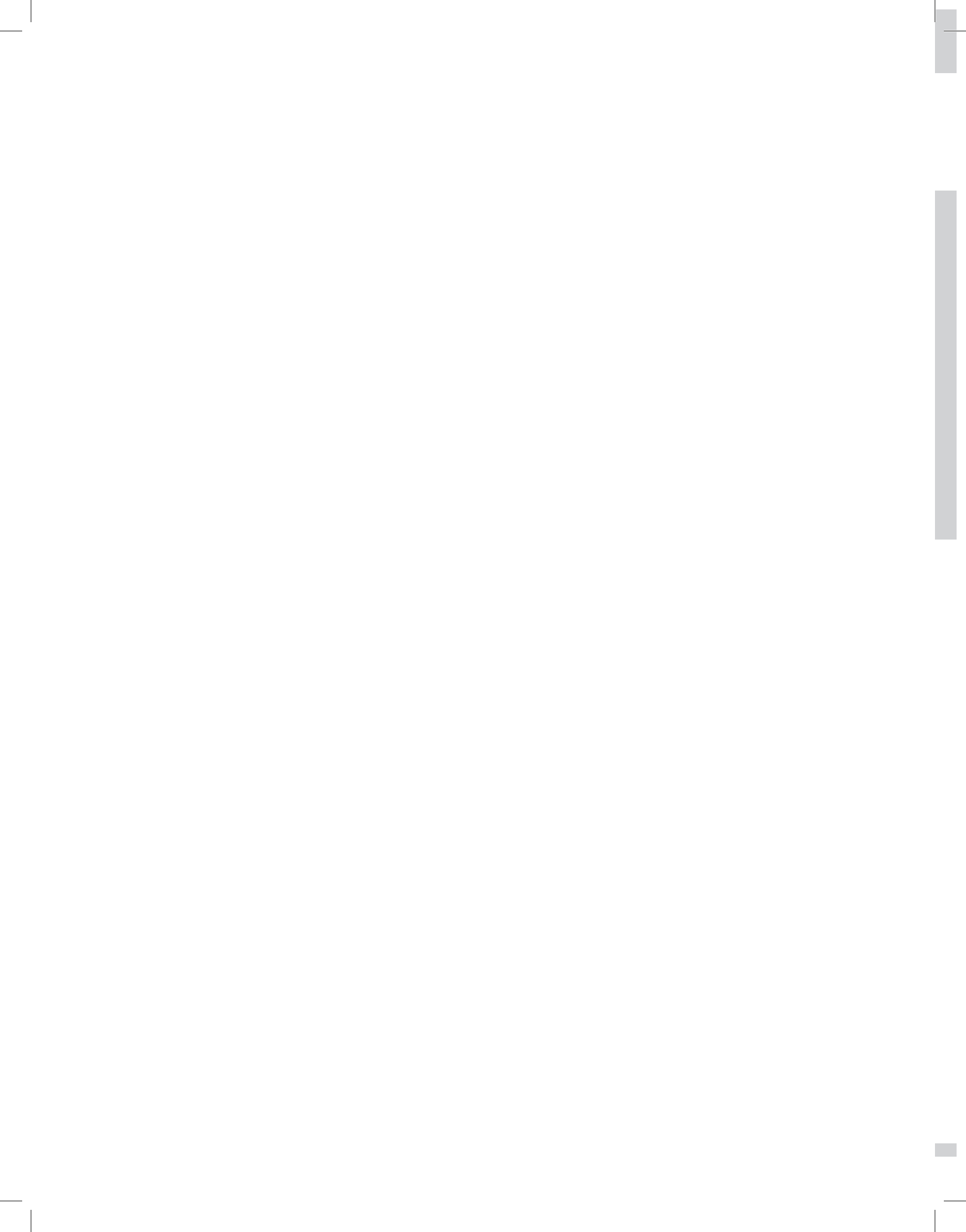


ANNUAL REPORT 2014/15



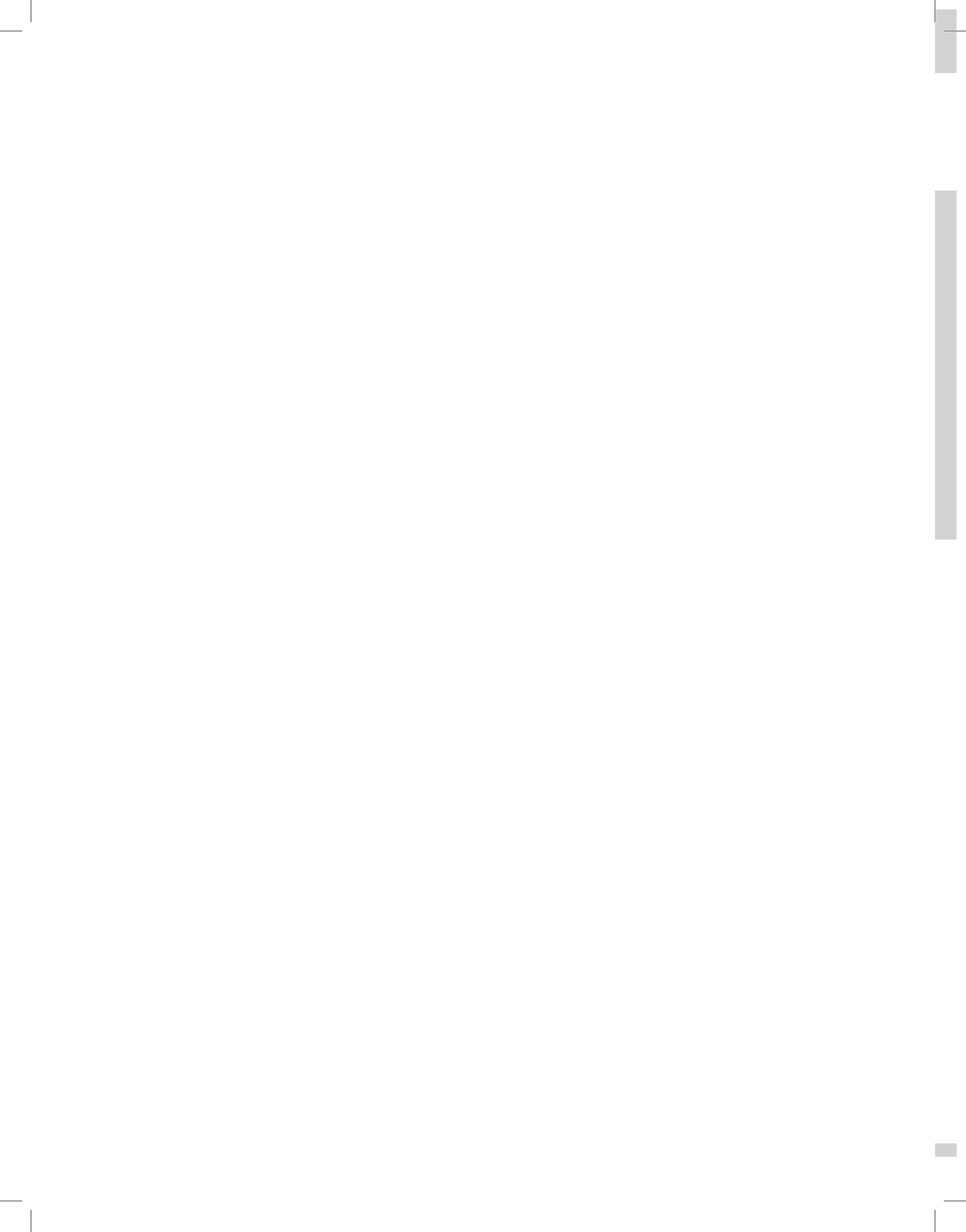
Institute of Social Studies Trust
New Delhi





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About Institute of Social Studies Trust

The Institute of Social Studies Trust (ISST) is a non-profit, non-governmental organization based in New Delhi, India. ISST was registered as a trust in 1980.

ISST's overall aim is research for social change with a focus on livelihood, work and well-being of vulnerable communities from a gender perspective. ISST attempts to bridge the gaps between research, action and policy with objectives of promoting social justice and equity for the underprivileged.

ISST adopts multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.

ISST believes that evaluative studies offer a potentially very valuable means of understanding the shortfall between the intentions of programmes and the actual outcomes. ISST has undertaken a large number of evaluative studies using a gender and equity focus.

ISST organizes seminars and workshops with the purpose of discussing issues of contemporary concern bringing in views of activists as well as researchers and policy makers, and also to share and disseminate research findings.

The documentation centre at the ISST research centre aims to provide information and documentation support to researchers. It includes books, reports, journals, newsletters and unpublished documents both in print and digital versions.

ISST's community centre located within a poorer community of East Delhi, aims to empower women, children and adolescent youths through community mobilization, legal action, information and educational inputs.

Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980, registered at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.

ISST is permitted to receive foreign contributions for its work. Its FCRA registration number is 231650070.

Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.

ISST adopts multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.



Acknowledgements

We are grateful to the following organizations for financial support in 2014-15:

- ♦ Ford Foundation
- ♦ Heinrich Böll Foundation (HBF)
- ♦ HomeNet South Asia
- ♦ International Development Research Centre, Canada
- ♦ National Foundation of India
- ♦ SEWA BHARAT
- ♦ UNESCAP
- ♦ UNRISD
- ♦ IDS, Sussex

We gratefully acknowledge donations in kind and cash from the following in the year 2014-15

- ♦ Delhi Police
- ♦ Shalini Sinha, New Delhi
- ♦ Ratna M. Sudarshan, New Delhi
- ♦ John Butcher and Elaine Sullivan Butcher, Ottawa, Canada



Message from the Chairperson



Another project on understanding gender-egalitarian policy change in Asia is nearing completion, and to the credit of the researchers, their work has been presented and well-received at international conferences.

The year 2014-15 has been another productive year at ISST with both research and outreach activities. ISST management team, despite several constraints, effectively advanced its research portfolio. Financially, we hope that the sale of ISST's property in Bangalore will help to further build up the corpus and provide a minimal security to the organization.

Some of the achievements over the year need special mention:

ISST successfully completed a five-country research project on social protection of home-based workers in five South Asian countries. The study highlighted the issues that could be prioritized by the respective authorities of the concerned countries. Another project on understanding gender-egalitarian policy change in Asia is nearing completion, and to the credit of the researchers, their work has been presented and well-received at international conferences. ISST's work with UNESCAP on building greater evidence base on youth to better understand their need and aspirations towards developing a youth inclusive policy is commendable.

Henrich Boll Foundation has continued its support for the Gender and Economic Policy Discussion Forum for the fourth consecutive year and this important programme continues to generate excellent discussions and policy insights. Although the project Engendering Policy through Evaluation will be completed in the coming year, ISST's interest in evaluation is likely to lead to further work in this area. Among new projects, one on balancing unpaid care work and paid work in partnership with IDS, Sussex will help to deepen the discourse around women's economic empowerment. Overall, ISST is moving ahead in its goal of helping to bridge the gaps between research, action and policy with the objectives of promoting social justice and equity.

On behalf of the Board of Trustees, I congratulate the ISST team for their enthusiasm and hard work throughout the year.

This is the last year of my chairpersonship. I have enjoyed this tenure working closely with the ISST team, and welcome Ms. Sarojini G Thakur, who now takes over this responsibility.

Sharada Jain
Chairperson, Board of Trustees

Message from the Office in Charge



Over the year, ISST and our feminist evaluation team has participated and presented in several national and international evaluation conferences /events in India and abroad.

The year 2014-15 has been one of the most exciting years at ISST.

The project 'Engendering policy through evaluation' is drawing to a close, and the team has come up with a well thought out publication and dissemination strategy in the final year of the project. Over the year, ISST and our feminist evaluation team has participated and presented in several national and international evaluation conferences /events in India and abroad. We are also delighted to say that our online community of practice has now become a global hub for the Evalgender Plus, a global initiative by UNWomen.

ISST was engaged in a very interesting project with UNESCAP to build the data base on youth situation, preferences and aspirations in India with the intention of creating a global evidence base and developing inclusive youth policies.

Another exciting research project at ISST, is Balancing unpaid care work and paid work in association with Institute of Development Studies, UK. The project aims at creating a knowledge base on women's economic empowerment policy and programme in order to provide and generate more support for women's care and work responsibilities.

Henrich Boll Foundation has extended their support for one more year for organizing gender and economic policy discussion forums. The programme now in its fourth year has already built a rich corpus of policy briefs with a gender dimension, which would be a useful entry point for a gender focus policy discussion. In 2014-15, the programme could effectively bring together experts across academics and development sectors to discuss critical issues like migration, Aadhar and investment from a gender perspective.

ISST completed a five country study in South Asia on social protection for homebased workers. The study identifies the critical areas of vulnerabilities that could be addressed by the policy makers in these countries.

ISST is in final stage of completing yet another remarkable project on State's response to Women's claims and understanding gender egalitarian policy change in India. The research will be followed by international publications.

Finally the property at Manipal Centre, Bangalore has been sold this year, adding a good amount to our corpus.



The community Centre in East Delhi has another challenging year without much funding for the programmes. However, our extremely committed teams have not given up their activities and have continued with full enthusiasm.

The research and admin team at ISST cooperated and provided all support for continuing our work. Ratna Sudarshan and other trustees with their continuous and sustained support helped us in smooth functioning of the Institute.

We look forward to another exciting and challenging year ahead!

Rajib Nandi
Research Fellow and Office-in-Charge



Completed Projects

Project Title	Sponsoring Agency	Date of Commencement	Date of Completion
Social Protection for Home Based Women Workers in South Asia: Towards an Action Agenda	HomeNet South Asia	October 2013	January 2015
Women Domestic Workers' Programme	SDTT	April 2011	June 2014
Support for the Resource Centre for Adolescents	NFI	September 2014	November 2014

Ongoing Projects

Project Title	Sponsoring Agency	Date of Commencement	Date of Completion
Balancing unpaid care work and paid work: successes, challenges and lessons for women's economic empowerment programmes and policies	IDS, Sussex	January 2015	March 2017
Youth Study in India: Delhi and Kolkata	UNESCAP	January 2015	April 2015
When and Why do States Respond to Women's Claim; Understanding Gender-Egalitarian Policy Change in Asia	UNRISD	January 2014	June 2015
Engendering Policy Through Evaluation: Uncovering Exclusion	IDRC, Ford Foundation	October 2011	October 2015
Baseline and Endline Impact Study of Economic and Social Empowerment of Women Workers	Sewa Bharat	July 2013	December 2015
Gender and Economic Policy Discussion Forum	Henrich Boll Foundation, India	January 2015	November 2015

Completed Projects

HIGHLIGHTS

OF THE REPORT

- *The study finds women in home based work are mostly between the age of 26 and 45 years*
- *Majority of the home-based workers in south Asia still do not have a bank account.*
- *Relatives, friends, neighbours are still the most important source of credit for the homebased workers.*

Social Protection for Home-based Women Workers in South Asia: towards an action agenda

This project builds upon an earlier study conducted by ISST in 2005 on the risk and vulnerabilities of home based women workers in South Asia. The general conclusions of that study were that the social protection interventions that are needed depend considerably on the development trajectory; all home based workers share certain sources of vulnerability though there prevails a heterogeneity within the sector; economic insecurities are linked to low earnings, seasonality, stagnant markets, competition from new products/ markets; lack of credit and training support etc. The study also found that health, housing and children's education are top priorities across the South Asian countries. In the conclusion, the study argued for a need for developing and strengthening programmes for social protection of home based women workers in South Asia.

Since then, many new programmes have been started in the countries and yet, the situation of home based workers continues to be insecure with very limited protection available to them. Existing literature shows that there are strong barriers even in accessing various social security schemes and benefits. The present study attempts to re-visit the risk and vulnerabilities of the home-based workers and to highlight the challenges for the various stakeholders in enabling greater social security for women home-based workers. There are several definitions of social protection used by different agencies; the definition to be used in this study refers to support for basic income, health, housing and infrastructure.

The study was conducted in five south Asian countries, namely Bangladesh, India, Nepal, Pakistan and Sri Lanka. Four research agencies were responsible for conducting the survey in their respective countries in association with the partners of HomeNet South Asia in those countries. ISST provided the technical support and overall coordination for the study. ISST analyzed the data from all five countries and produced a South Asian report and the India country report.

Highlights of the Report

- The study finds women in home based work are mostly between the age of 26 and 45 years
- More than half of the piece-rate workers come in the lowest income bracket, with an average monthly income of USD 35. In most cases the average daily

● ***There is some evidence of exploitation by the middlemen. Marketing is a serious problem for a large chunk of the home-based workers.***

● ***The study finds that a very high percentage of homebased workers in most of the south Asian countries live in the areas without basic civic infrastructure like road, sewage and potable water. The conditions of housing are terribly bad, as most of them live in squatter settlements.***

income is lower than the amount which is required for a minimum decent life. Even the wage that they get is the outcome of unpaid assistance of other family members which is invisible.

- Majority of the home-based workers in south Asia still do not have a bank account.
- Relatives, friends, neighbours are still the most important source of credit for the homebased workers.
- There is some evidence of exploitation by the middlemen. Marketing is a serious problem for a large chunk of the home-based workers.
- The study finds that a very high percentage of homebased workers in most of the south Asian countries live in the areas without basic civic infrastructure like road, sewage and potable water. The conditions of housing are terribly bad, as most of them live in squatter settlements.
- More than half of the homebased workers complained about occupational health hazards during the survey. Many of the health problems they suffer from are chronic problems. Expenditure on health affects their real income to a great extent.
- As far as the access to any social protection schemes are concerned, the groups of home-based workers whether organized or not, they do not have access to social protection schemes.

Sponsored by: HomeNet South Asia

Domestic Workers Programme, ISST- Saathi Centre in East Delhi

The ISST Community Centre was established in the year 2000, and runs several programs aimed at ensuring the socio-political and economic empowerment of disadvantaged communities in East Delhi.

Since April 2011, the Domestic Workers Programme has worked in the areas in and around Kalyanpuri in East Delhi to mobilize women domestic workers to make them aware of their rights and entitlements. One of the key strategies used to enable this has been to link women with the Gender Resource Centre (GRC) in the area. The team also provided counseling and support in dealing with domestic problems including violence, alcoholism etc. An effort was made to create spaces for community members to share, understand and solve their problems. An integral part of the support offered to women was to provide child care support and create a space for older children to learn and be creative. A Child Care and Youth Resource Centre was initiated under the Domestic Workers Programme of ISST.

Appropriate intervention programmes were designed for this programme based on the findings from a survey carried out at the start of the programme. For example, recognition of the need for child care formed the basis for developing the 'Bachpan programme' for the younger children from families of domestic workers and other extremely poor families. Bachpan is a platform for the children to engage in studying, playing and other creative activities.

Additionally, recognizing that children need to be supported from early childhood into adulthood, ISST Saathi Centre at Kalyanpuri initiated to offer a range of activities for young adults. Among the most popular were two programmes: a six-month basic Computer Literacy course and a six-month course in Functional English Language. Certificates are awarded by ISST on successful completion of the courses.

ISST also plays a coordinating role in pulling together the experiences of a group of organizations across the country who work with domestic workers, by convening annual workshops and documenting the various experiences. In March 2013, ISST had organized a two-day workshop in Kolkata with organizations who have been working on the issues of domestic workers in different parts of the country, to share experiences and exchange ideas. December 2013 saw another three day learning and training visit in Jaipur to expose the domestic workers to the work done by the trade unions there. This was then followed by an Exposure Trip for domestic workers in March 2014.

Supported by Sir Dorabji Tata Trust, Mumbai and other individual contributions.

Resource Centre for Adolescents

The Youth Resource Centre is an essential component of the community outreach programme of ISST's Saathi Centre. It has been a key feature of the outreach programme which has the primary objective of enhancing the employability and life chances of young people in Kalyanpuri and the neighbouring areas. This is done through enhancing and supplementing their education through computer literacy programmes and functional English courses to strengthen their communication skills. Periodic vocational training programmes on trades such as mobile repairing, carpentry, tailoring, pottery and crafts, tailoring and dress designing, electrician training, plumbing etc is also provided for young adults. Many of our students, over the years, have got employment post the skill development and educational enhancement and life skills training.

Apart from the routine activities, a workshop was held on 26th September 2015, to spread awareness and train the youth of the community with the tool of RTI and prepare a pressure group. Our target group was between the ages of 16-25yrs. A part of the activities has been conducted with support from NFI.

Support by NFI, ISST, individual donations



Ongoing Projects

Balancing unpaid care work and paid work: successes, challenges and lessons for women's economic empowerment programmes and policies

The research project 'Balancing unpaid care work and paid work' is being conducted in partnership with the Institute of Development Studies (IDS) in the UK, and BRAC's East Africa Research and Evaluation Unit (REU) in Uganda, along with Oxfam Nepal, Mobile Creches in India, Oxfam Tanzania and ActionAid Rwanda. The project is a part of a larger international research initiative called Growth and Equal Opportunities for Women (GrOW), jointly funded by the UK's Department for International Development (DFID), The William and Flora Hewlett Foundation, and Canada's International Development Research Centre (IDRC) in 14 countries in Sub Saharan Africa and South Asia.

The project aims to create knowledge about how women's economic empowerment (WEE) policy and programming can generate a 'double boon': paid work that empowers women and provides more support for their unpaid care work responsibilities. ISST will be using a mixed methods approach to study state and non state programmes in India and Nepal. The research findings will help in understanding the gaps in policies and programmes and inform research uptake to promote a positive balance between unpaid care work and paid work of women leading up to WEE.

The research project is 27 months long, beginning from January 2015.

The research project is 27 months long, beginning from January 2015. Up till now two important workshops of all the partners have been held viz., the first workshop was the inception workshop held in April 2015 at IDS UK to establish the overall common research goal and commensurate research methodologies between partners. The second workshop will be held in June 2015 in India, to develop research tools required for the study. The study including the research uptake will end in March 2017.

Sponsor: IDS, Sussex/IDRC, Canada

Youth Study and Youth survey in Delhi and Kolkata

As part of ESCAP's work on enhancing regional cooperation to promote youth development, the Social Development Division (SDD) of UNESCAP is working to build a greater evidence base on youth policies as well as indicators related to the circumstances the youth are in and their participation. To better understand the needs and aspirations of youth and how they may be more effectively involved in inclusive and sustainable development, largely quantitative analytical research is being carried out by UNESCAP. This includes, at the primary level, examination of the circumstances the youth face with regard to social, economic and civic exclusion, and the extent to which this may have an impact on stability and development. The research will include questionnaire survey in four countries of Asia and the Pacific; supplemented by focus group discussions and secondary research.

The data will feed into a seminal report on youth in Asia and the Pacific that covers exclusion-related issues such as education, employment status, social capital and civic participation, as well as issues concerning stability, unrest and challenges to development. The comprehensive analysis that is carried out will lead to policy recommendations.

ISST took part in an Expert Group meeting held in Bangkok in the month of November, 2014. Subsequently ISST carried out the Indian chapter of the study. ISST conducted a survey among 2000 youths from Delhi and Kolkata, and 6 focus group discussions with youths in Delhi and Kolkata. Apart for the data collection, ISST produced a report on the data collected from Delhi and Kolkata and a situational report on youths in India.

Sponsor: UNESCAP, Bangkok

When and why do States Respond to Women's Claims? Understanding Gender-Egalitarian Policy Change in Asia

ISST is in the final stages of an inter-comparative research study by UNRISD on gender egalitarian policy that explores when and why states respond to women's claims making. The study was conducted in three Asian countries – India, China and Indonesia. ISST conducted the India component of the research focused on the three states of Delhi, Gujarat and Karnataka. Dr Nitya Rao, Professor of Gender and Development at the University of East Anglia is coordinating the project for UNRISD. The project focuses on two issue areas: violence against women and domestic workers (including a focus on migrant workers). In India, the focus of the research is primarily on understanding the processes of policy change in relation to anti-rape laws and women domestic workers in the two states of Gujarat and Karnataka.

The project focuses on two issue areas: violence against women and domestic workers (including a focus on migrant workers). In India, the focus of the research is primarily on understanding the processes of policy change in relation to anti-rape laws and women domestic workers in the two states of Gujarat and Karnataka.

After the data was collected in each of the countries, a writing workshop was held in October 2014 in India which saw participation from all the research partners.

Over the last year, we have conducted one capacity building workshop in Delhi, making an overall 6 workshops in 3 years. The workshops have functioned as both capacity building spaces as well as spaces to share research on feminist evaluation.

The project kicked off in August 2013 with a methodology workshop held in New Delhi, India. The workshop was attended by the country research teams, UNRISD project coordinators and invited experts from UN agencies, civil society and academia. After the data was collected in each of the countries, a writing workshop was held in October 2014 in India which saw participation from all the research partners. Initial research findings were presented by the respective research teams and the ensuing discussions were very fruitful in generating themes and ideas for the research papers to be based on the study.

Sponsored by UNRISD, Geneva

Engendering Policy through Evaluation: Uncovering exclusion, challenging inequities

The project completed three years in November 2014. Over last three years we have built a strong network of individuals and organisations in India interested in and working on feminist evaluation. The network building activity has been sustained through our workshops, a feminist evaluation google group (70 members) as well as a dynamic interactive online community of practice on gender and evaluation (with over 1000 members from across the world). The work of capacity building as well as building a base of knowledge on feminist evaluation has been sustained through our workshops, through the small research grants that we offer, and through the ongoing development of a gender and evaluation resource pack.

Over the last year, we have conducted one capacity building workshop in Delhi, making an overall 6 workshops in 3 years. The workshops have functioned as both capacity building spaces as well as spaces to share research on feminist evaluation.

As part of our work on building a base of knowledge on feminist evaluation, we have offered 7 small research grants for reflective research on evaluations. A gender sensitive participatory evaluation toolkit, which was completed in Year 2, has also been through a process of peer review and is now being edited, and will be readied for publication (both open access online publication on our gender and evaluation online community and physical publications) in the coming months. In the meantime, some components of the work on the toolkit have been disseminated through a video in four segments on our online platform.

For the purposes of networking, capacity building and sharing knowledge on feminist evaluation, we have used the spaces offered by international conferences. Over the last year, we have facilitated the participation of several of our project partners in international conferences, including for the first time the African Evaluation Society Conference (2014), and the Australasian Evaluation Society conference (2014). We have also facilitated the participation of our



Apart from that ISST presented in the panel on participatory evaluation and in the panel on gender and equity focused evaluation organized by UN Women. Mr. Marco Senoge, Director, Independent Evaluation Office UN Women and Co-Chair, Eval Partners chaired the session.

project participants in the European Evaluation Society Conference (2014) and the American Evaluation Association conference (2014). Nine of our project participants have participated in these conferences this past year.

Another output of the project is the gender and evaluation resource pack. Over the last year, ISST has taken on the job of helping the development of this module. Through a writing workshop conducted in September 2014, the structure and content of this resource pack has been finalised, and the process of writing and compiling this resource pack is well under way.

The online community of practice that we had set up in Year 2 has now grown in leaps and bounds. The purpose of the online community is to provide a sustainable platform that would facilitate interaction between project participants and the wider community interested in gender and evaluation. The online community now has over a 1000 members from all over the world and has generated interest in gender and evaluation more broadly as well as provided an impetus for several organizations.

ISST's online community of practice on gender and evaluation <http://gendereval.ning.com/>

is also now the hub for Eval gender Plus - a global network initiated by Independent Evaluation Office, UN Women, New York.

A mid-term evaluation was conducted by Ms. Kalyani Menon Sen on the feminist evaluation project. The evaluation findings were presented in a workshop attended by the project advisors and the donors.

ISST and feminist evaluation community participated in the Evaluation Week Celebration organized by the NITI Aayog and National Institute of Labour Economics Research and Development (NILERD) from 19th to 23rd January, 2015 in Delhi. ISST jointly organized the inauguration programme and Ratna M. Sudarshan made a presentation entitled, "Developing Evaluation Culture through Sensitisation".

Apart from that ISST presented in the panel on participatory evaluation and in the panel on gender and equity focused evaluation organized by UN Women. Mr. Marco Senoge, Director, Independent Evaluation Office UN Women and Co-Chair, Eval Partners chaired the session.

On the fourth day of the event, ISST organized a half-day workshop participatory evaluation with CMS and Restless Development. The workshop was facilitated by Ms. Mallika Samaranayake, President of Community of Evaluators, South Asia.

In the final year of the project, we expect to focus on finalising, editing, publishing and dissemination of all project outputs. This includes a monograph on meta-

The study focused its findings on the existing occupations, levels of skills, income levels, access to credit and financial institutions, access to social security schemes in order to assess the impact of the planned interventions by SEWA at the end of the project. It also provided some recommendations on the formative aspects of the project.

evaluation, an edited collection on feminist evaluation, a participatory gender sensitive evaluation toolkit, and a gender and evaluation resource pack.

See also <http://www.feministevaluation.org/>

Sponsored by IDRC, Canada and Ford Foundation

Baseline and End-line Study: For the SEWA Bharat project - Economic and Social Empowerment of Women Workers and Under Privileged Girls of Informal Sector of Bihar and Rajasthan

This baseline study has been carried out in 5 districts of Bihar and 3 districts in Rajasthan for the SEWA Bharat project - Economic and Social Empowerment of Women Workers and Under-privileged Girls on Informal Sector of Bihar and Rajasthan. The baseline study was intended principally for learning and accountability purposes. It was expected to generate relevant findings which would be used to track the progress of the project and monitor the expected outcomes and to guide and inform current work and future programming. The more specific objectives of the baseline study were to provide a good understanding of the status of women and adolescent girls in the project areas to benchmark information and set out parameters for measuring project outcome and impact.

The baseline study had adopted a mixed methods approach by using both qualitative and quantitative to get a more variegated picture of the socio-economic context of women and girls in the 8 districts of the project. The study used Questionnaire Survey method at the household level, Focus Group Discussions with women, adolescent girls and men and Interviews with SEWA Bharat team in Bihar and Rajasthan, both at State level and at district level, as well as with the Ruaab team in Delhi.

The study focused its findings on the existing occupations, levels of skills, income levels, access to credit and financial institutions, access to social security schemes in order to assess the impact of the planned interventions by SEWA at the end of the project. It also provided some recommendations on the formative aspects of the project.

The study will also include an end line survey to be conducted in December 2015.

Sponsored by: SEWA Bharat, New Delhi

Gender and Economic Policy Discussion Forum

The Gender and Economic Policy Discussion Forum organized by Institute of Social Studies Trust in association with Heinrich Boll Stiftung aim to contribute to a process through which public discourse on economic policy is made more sensitive to gender concerns. Policy discourse is deeply rooted in economic

By bringing together people with different perspectives, background and experience, the project expects to shift public discourse around selected key economic policy issues in the direction of gender sensitivity to create space for dialogue between the concerned theorists, policy makers and practitioners and to be reflected in the work of individuals who participate in the forums.

analysis. Most often, gender does not appear as an integral aspect of economic analysis: at best, it is seen as a 'second order' effect. It is often assumed that as the economy develops the gender gaps in health status, education and capabilities in general, will be eliminated. However, there is ample evidence to show that while gender gaps may come down, gender biases do not go away with economic prosperity and equally, poverty is not the cause of gender bias.

The Gender and Economic Policy Discussion Forums, thus, provide an opportunity to discuss and critique economic policy from a gender lens and provide an opportunity for interaction between economists, policy makers and gender advocates in a structured manner. By bringing together people with different perspectives, background and experience, the project expects to shift public discourse around selected key economic policy issues in the direction of gender sensitivity to create space for dialogue between the concerned theorists, policy makers and practitioners and to be reflected in the work of individuals who participate in the forums.

These forums are organized once in three- four months in Delhi and the details for the Forums organized between April 2014 – March 2015 are listed below:

GEP 12 - Migration – Implications on Gender and Equity

Speakers: Indrani Mazumdar (Centre for Women's Development Studies), Dr S K Sasikumar (V V Giri National Labour Institute), Nabesh Bohidar (CARE), Amrita Sharma (Aajeevika Bureau), Chair: Partha Pratim Mitra (Ministry of Labour and Employment)

GEP 13 - Engendering Policies and Programmes through Feminist Evaluation

Speakers: Katherine Hay (Gates Foundation India), Ranjani Murthy (Independent Researcher and Social Activist), Yamini Atmavilas (Gates Foundation India, Urmy Shukla (J-PAL SA), Chair: Ratna Sudarshan (National University of Educational Planning and Administration)

GEP 14 - Launch of Aadhar: Gender, Identity and Development

Speakers: Rajesh Bansal (UIDAI), Rebecca Tavares (UN Women), Usha Ramanathan (Independent Law Researcher), Govind Kelkar (Landesa), Sanu Kapila (Academic Foundation)

GEP 15 – Women and Investment: State, Market and Personal Investment

Speakers: Mazher Hussain (Confederation of Voluntary Associations), Lekha Chakraborty (National Institute of Public Finance and Policy), Yamini Sood (DSP

In 2012, Delhi Police launched a programme called Yuva Project that primarily aims at conducting various skill development programmes for the youth.

BlackRock Investment Managers), Chair: Anushree Sinha (National Council of Applied Economic Research)

Sponsor: Heinrich Boll Foundation India

Yuva Foundation Project at the ISST - Saathi Centre

Since 2006, Delhi Police has been supporting the ISST Saathi Centre by providing space and basic infrastructure inside Kalyanpuri Police Station for running its activities. In 2012, Delhi Police launched a programme called Yuva Project that primarily aims at conducting various skill development programmes for the youth. ISST became a part of this programme. Apart from providing space and other infrastructural support, presently they are also providing the Yuva Project certification to the trainees of our different vocational programmes.

Supported by Delhi Police

Other Activities

Documentation and Library Resources

The ISST library and documentation centre was started in 1984 with the aim of providing information and documentation support to scholars, researchers, planners and development agencies. Additions to the library are in accordance with on-going research priorities. The library is open to all and ISST offers a bibliography search service.

Last year ISST developed its own digital repository, which includes all types of institutional digital content including ISST research reports, annual reports, monographs, working papers, data set and photographs. ISST's digital repository has also been linked to the ISST website and provides access to the readers through the internet. This may be accessed through our website at <http://www.isstindia.org/>

NGO Special Consultative Status (1996) with UN-ECOSOC

- Ms Sunanda Krishnamurthy is ISST's representative in Geneva.

The workshop was devoted to the theme of utilization focused evaluations (UFE) with Dr Sonal Zaveri providing a day's training on UFE from a feminist perspective.

“Key lessons learnt from the capacity building workshops held under the project - Engendering Policy through Evaluation: Uncovering exclusion, challenging inequities”

Workshop/Seminar Organized by ISST (2014-2015)

Gender and Economic Policy Forums

- Gender and Economic Policy Forum 12 - **Migration – Implications on Gender and Equity** organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 16 April, 2014.
- Gender and Economic Policy Forum 13 - **Engendering Policies and Programmes through Feminist Evaluation** organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 20 August, 2014.
- Gender and Economic Policy Forum 14 - **Launch of Aadhar: Gender, Identity and Development** organized in association with Heinrich Böll Foundation, India International Centre, New Delhi on 29 September, 2014.
- Gender and Economic Policy Forum 15 - **Women and Investment: State, Market and Personal Investment** organized in association with Heinrich Böll Foundation, India Habitat Centre, New Delhi on 24 February, 2015.

Workshops under the project: Feminist Evaluation

A capacity building workshop was conducted in Delhi in May 2014 and was attended by about 20 participants, over a period of three days. The workshop was devoted to the theme of utilization focused evaluations (UFE) with Dr Sonal Zaveri providing a day's training on UFE from a feminist perspective. This was followed by presentations by project participants reflecting on the utilization of evaluations, including an analysis of approaches to evaluations from a feminist lens. The workshop also provided an opportunity for those conducting research through our short term research grants to get valuable feedback on the purpose, scope and methodology of their research. The workshop also provided the space for an interactive Strategic Review of the project by Dr Kalyani Menon-Sen as part of the mid-term evaluation of the project that she undertook. A two-day writing workshop was held in September 2014 in Manesar, with a core group of advisors and long-term project participants to work out the structure, scope and content of the proposed gender and evaluation resource pack.

A half-day workshop was organized on participatory evaluation under Evaluation Week Celebration by the Niti Aayog and NILEARD, Delhi on 22 January, 2015. The workshop was organized in association with CMS, New Delhi and Restless Development. The half-day workshop was facilitated by Ms. Mallika Samaranayake, President, Community of Evaluators South Asia and was attended by 40 participants.

Workshop/Seminar attended by ISST

Rajib Nandi

- Presented, “Evaluation from inside out: The experience of using local knowledge and practices among marginalised and indigenous communities in India using a gender and equity lens” (with Rituu B. Nanda) at International Evaluation Conference, Charles Darwin University, Darwin, Australia, organized by Australasian Evaluation Society. On September 11, 2014
- Presented, “Key lessons learnt from the capacity building workshops held under the project - Engendering Policy through Evaluation: Uncovering exclusion, challenging inequities”, at UN Women Seminar on Equity Focused and Gender Responsive Evaluation, India Habitat Centre, New Delhi. On January 21 2015

Rituu B. Nanda

- Presented, “Evaluation from inside out: The experience of using local knowledge and practices among marginalised and indigenous communities in India using a gender and equity lens” (with Rajib Nandi) at International Evaluation Conference, Charles Darwin University, Darwin, Australia, organized by Australasian Evaluation Society. On September 11, 2014
- Presented a poster on Online Community on Gender and Evaluation at International Evaluation Conference, Charles Darwin University, Darwin, Australia, organized by Australasian Evaluation Society, September 10 – 12, 2014
- Presented “Use of community life competence approach in Cambodia for engaging sex workers in Evaluation”, at Celebration of Evaluation Week in Delhi, organized by Niti Aayog and NILERD, at India Habitat Centre, on 19 January, 2015

Akila Ramesh

- Attended “Transforming Dimensions of IPR : Challenges for New Age Libraries, January 23 - 24, 2015. Organised by National Law University with Special Library Association” in Delhi.

Publications

Policy Briefs (in association with Henrich Boll Foundation, New Delhi)

- *Migration through a Gender and Equity Lens*
- *Engendering Policies and Programmes through Feminist Evaluation*
- *Aadhaar: Gender, Identity and Development*
- *Women and Investment: State, Market and Personal Investment*

Project Reports

- Rajib Nandi, Shiny Saha and Anushree Jairath (2014), "**Risk and Vulnerability of Homebased Workers in South Asia 2014: Country Report – India**", Report submitted to HomeNet South Asia.
- Rajib Nandi, Shiny Saha and Anushree Jairath (2014), "**Risk and Vulnerability of Homebased Workers in South Asia 2014: Regional Report – South Asia**", Report submitted to HomeNet South Asia.
- Shraddha Chigateri, Mubashira Zaidi and Anwesha Ghosh (2015) **When and Why do States Respond to Women's Claims Making? Locating the Processes of Policy Change in the Context of Anti-Rape and Domestic Worker Mobilization in India**. Report submitted to UNRISD, Geneva.
- Rajib Nandi and Tanisha Jugran (with inputs from Rituu B. Nanda) (2015) "**Youth Study – India and Youth Survey in Delhi and Kolkata**", Report submitted to UN-ESCAP, Bangkok
- Activity Report: ISST-Saathi Centre, Report submitted to NFI, New Delhi

Small Research Grant Reports/papers:

- Yamini Atmavilas. '**State evaluation and accountability mechanisms: where do feminist, gender and equity criteria figure?**'
- Seema Kulkarni (SOPPECOM) '**Comparing and Reflecting on Evaluation Researches Conducted by SOPPECOM and the Government of Maharashtra on Irrigation**'
- Anita Rego. '**Reflective Journey Using Feminist Lens: Comparing Applied Evaluation Approaches**'
- Ranjani Murthy '**Meta Evaluation of MNREGS from a gender lens**'

FORTHCOMING PUBLICATIONS

- *Gender Sensitive Participatory Evaluation Toolkit*
- *A Resource Pack on Gender transformative Evaluation*
- *An edited monograph on Meta-evaluation*
- *An edited Collection of papers on Feminist Evaluation*

- Vimala Ramachandran and Prerna Goel, '*Evaluation of gender and equity issues under Sarva Shiksha Abhiyaan*', published in the *Indian Journal of Gender Studies* 2014 21: 157

Conference Papers

- Shraddha Chigateri and Anweshaa Ghosh (July 2015) *Mobilisations of Domestic Workers in India: Understanding Claims Making and Policy Change on Domestic Work.*
- Shraddha Chigateri and Mubashira Zaidi (July 2015) *From Mathura to Nirbhaya: analyzing Women's Claims Making and State Responses on Sexual Assault and Rape in India.*

Journal Articles

- Rajib Nandi, Rituu B. Nanda and Tanisha Jugran (2015) "Evaluation from inside out: the experience of using local knowledge and practices to evaluate a program for adolescent girls in India through the lens of gender and equity". *Evaluation Journal of Australasia*. Vol. 15, No. 1. Pp. 38-47
- Rajib Nandi (2014) Decent Work and Low-end IT Occupation Workers in Delhi: Work Pathways, Challenges and Opportunities, *Journal of Social Science and Humanities Research*. Vol 2. No. 1, pp. 9-23

Training Video

- Video on conducting gender sensitive participatory of the toolkit . The video uploaded at youtube available at http://gendereval.ning.com/profiles/blogs/toolkit-for-gender-sensitive-participatory-evaluations-part-i?xg_source=activity

Summary Financial Statement 2014-2015

Summary Statement Annual Income and Expenditure as on 31.03.2015

(Rs.in Thousand)

Particulars	Financial Year 2014-2015	Financial Year 2013-2014
INCOME		
Interest Income	390.00	536.00
Donations & contributions	91.00	23.00
Other Income	109.00	8.00
Sale Proceeds of Bangalore Flat	20,000.00	-
Overhead Charges	1,857.00	2,359.00
Project Income	13,921.00	17,840.00
Total	36,368.00	20,766.00
EXPENDITURE		
Administrative Expenses	2,887.00	1,789.00
Project Expenses	13,921.00	17,840.00
Property Expenses	509.00	503.00
Trustee Meeting Expenses	153.00	133.00
Depreciation	38.00	140.00
Total	17,508.00	20,405.00
Excess of Income over Expenditure	18,860.00	361.00
Less: Accumulation u/s 11(2) of IT Act 1961	15,000.00	-
Surplus during the year	3,860.00	361.00
SUMMARY BALANCE SHEET		
Application of Funds		
Fixed Assets	1,953.00	2,638.00
Investment	19,975.00	2,115.00
Current Assets	10,108.00	13,972.00
Total	32,036.00	18,725.00
Sources of Funds		
Balance as per Income and Expenditure A/c	1,293.00	(3,472.00)
Endowment Fund	21,573.00	6,568.00
Building Fund	905.00	2,365.00
Welfare Fund	212.00	332.00
Fixed Assets Fund	738.00	830.00
Secured Loan	150.00	-
Current Liabilities	113.00	175.00
Unspent Project Fund	7,052.00	11,927.00
Total	32,036.00	18,725.00

*Auditors: Thakur Vaidyanath Aiyar & Co. , Chartered Accountants, 221-223, Deen Dayal Upadhyay Marg, New Delhi - 110002.



ISST Board of Trustees (as of March 31, 2015)

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Ms. Kameshwari Jandhyala
ERU Consultants Pvt. Ltd.

Ms. Ratna Sudarshan
Former Director, ISST & National Fellow,
NUEPA

ISST Team (as of March 31, 2015)

DELHI OFFICE

Rajib Nandi, Research Fellow and Office-in-Charge
Shraddha Chigateri, Research Fellow
Mubashira Zaidi, Research Analyst
Anweshaa Ghosh, Research Associate
Shiny Saha, Research Associate
Tanisha Jugran, Research Associate
Rituu B. Nanda, Consultant
Anushree Jairath, Consultant

Tania Kahlon, Consultant (Resigned in December 2014)
Sweta Sant, Programme Manager (contract ended on 30
September, 2014)
Akila Ramesh, Librarian
Nitin Shukla, Accountant
Sultan Singh, Asst. Administrator
Mohan Singh, Office Assistant

COMMUNITY CENTRE, DELHI

Amita Joshi, Coordinator (ISST Community Outreach Programme)
Kamlesh Gaur, Coordinator (Saathi Centre)
Sunderlal, Community Programme Assistant
Dharmendra Kumar, Peer Educator
Udai Pal Singh, Peer Educator
Sarita, SHG Mobiliser

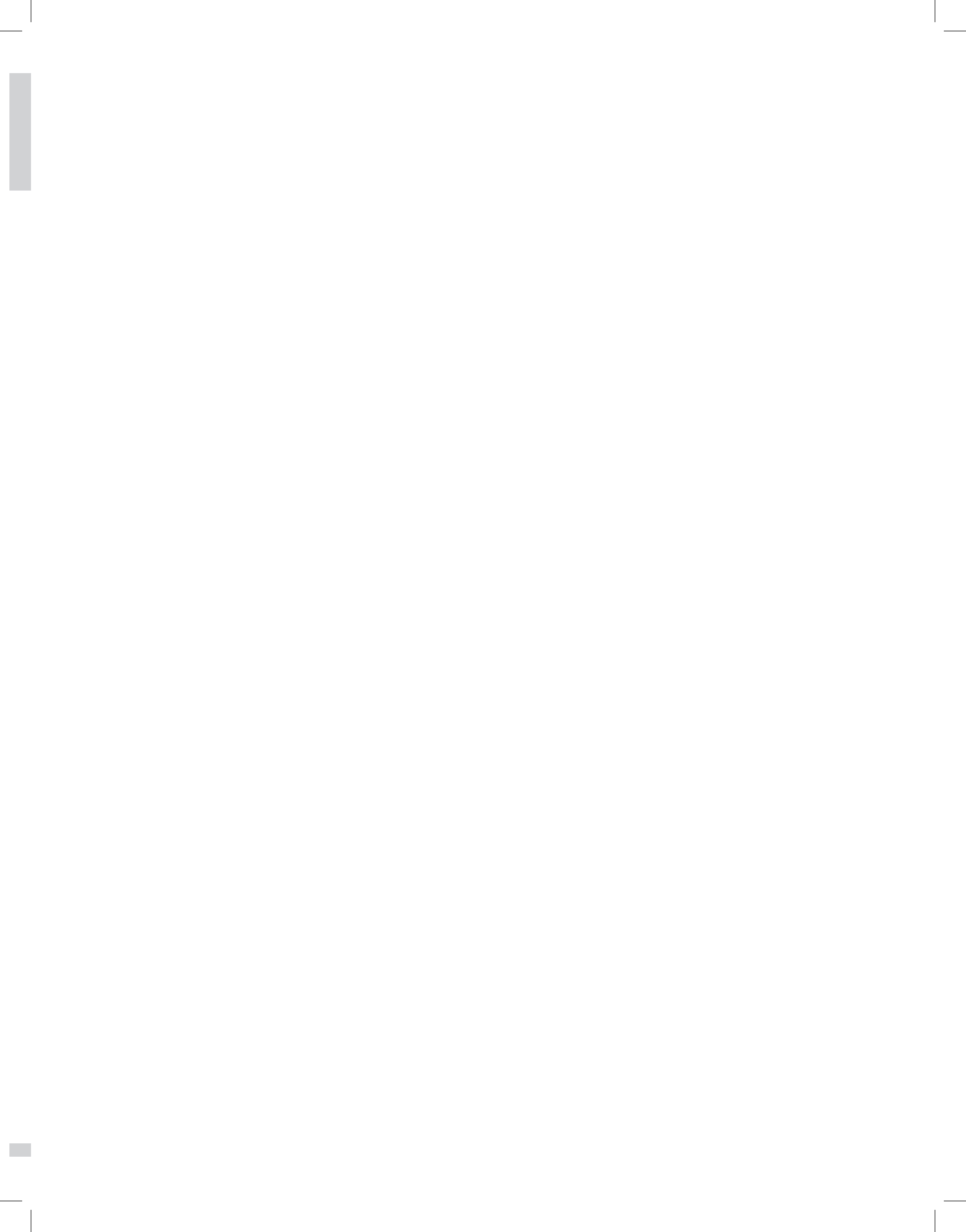
Interns/Volunteers

INTERNS

Neelam Yadav, Ambedkar College, Delhi
Urja Gupta, Ambedkar College, Delhi
Subodh Sharma, Ambedkar College, Delhi
Vandana, IGNOU, New Delhi
Ashima, IGNOU, New Delhi
Payal Sharma, Satyug Darshan, Faridabad
Ambalika, Delhi University

VOLUNTEERS

Ravikant, Trilokpuri
Pooja, Kondli
Vishal, Kalyanpuri





Institute of Social Studies Trust

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