pp. 179-186
 - Sudarshan, Ratna M., and Sharma, Divya. 2012 "Gendering Reflections: Reflections on the Role of the Evaluator in Enabling a Participatory Process", *Indian Journal of Gender Studies*, Vol 19, No. 2, June 2012. Pp. 303-320
 - Kabeer, Naila., Sudarshan, Ratna and Milward, K. eds., 2013. *Organizing Women Workers in the Informal Economy: Beyond the Weapons of the Weak*. Zed Books: London and New York
 - Sudarshan, Ratna 2013. *Women Workers: Addressing Constraints to Work*. *The Indian Journal of Industrial Relations*. Vol.48, No.3, pp.428-437
- Policy Briefs (in association with Henrich Boll Foundation, New Delhi)**
- Is Micro-Finance at the Crossroads in India? What does it mean for Women's Livelihood concerns?
 - Empowering Women through Skill Development – Challenges and Opportunities.
 - Women Farmers' Entitlement Bill 2011: Understanding the Changing Needs of Agriculture Economy
 - Engendering the Government's Flagship Programmes: Looking at Pradhan Mantri Gram Sadak Yojana (PMGSY) and Total Sanitation Campaign (TSC).
 - Engendering Social Protection for Informal Economy Workers.
 - Gender and Affirmative Action.



SUMMARY FINANCIAL STATEMENT 2012-2013



SUMMARY STATEMENT ANNUAL INCOME AND EXPENDITURE AS ON 31.03.2013

PARTICULARS	FINANCIAL YEAR 2012-2013 (RS. IN THOUSANDS)	FINANCIAL YEAR 2011-2012 (RS. IN THOUSANDS)
Income		
Interest Income	347.00	227.00
Donations & contributions	92.00	147.00
Other income	55.00	37.00
Overhead Charges	2,998.00	1,085.00
Project Income	16,407.00	9,794.00
Rental Income	-	10.00
Total	19,899.00	11,300.00
Expenditure		
Administrative Expenses	1,372.00	1,966.00
Project Expenses	16,407.00	9,794.00
Property Expenses	510.00	487.00
Trustee Meeting Expenses	89.00	94.00
Depreciation	170.00	161.00
Total	18,548.00	12,502.00
Surplus / Deficit	1,351.00	(1,202.00)

SUMMARY BALANCE SHEET

Assets		
Fixed Assets	2,930.00	3,494.00
Investment	1,315.00	3,235.00
Current Assets	17,366.00	6,438.00
Income & Expenditure	-	1,202.00
Total	21,611.00	14,369.00
Funds & Reserves		
General Fund	(3,833.00)	(5,185.00)
Endowment Fund	6,568.00	6,568.00
Building Fund	2,435.00	2,514.00
Welfare Fund	257.00	191.00
Fixed Assets Fund	915.00	1,062.00
Secured Loan	-	375.00
Unspent Project Fund & Current Liabilities	15,269.00	8,844.00
Total	21,611.00	14,369.00

*Auditors: Thakur Vaidyanath Aiyar & Co., Chartered Accountants, 221-223, Deen Dayal Upadhyay Marg, New Delhi - 110002

ISST BOARD OF TRUSTEES (AS OF MARCH 31, 2013)



BOARD OF TRUSTEES

Dr. Sharada Jain, Chairperson

Director Sandhan, Jaipur

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Former Vice Chancellor
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Ms. Radha Bhatt

Chairperson, Gandhi Peace Foundation, New Delhi

Professor Madhu Purnima Kishwar

Editor, Manushi, New Delhi

Professor Nirmala Banerjee

Sachetana, Kolkata

Ms. Kameshwari Jandhyala

ERU Consultants Pvt. Ltd.

Ms. Sarojini G Thakur

IAS (Retd.)

'Following the resignation of Mythili Bhusnurmath as Director in June 2012, the Trustees appointed a Management Team consisting of Dr Rajib Nandi, Office-in-Charge, Kameshwari Jandhyala, Advisor (Finance) and Ratna Sudarshan, Advisor (Research and Projects).'

ISST TEAM (AS OF MARCH 31, 2013)



DELHI OFFICE

Rajib Nandi, Research Fellow and Office-in-Charge

Shraddha Chigateri, Research Fellow

Akila Ramesh, Librarian

Nitin Shukla, Accountant

Sultan Singh, Asst. Administrator

Mohan Singh, Office Assistant

Rituu B. Nanda, Consultant

Tanisha Jugran, Consultant

Shiny Saha, Consultant

Akanksha Babbar, Consultant

COMMUNITY CENTRE, DELHI

Amita Joshi, Coordinator (ISST Community Outreach Programme)

Kamalesh Gaur, Coordinator (Saathi Centre)

Manju Sharma, Co-ordinator (Bachpan Programme)

Sunderlal, Community Programme Assistant

Nirmala Paturi, counselor

Dharmendra Kumar, Peer Educator

Udai Pal Singh, Peer Educator

Sarita, SHG Mobiliser

Sarika, Community Mobiliser

Neeraj, Assistant for Bachpan Programme

Seema, Consultant

ISST TEAM (AS OF MARCH 31, 2013)



PROJECT CONSULTANTS

Swati Gupta, Evaluation of PROSVIL Project, Year 3

Sundar Kompalli, Quality Day Care Service for the Young Child

Sandhya Venkateshwaran, Quality Day Care Service for the Young Child

Vijaylakshmi Balakrishnan, Quality Day Care Service for the Young Child

Ramanamma Atkuri Venkata, Quality Day Care Service for the Young Child

Alka Desh Pande (Mobile Creches), Quality Day Care Service for the Young Child

Simontini Moitra (CINI, Kolkata), Quality Day Care Service for the Young Child

K. Shanmugam Velayutham, Quality Day Care Service for the Young Child

Ranjini Murthy, Engendering Policy through Evaluation

Meenakshi Kaushik, STEP Evaluation

INTERNS/VOLUNTEERS

Anita, Indira Gandhi National Open University (April – May 2012)

Arti, Ambedkar Collge, (August –December 2012)

Indraj, Indira Gandhi National Open University (March – April, 2013)

Mahawash Bukhari, Delhi School of Economics, (June – July, 2012)

Manisha, IMI, Delhi (January – March, 2013)

Payal Jain, Indira Gandhi National Open University (April – December, 2012)

Poorva, IMI, Delhi (January – March, 2013)

Priyanka, National Foundation of India (April 2012)

Rhul, Indira Gandhi National Open University (January – February 2013)

Rishika Mukhopadhyay, Delhi School of Economics, (June – July, 2012)

Sangeeta, Ambedkar Collge, (August –December 2012)

Shabana, Indira Gandhi National Open University (June – July 2012)

Shivani, Ambedkar College, (August –December 2012)

Suknya Chawla, Hindu College, (June – July, 2012)

Tripti, Indira Gandhi National Open University (February – March, 2013)



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