



Annual Report 2016-2017



Institute of Social Studies Trust
New Delhi

About Institute of Social Studies Trust

The Institute of Social Studies Trust (ISST) is a non-profit, non-governmental organization based in New Delhi, India. ISST was registered as a Trust in 1980.

ISST's overall aim is research for social change with a focus on livelihood, work and well-being of vulnerable communities from a gender perspective. ISST attempts to bridge the gaps between research, action and policy with objectives of promoting social justice and equity for the underprivileged.

ISST adopts multi-disciplinary approaches for its research. The scope of research ranges from analysis of macro level policies and data to micro level action research in India and beyond.

ISST believes that evaluative studies offer a potentially valuable means of understanding the shortfall between the intentions of programmes and the actual outcomes. ISST has undertaken a large number of evaluative studies using a gender and equity focus.

ISST organizes seminars and workshops with the purpose of discussing issues of contemporary concern bringing in views of activists as well as researchers and policy makers, and also to share and disseminate research findings.

The documentation centre in ISST aims to provide information and documentation support to researchers. It includes books, reports, journals, newsletters and unpublished documents both in print and digital versions.

ISST's community centre located within a poorer community of East Delhi, aims to empower women, children and adolescent youths through community mobilization, legal action, information and educational inputs.

Institute of Social Studies Trust is a Public Charitable Trust registered with the Sub Registrar, New Delhi, vide registration No: 923 dated 25 February, 1980, registered at Core 6A, UG Floor, India Habitat Centre, Lodi Road, New Delhi 110003.

ISST is permitted to receive foreign contributions for its work. Its FCRA registration number is 231650070.

Donations made to ISST are exempted from tax under Section 80 G of the Income Tax Act.

ACKNOWLEDGEMENTS

We are grateful to the following organizations for financial support in 2016-17:

- Ford Foundation
- Heinrich Böll Foundation (HBF)
- Institute of Development Studies (IDS), Sussex
- International Development Research Centre, Canada
- International Labour Organization (ILO)
- International Organization for Cooperation in Evaluation (IOCE)
- Johns Hopkins University
- Swiss Network for International Studies (SNIS)
- Wipro Care
- EASACT – External Affairs Spouses Association Charitable Trust
- UN Women, New York
- Open Society Institute, New York

We gratefully acknowledge donations in kind and cash from the following in the year 2016-17

- Delhi Police
- Ratna M. Sudarshan, New Delhi



Message from the Chairperson

For ISST this year, since I took over as Chairperson, has been both rewarding and challenging. Its pursuit of research, advocacy and outreach activities for gender equitable outcomes continues. ISST is at the final stage of successfully completing some projects and almost concurrently entering into new partnerships for research and action. The transition from existing projects to new opportunities also saw periods of introspection and self reflection only to help the ISST team grow stronger and clearer in its vision.

This year ISST enters into the second phase of the project on Engendering Policy through Evaluation, titled 'Capacity Building in Gender Transformative Evaluation'. This phase would adopt the successful and thriving online community of practice with over 3000 members across the globe developed successfully under the first phase of the project and build on the already existing strong network of individuals and organizations involved in feminist evaluation. ISST would also be designing and conducting an online course on gender transformative evaluations in this phase. Additionally, in its role as the secretariat of the 'Evaluation Community of India (ECOI)' ISST has been emerging as a strong player in the field of feminist evaluation.

Simultaneously, ISST is in the final stages of its key research project 'Balancing unpaid care work and paid work: successes, challenges and lessons for women's economic empowerment programmes and policies', a part of the 'Growth and Economic Opportunities for Women' (GrOW) initiative of International Development Research Centre (IDRC), Canada, towards building an evidence base on women's economic empowerment, gender equality and economic growth. The participatory method of research and dissemination of research findings at district levels in India and Nepal resonated well with the local research partners especially in India resulting in plans for further local policy advocacy on the theme. The research project also allowed ISST to build new partners and further strengthen existing partnerships in the field.

During the year we continued organizing Gender and Economic Policy Discussion Forums on various subjects, funded by the Heinrich Boll Stiftung creating a valuable space for, discourse between academicians, practitioners and policy makers. Other notable achievements have been the complete digitization of our library through upgraded software and the continuance of activities of the Saathi centre for which we were able to raise some funding from WIPRO.

On behalf of the Board of Trustees I would also like to welcome Prof. Ashwini Deshpande, Professor of Economics, Delhi School of Economics, University of Delhi as Trustee on our Board and to congratulate the small, but very committed and dedicated team at ISST for the above progress and achievements; and needless to say also like to thank various agencies and individuals who have supported us in multiple ways during the year

Sarojini G. Thakur

Chairperson, Board of Trustees



Message from the Office-in-Charge

No organization can be built without a great team. ISST's most important asset is its people. Each individual plays a valued part in moving the institute forward. During the past year, we have collectively embarked on a journey to advance our vision and ensure the high standard of our research and community work. Even with constant exposure to change, ISST employees remained enthusiastic about their contributions to our vision.

It is my pleasure to present to you, on behalf of the staff members of the Institute of Social Studies Trust, our Annual Report for 2016-17. This report documents a year's accomplishments and forward progress towards our vision in what has been a highly critical year for ISST.

I'm delighted to announce that we continue our endeavour in gender transformative evaluation. We initiated a second phase of the programme entitled "Capacity Building in Gender Transformative Evaluation" with support from Ford Foundation. The present phase intends to consolidate and deepen the work done in the areas of feminist evaluation. The programme focuses on building the field of feminist evaluation in India through an online course, research and writing and online community of practice on gender transformative evaluation.

ISST is about to complete an exciting research on balancing unpaid care work and paid work in association with Institute of Development Studies, UK under the GROW initiative of IDRC, Canada. The project successfully created a knowledge base on women's economic empowerment policy and program in order to provide and generate more support for women's care and work responsibilities. ISST also was able to build a new network of likeminded organizations through this project.

Heinrich Boll Foundation has extended their support for sixth year for organizing gender and economic policy discussion forums. In 2016-17, the program could effectively bring together experts across academics and development sectors to discuss critical issues like maternal health and maternity entitlements in India; Swachh Bharat Abhiyan through a Gender Lens, and mobilizations of domestic workers and the regulation of domestic work in India.

ISST has been a part of an international research project on feminist analysis of social and solidarity economy practices. The research is being conducted in Brazil, Bolivia, Argentina and India. The Graduate Institute of Geneva is coordinating the programme. ISST has been working jointly with SEWA Kerala to study the Indian perspectives of solidarity economy.

ISST Saathi Centre located at Kalyanpuri, east Delhi successfully completed the first year of its Bachpan programme with support from the Wipro Care. We are happy to announce that Wipro has agreed to fund the Bachpan programme for three more years.

The team at the Community Centre is continuing with other regular activities with adolescents, young adults and women. We acknowledge the support from the Delhi Police, ISBET and EASA for various other programmes conducted at the centre.

We look forward to sharing our journey of learning as we continue to expand our areas of work and build partnerships across a spectrum of stakeholder to achieve a gender equal society by bridging the gap between action, research and policy.

Rajib Nandi

Research Fellow and Office-in-Charge

COMPLETED PROJECTS

PROJECT TITLE	SPONSORING AGENCY	DATE OF COMMENCEMENT	DATE OF COMPLETION
Informal Construction and Domestic Work: Collaborative Research on Institutional Influences in Job Quality	The Johns Hopkins University	September 2015	August 2016
Gender and Evaluation Online Community of Practice	IOCE	April 2016	December 2016

ONGOING PROJECTS

PROJECT TITLE	SPONSORING AGENCY	DATE OF COMMENCEMENT	DATE OF COMPLETION
Balancing Unpaid Care Work and Paid Work: Successes, Challenges and Lessons for Women's Economic Empowerment Programmes and Policies	IDS, Sussex	January 2015	July 2017
Evaluation Community of India (ECOI)	Members of ECOI	October 2015	Ongoing
Feminist Analysis of Social and Solidarity Economy Practices: Views from Latin America and India	Swiss Network for International Studies, Geneva through Graduate Institute, Geneva	December 2015	November 2017
Gender and Economic Policy Discussion Forum	Henrich Boll Foundation, India	January 2016	October 2017
Capacity Building in Gender Transformative Evaluation	Ford Foundation	January 2017	December 2019
Pathways to Accessible, Affordable and Gender-Responsive Childcare Provision for Children under Six: India Case Studies	UN Women, New York	February 2017	July 2017
ISST Saathi Centre	Delhi Police, Wipro Care, EASACT, ISST and various other donations	Ongoing	Ongoing

COMPLETED PROJECTS

1. Informal Construction and Domestic Work: Collaborative Research on Institutional Influences in Job Quality

ISST collaborated with Dr. Rina Agarwala (Associate Professor, Department of Sociology at the Johns Hopkins University) on a 5 country comparative study on informal construction and domestic work to expand knowledge on how informal workers organise and help guide policy-making and organizational development in informal domestic and construction work around the world. As the local collaborator, ISST undertook detailed qualitative study on domestic work in India to examine (1) the job quality, including objective measures such as pay and hours, as well as more subjective and process measures such as degree of voice across the industry, and (2) the organizing strategies, demands, and targets of workers in the industry. The research examined the institutional factors structuring the relevant labor markets and influencing job quality, with a particular focus on the role of worker organizations. The research findings were presented at the third International Sociological Association Forum on Sociology, from July 10-14, 2016 in Vienna, Austria.

ONGOING PROJECTS

1. Balancing Unpaid Care Work and Paid Work: Successes, Challenges and Lessons for Women's Economic Empowerment Programmes and Policies

The research project 'Balancing unpaid care work and paid work' has been conducted in partnership with the Institute of Development Studies (IDS) in the UK, and BRAC's East Africa Research and Evaluation Unit (REU) in Uganda, along with Oxfam Nepal, Mobile Creches in India, Oxfam Tanzania and ActionAid Rwanda. The project is a part of a larger international research initiative called Growth and Equal Opportunities for Women (GrOW), jointly funded by the UK's Department for International Development (DFID), The

William and Flora Hewlett Foundation, and Canada's International Development Research Centre (IDRC) in 14 countries in Sub Saharan Africa and South Asia.

The project aims to create knowledge about how women's economic empowerment (WEE) policy and programming can generate a 'double boon': paid work that empowers women and provides more support for their unpaid care work responsibilities. ISST used a mixed methods approach to study state and non-state programmes in India and Nepal. The research findings



Picture 1 Focused Group Discussion with Women Workers in Indore, May 2016

has helped in understanding the gaps in policies and programmes and inform research uptake to promote a positive balance between unpaid care work and paid work of women leading up to WEE.

In 2015-16, the team collated, transcribed and coded all the qualitative data, while the quantitative data was entered and tabulated. Two workshops were held between partner research organizations viz., one research analysis workshop, in Tanzania in early August 2016 and thereafter a writing workshop in Sri Lanka in February 2017. The research project is at the stage of culmination with the team busy with the writing of 64 case studies – 32 each from Nepal and India – and two working papers, two policy briefs and two country reports.

Sponsor: IDS, Sussex/IDRC, Canada

2. Evaluation Community of India (ECOI)

ECOI is an informal community of evaluation hosted by ISST. ECOI was launched on October 16th, 2015 in New Delhi during a conference organized by Institute of Social Studies Trust in collaboration with NITI Aayog and National Institute of Labour Economics Research and Development (NILERD). The community was officially launched by Ms. Sindhushree Khullar, CEO, NITI Aayog.

ECOI seeks to promote knowledge sharing in the area of monitoring and evaluation to promote high quality, credible and useful evaluations which can improve effectiveness of development programmes and policies in India. The Community intends to contribute to formal capacity building at various levels by setting standards, advocating demand for and practice of evaluation, and developing norms of competencies by synthesizing national and international requisites. The overarching objective of the ECOI is to develop an evaluation culture in India with focus on social equity, gender equality and sustainability. ECOI has already been recognised by International Organization for Cooperation of Evaluation (IOCE) as a VOPE (Voluntary Organizations for Professional Evaluation).

In the last year, ECOI published its newsletters periodically. Members of ECOI attended and participated in different conferences on evaluation in India and abroad. The members of ECOI are presently planning for an EvalFest in the month of February 2018 in partnership with various organisations including 3ie (International Initiative for Impact Evaluation) and CMS (Centre for Media Studies). The EvalFest 2018 aims to contribute to building a culture of evaluation through advocacy, knowledge sharing and about best practices, approaches and evaluation methods that are participatory, contextual, replicable and adaptable.

ECOI is sponsored by the members of the community

3. A Feminist Analysis of Social and Solidarity Economy Practices: A Case of SEWA Kerala, India

Institute of Social Studies Trust has been conducting this research project in India which is a part of the international project entitled “Feminist analysis of social and solidarity

economy practices: views from Latin America and India” funded by the Swiss Network of International Studies (SNIS) and coordinated by Graduate Institute, Geneva.

ISST has selected SEWA Kerala as a research partner for this case study following a brainstorming session with experts on Indian versions of feminist solidarity movement. The case study involves both field-based research and desk review. The field research involves in-depth interviews and life narratives of SEWA Kerala members, along with focus group discussions. The review of existing literature on social and solidarity economy contextualize the broader notions, principles and practices of solidarity in the Indian context from a feminist perspective. The first phase of field work has been completed in October 2016.

In February, 2017 ISST participated in a five-day midterm workshop on the project in São Paulo, Brazil. Its main objective was to discuss the advancement of the different case studies of the research at the end of the first year of the project, and to identify common



Picture 2: The Solidarity Economy global Project team in Brazil, February 2017

axis of analysis for the second year. The midterm workshop was also part of the research itself since it included a field visit to the Barra do Turbo area, and exchanges with the members of the SSE initiative that is being studied by the Brazilian team. In March 2017, the ISST research team participated in an ICSSR funded seminar on solidarity economy at OP Jindal Global University, Sonipat. Presently, the second phase of field research is being carried out in Kerala.

Sponsor: Swiss Network for International Studies; coordinated by Graduate Institute, Geneva

4. Gender and Economic Policy Discussion Forum

The Gender and Economic Policy Discussion Forum organised by the Institute of Social Studies Trust in association with Heinrich Boll Foundation (HBF) aims to contribute to a process through which public discourse on economic policy is made more sensitive to gender concerns. Policy discourse is deeply rooted in economic analysis. Most often, gender does not appear as an integral aspect of economic analysis: at best, it is seen as a ‘second order’ effect. It is often assumed that as the economy develops the gender gaps in health status, education and capabilities in general, will be eliminated. However, there is ample evidence to show that while gender gaps may come down, gender biases do not go away with economic prosperity and equally, poverty is not the cause of gender bias.

The Gender and Economic Policy Discussion Forums, thus, provide an opportunity to discuss and critique economic and social policy from a gender lens and provide an opportunity for interaction between academics, policy makers, civil society activists and gender advocates in a structured manner. By bringing together people with different perspectives, backgrounds and experiences, the project expects to shift public discourse around selected key policy issues in the direction of gender sensitivity to create space for dialogue between the concerned theorists, policy makers and practitioners and to be reflected in the work of individuals who participate in the forums.

These forums are organised once in three- four months in Delhi and the details of the forums held between April 2016– March 2017 are listed below:

GEP 19 – ‘Maternal Health and Maternity Entitlements in India’, 5th of May, 2016

Speakers: Vandana Prasad, Public Health Resource Network; Sejal Dand, ANANDI; Dipa Sinha, Ambedkar University, Delhi; Abhijit Das, Centre for Health and Social Justice, New Delhi; Subhalakshmi Nandi, UN Women

GEP 20 – ‘Understanding Swachh Bharat Abhiyan through a Gender Lens’, 6th of July, 2016

Speakers: Gagan Sethi, Janvikas; Priyanka Dutt, BBC Media Action; Anjor Bhaskar, Reseacher; Kanika Kaul, Centre for Budget and Governance Accountability



Picture 3: GEP 20, July 2016

GEP 21 – ‘Visibilising the Invisible: Mobilizations of Domestic Workers and the Regulation of Domestic Work in India’, 6th of September, 2016

Speakers: Shalini Sinha, WIEGO; Amod Kanth, Prayas and Domestic Workers Sector Skill Council; Neetha N., Centre for Women's Development Studies; Shraddha Chigateri & Anweshaa Ghosh, Institute of Social Studies Trust; Geeta Menon, Stree Jagruti Samiti; Suneetha Eluri, International Labour Organization; Subhash Bhatnagar, Nirmala Niketan; Niraj Jani, SAATH; Sonia George, SEWA Kerala; Anannya Bhattacharjee, Gharelu Kamgar Sangathan; Father Chetan Chandra, National Domestic Workers Federation



Picture 4: GEP 21, 6 September 2016

Sponsor: Heinrich Boll Foundation, India

5. Capacity Building in Gender Transformative Evaluation

Institute of Social Studies Trust is continuing its initiative in building capacity in gender transformative evaluation through another Ford Foundation funded initiative. Recognizing the successes and challenges faced in the project Engendering Policy through Evaluation (2011-2015), the present project intends to consolidate and deepen the work done in the areas of feminist evaluation/gender transformative evaluation so far. The project is coordinated by ISST and tries to reach out to the larger informal network which has already been formed and which includes implementing organizations, researchers and evaluators from across the country. The project focuses on building the field of feminist

evaluation/gender transformative evaluation in India through capacity building, strengthening networks, knowledge creation and knowledge sharing on feminist evaluation. This will be achieved through the following components:

- a) Training workshop
- b) E-learning Course on Gender transformative evaluation
- c) Research and writing on gender transformative evaluations,
- d) Publication of an edited volume on gender transformative evaluations,
- e) Online Community of Practice on gender and evaluation

Presently a call for proposal for writing publishable paper on gender transformative evaluation has been published/ made available. The preparations for online course on gender transformative evaluation are being carried out. A meeting of the core team of resource persons would be held in July 2017. The first online course would be conducted in early 2018.

ISST is also continuing the online practice of community under this programme. Presently, there are more than three thousand members in the group. The group has been actively involved in discussing and sharing evaluation questions and experiences from a gender and equity lens.

Sponsor: Ford Foundation

6. Gender and Evaluation online community of practice

Institute of Social Studies Trust launched the Gender & Evaluation community in 2013 under 'Engendering Policy through Evaluation' project which was funded by IDRC & Ford Foundation. Subsequently, the online community was supported by IOCE during the period April to December 2016. Soon after, it continued to receive support from Ford foundation under the project Capacity Building in Gender Transformative Evaluation started in January 2017. Please visit the online community website at <http://gendereval.ning.com>, the

Facebook

page

at <https://www.facebook.com/#!/EngenderingPolicyThroughEvaluation?fref=ts> and

Twitter @feministeval.

The number of members who joined the online community during this period were 559. There were 67 blogs, and 58 discussions that were taken up. Some of the topics of discussion are listed below,

- Gender sensitive M&E systems in humanitarian action
- How can national M&E/gender consultants and international firms work together to provide highly effective, innovative and efficient gender-sensitive evaluation solutions?
- What do great partnerships for gender equality look like?
- Utilization-Focused Evaluation and Gender
- Promoting Gender Equality and Social Inclusion in the Workforce by Private Sector
- Guidelines for Integrating Gender into M&E Framework and System Assessment
- Mapping of activities/institutions/capacities in Evaluations with equity & equality focus
- Documentation on effective programmes on education for girls with disabilities
- Searching for methodologies on measuring empowerment of women and girls

In terms of geographical engagement, in this period we had the most visitors from United States followed by India with Africa, Asia, Australia, Europe and North America being among the top continents. Please see Figure 1 below

Figure 1: Country wise Visitors (April 2016 to March 2017)

Country	Sessions	% Sessions
1. United States	5,358	15.41%
2. India	5,219	15.01%
3. United Kingdom	2,239	6.44%
4. Canada	1,499	4.31%
5. Kenya	1,415	4.07%
6. Spain	1,200	3.45%
7. Australia	1,067	3.07%
8. Uganda	863	2.48%
9. Italy	693	1.99%
10. Netherlands	653	1.88%

In terms of the cities we had three cities in India from which we saw good participation, viz. Delhi, Mumbai and Bangalore.

In terms of the profile of the visitors (Figures 2 and 3), if we look at gender, nearly 70% of the visitors were women. People in the age bracket of 25-34 years seem to visit the community closely followed by the people in their late thirties and early forties. More than half of the visitors to the community were return visitors.

Figures 2: Age and Gender of the Visitors (April 2016 to March 2017)

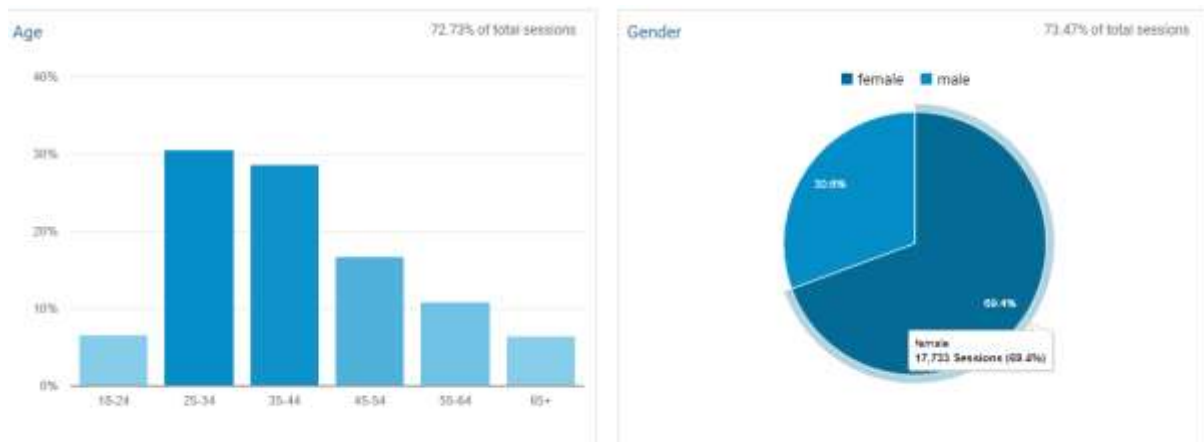


Figure 3: Returning Visitors and New Visitors (April 2016 to March 2017)



7. Pathways to Accessible, Affordable and Gender-Responsive Childcare Provision for Children under Six: India Case Studies.

This report is being prepared as a background note for the UN Women's Research and Data section, which is producing two reports, the SDG Monitoring Report 2017 and the Progress of the World's Women 2018: Families in a Changing World. As the issue of care will figure prominently in both reports, ISST was commissioned to prepare a report focusing on two case studies in India to illustrate pathways to accessible, affordable, and gender-responsive childcare provision for children under six. The report is based on desk based research (supplemented by fieldwork) and it focuses on two case studies – Tamil Nadu Integrated Child Development Services (ICDS) and Mobile Creches, New Delhi.

The report will locate the broad swathe of policy on childcare provision, particularly focusing on those policies targeting children under 6 years of age. The report will also locate the care regime, in and through the care diamond, to map how childcare is provided for children under 6 and by whom. In locating the two case studies, the report will pay attention to the quality of childcare provision, financing mechanisms, accessibility, equity, and gender responsiveness, to understand the likely pathways for accessible, affordable quality childcare provision in India. The report will be submitted to UN women in July 2017.

Sponsor: UN Women, Geneva

8. ISST Saathi Centre

The ISST Saathi Centre is continuing with its activities related to the Bachpan Programme, the Youth Resource Centre, the Right to Information (RTI) Help Desk and library activities.

With support from Wipro Care, the ISST Saathi Centre under the Bachpan Programme, provides support to young children between the age group of 4 and 15 years in school education. The programme focuses on building character and personality. Help is also provided in school admission, re-admission in case of school dropouts and admissions in private schools under 25% free ship quota.

The Delhi Police continues to support the ISST Saathi Centre by providing space and basic infrastructure inside the Kalyanpuri Police Station for running its activities (which it has been doing since 2006). Apart from providing space and other infrastructural support, presently they are also providing the Yuva Project (started by Delhi police in 2012) certification to the trainees of our different vocational programmes.

The following activities are being undertaken at the ISST Saathi Centre:

- Computer Training Programme for adolescents and young adults.
- Life Skill Training Programme for adolescents and young adults
- Periodic vocational training programme (such as mobile repairing, carpentry,



Picture 5: Theatre workshop at Saathi Centre

tailoring, pottery and crafts, tailoring and dress designing, electrician training, plumbing etc) in association with Delhi Police

- Workshops on RTI
- Theatre Club
- Film Club
- Library
- Exposure Trips
- Bachpan Programme (Now funded by Wipro Care)
- Mobilizing Domestic Workers



Picture 6: Children of the Bachpan Programme, Saathi Centre

Supported by Wipro Care, Delhi Police, EASACT

Other Activities

Documentation and Library Resources

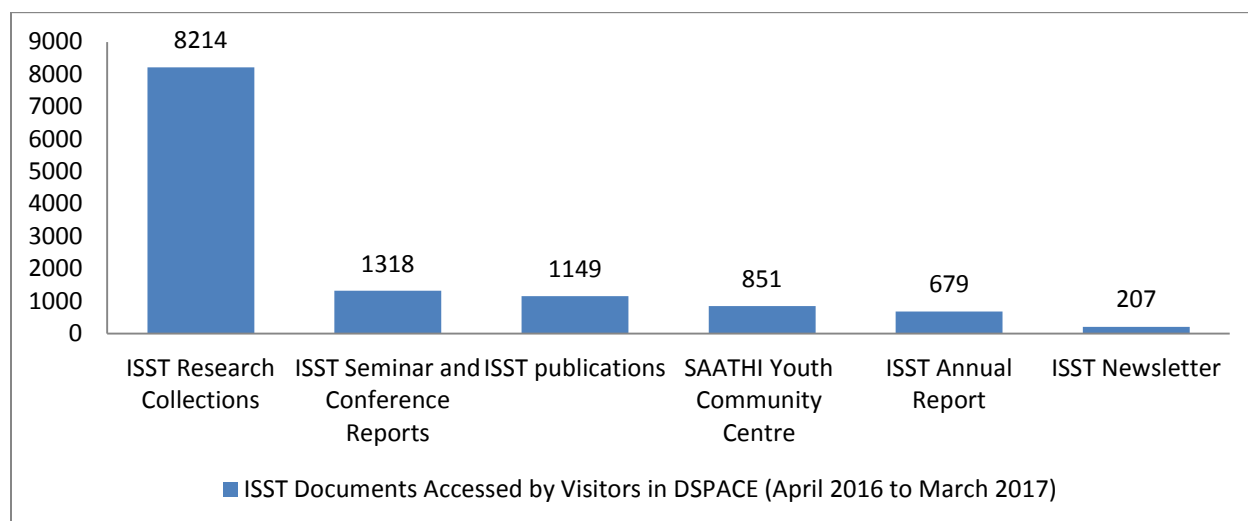
The ISST library and documentation centre was started in 1984 with the aim of providing information and documentation support to scholars, researchers, planners and development agencies. Additions made to the library are in accordance with on-going research priorities. The library is open to all and offers a bibliography search service.

ISST has developed its own digital repository, which includes all types of institutional digital content including ISST research reports, annual reports, monographs, working papers, data set and photographs. ISST's digital repository has also been linked to the ISST website and provides access to the readers through the internet. This may be accessed through our website at <http://www.isstindia.org/>

The ISST library has upgraded its software from WINISIS to KOHA and Dspace- both of which are open-source online library softwares. KOHA provides internet based services, which enables users to access materials from their desktop from any location. KOHA is an Integrated Library System, which includes special features like OPAC module which provides a simple and clear interface for library users to perform tasks such as searching, reserving items and suggesting new items. The Cataloguing module enables the library staff to capture details of all library items. The Circulation module fully automates borrowing and item management, integrating with the OPAC. This may be accessed through our website <http://182.71.188.11/>. DSPACE is a knowledge repository of the library resources in the soft form simplifying storage and retrieval. The ISST Library also keeps in regular touch with other gender based organisations for knowledge and resource sharing.

As per Figure 4 given below, majority of the visitors access ISST research collections on DPACE which comprises the ISST project reports and working papers. Visitors have also shown interest in seminar and conference reports and ISST publications such as books and policy briefs. Other documents accessed by the visitors include documents related to the SAATHI center, annual reports and ISST newsletters.

Figure 4: Documents Accessed on DSPACE



NGO Special Consultative Status with UN-ECOSOC

- **Ms. Sunanda Krishnamurthy is ISST's representative in Geneva**

Workshop / Seminar Organised by ISST (2016-2017)

Gender and Economic Policy Discussion Forums

- GEP 19 – 'Maternal Health and Maternity Entitlements in India', 5th of May, 2016
- GEP 20 – 'Understanding Swachh Bharat Abhiyan through a Gender Lens', 6th of July, 2016
- GEP 21 – 'Visibilising the Invisible: Mobilizations of Domestic Workers and the Regulation of Domestic Work in India', 6th of September, 2016

Seminar/Workshop: Presentation/Facilitation/Moderation

Rajib Nandi

- Co-presented with Shiny Saha “Exploring solidarities & material realities: the case of women domestic workers, SEWA Kerala” at International Conference on Solidarity Economy Practices of Women in India, O.P. Jindal Global University, Sonipat, March 4, 2017
- Co-presented with Rituu B. Nanda “Socially Transformative Evaluation: Challenges of Evaluation Practice in India”, at 12th European Evaluation Society’s Conference, MECC - Maastricht, The Netherlands, 26 – 30 September, 2016.
- Co-presented with Rituu B. Nanda “Community Owned Self-Assessment” at 12th European Evaluation Society’s Conference, MECC - Maastricht, The Netherlands, 26 – 30 September, 2016.
- “A Case of SEWA Kerala from the perspectives of Social and Solidarity Economy Practices” mid-term project workshop organised by Sempreviva Organização Feminista in association with Graduate Institute, Geneva. São Paulo, Brazil, 6th-10th February 2017.

Shraddha Chigateri

- Balancing Unpaid Care Work and Paid Work for Women’s Economic Empowerment: Preliminary Findings from India and Nepal’, What Works Global Summit, London, 28 September 2016
- ‘Balancing Unpaid Care Work and Paid Work for Women’s Economic Empowerment: Preliminary Findings from Asia and Sub-Saharan Africa, (with JenipherTwebaze) GrOW Learning Conference, Gottingen Germany, 16-19 October 2016
- Co-presented with Anweshaa Ghosh, ‘Mobilizations and Claims Making on Domestic Work in India,’ Gender and Economic Policy Discussion Forum, Forum 21, New Delhi, 6 September 2016

Anweshaa Ghosh

- Co-presented with Shraddha Chigateri, 'Mobilizations and Claims Making on Domestic Work in India,' Gender and Economic Policy Discussion Forum, Forum 21, New Delhi, 6 September 2016

Shiny Saha

- Co-presented with Dr. Rina Agarwala and Rebecca E Bowers - 'The Impact of Gender on Informal Workers' Organizing—the Case of India' - at the third International Sociological Association Congress, Vienna 2016.
- Co-presented with Dr. Rajib Nandi - 'Exploring solidarities & material realities: the case of women domestic workers, SEWA Kerala' - at the Intl. conference on Solidarity Economy Practices of Women in India, at the Jindal School of Government and Public Policy, March 4, 2017

Publications by ISST staff members:

- Chigateri, S., M. Zaidi and A. Ghosh (2016) *Locating the Processes of Policy Change in the Context of Anti-Rape and Domestic Worker Mobilisations in India*. Research Report. Geneva: UNRISD (Available at <http://www.unrisd.org/indiareport>)
- Chigateri, S. and S. Saha (2016) (Eds) *A Resource Pack on Gender Transformative Evaluations*, ISST, New Delhi. (Available at http://www.isstindia.org/publications/1465391379_pub_ISST_Resource_Pack_2016.pdf)

Policy Briefs (in association with Henrich Boll Foundation, New Delhi)

'Maternal Health and Maternity Entitlements in India', Briefing note 19, (available at https://in.boell.org/sites/default/files/uploads/2013/10/maternal_health_and_maternity_entitlements_in_india.pdf)

'Understanding Swachh Bharat Abhiyan through a Gender Lens', Briefing note 20, available at

(https://in.boell.org/sites/default/files/uploads/2013/10/understanding_swachh_bharat_abhiyan_trough_a_gender_lens.pdf)

'Visibilising the Invisible: Mobilizations of Domestic Workers and the Regulation of Domestic Work in India', Briefing note 21, (available at

https://in.boell.org/sites/default/files/uploads/2013/10/gender_brouchure_xxi_6th_september2016.pdf)

Forthcoming Publications:

Voices and Values : The Practice of Feminist Evaluation, Edited by Ratna M. Sudarshan and Rajib Nandi. To be published by Zubaan, New Delhi

The essays here focus centrally on inequities, recognizing the structural roots of inequity, giving weight to all perspectives, adding value to those who are marginalized and those being evaluated, and taking forward the findings of evaluation into advocacy for change. In doing so, each essay advances the understanding of feminist evaluation, both conceptually and as practice.

Summary Financial Statement 2016-2017
Summary Statement Annual Income and Expenditure as on 31.03.2017

Particulars	Financial Year 2016-2017 (Rs. in Thousand)	Financial Year 2015-2016 (Rs. in Thousand)
<u>Income</u>		
Interest Income	1,820.00	1,849.00
Donations & contributions	130.00	140.00
Other Income	49.00	85.00
Overhead Charges	694.00	3,072.00
Project Grant	11,489.00	19,102.00
Total	14,182.00	24,248.00
<u>Expenditure</u>		
Administrative Expenses	2,191.00	3,042.00
Project Expenditure	11,489.00	19,102.00
Property Expenses	436.00	436.00
Trustee Meeting Expenses	123.00	73.00
Depreciation	28.00	32.00
Total	14,267.00	22,685.00
Excess of Expenditure over Income	(85.00)	1,563.00
Less: Accumulation u/s 11(2) of IT Act 1961	-	-
Excess of Expenditure over Income: 2016-17	(85.00)	1,563.00

SUMMARY BALANCE SHEET

<u>Application of Funds</u>		
Fixed Assets	1,656.00	2,008.00
Investment	20,800.00	20,800.00
Current Assets	11,824.00	6,961.00
Total	34,280.00	29,769.00
<u>Sources of Funds</u>		
Balance as per Income and Expenditure A/c	2,771.00	2,856.00
Endowment Fund	21,448.00	21,697.00
Building Fund	734.00	815.00
Fixed Assets Fund	924.00	917.00
Current Liabilities	120.00	102.00
Project Fund Balance	8,283.00	3,382.00
Total	34,280.00	29,769.00

*Auditors: Thakur Vaidyanath Aiyar & Co. , Chartered Accountants, 221-223, Deen Dayal Upadhyay Marg, New Delhi - 110002.

ISST BOARD OF TRUSTEES (as of March 31, 2017)

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Professor, Delhi School of Economics, University of Delhi

Peter Ronald DeSouza

Professor, Centre for the Study of Developing Societies, Delhi

ISST TEAM (as of March 31, 2017)

Delhi Office

Rajib Nandi, Research Fellow and Office-in-Charge

Shraddha Chigateri, Research Fellow

Rituu B. Nanda, Consultant

Mubashira Zaidi, Research Analyst

Anweshaa Ghosh, Research Analyst

Shiny Saha, Research Associate

Aditi Das, Consultant

Akila Ramesh, Librarian

Nitin Shukla, Accountant

Sultan Singh, Senior Administrator Assistant

Mohan Singh, Administrative Assistant

ISST Saathi Centre, Delhi

Amita Joshi, Coordinator (ISST Community Outreach Programme)

Kamlesh Gaur, Coordinator

Sunderlal, Community Programme Assistant

Dharmendra Kumar, Peer Educator

Udai Pal Singh, Peer Educator

Sarita, SHG Mobiliser

INTERNS/VOLUNTEERS

Interns

Ayesha Datta, Ambedkar University, New Delhi

Jill Tipton, Sciences Po, France

Volunteers at ISST SAATHI Centre

Anchal, Kalyanpuri

Farha, Kichripur

Kavita, Trilokpuri

Ruby Kalyanpuri

Shanti, Kalyanpuri

Shrishti, Kondli

ISST welcomes interns to work with ongoing research and action projects under the supervision and guidance of senior staff members. The internships give an opportunity to fresh graduates or young professionals to get hands-on experience in their field of interest, learn research skills or skills in implementing community action projects, make connections and further assess their interests. Ayesha Datta, who joined as an intern under the GROW project, speaking about her experience at ISST commented, 'it was a wonderful experience at ISST. It provided me an excellent work environment which was needed to add a special dimension to my skills'. Likewise, Jill who worked on the 'Feminist Analysis of Social and Solidarity Economy Practices' wrote in her internship report, 'this internship has inspired me to learn more about myself, and I've realized that my place in the NGO world lies more in the strategy and advocacy realm than the research realm. The opportunity to do field work in Kerala was a highlight of my experience and reinvigorated me'. ISST has also been benefitting from the intern's fresh perspectives on the projects, strategies and plans. To ensure a mutually beneficial relationship, interns are involved in brainstorming and planning sessions and are encouraged to participate in all the activities of the specific project during their period of internship.



Institute of Social Studies Trust

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